



*Photo by Peter Scoular*



# 2021 ANNUAL REPORT

## ABOUT THE SAMRT - WHO WE ARE AND WHAT WE DO • •

We receive our authority to regulate the profession of Medical Radiation Technologists (MRTs) practicing in Saskatchewan through *The Saskatchewan Association of Medical Radiation Technologists Act, 2006*. Our primary duty is to serve and protect the public; our objects are a) to regulate the practice of the profession and b) to assure the public of the knowledge, skill, proficiency, and competency of MRTs. The governing body is the SAMRT Council, made up of members of the public, who are appointed by the provincial government, and practicing members who are elected from the SAMRT membership.

To fulfill these duties and objects we:

- Ensure that the MRT is qualified to practice and be licensed to use the title of the profession.
- Set standards of practice and a code of ethics that MRTs must follow.
- Investigate complaints about the MRT and take corrective and/or disciplinary action.
- Administer a mandatory continuing competence program.
- Maintain a member register so the public can verify the MRT registration status in real time.

## WHO WE REGULATE • •

MRTs are highly technical medical specialists who play an essential role in healthcare by providing targeted and highly effective medical diagnostic and therapeutic services through the use of sophisticated technology and by providing safe and effective patient care. Regulation ensures that MRTs are licensed and are qualified to practice and that patients receive safe, ethical and competent medical diagnostic and therapeutic services.

The SAMRT regulates members from the following four disciplines:

**Medical Radiological Technologists:** produce images of the patient using ionizing radiation (x-rays). Appropriate and safe use of specialized technology and care for the needs of the patient are two important aspects of their role. General x-rays, fluoroscopy in the operating room, contrast enhanced images such as barium studies and pain management procedures are some of the x-ray examinations performed on patients. Specialist MRTs also perform Mammography, Computed Tomography (CT) and Interventional Radiology.

**Magnetic Resonance Imaging Technologists:** use magnetic resonance imaging technology to produce extremely clear, detailed images of a patient's tissues and organs to detect and identify soft tissue (e.g., nerve, muscle) issues, abnormalities and disease processes.

**Medical Radiation Therapists:** are involved at every level of radiation therapy for cancer treatment, from planning to administering the therapeutic doses, with a focus on patient care and monitoring of the patient's well-being.

**Nuclear Medicine Technologists:** have technical expertise in the use of radiopharmaceuticals and radiation physics, allowing them to perform diagnostic imaging procedures with sophisticated technology. Nuclear Medicine Technologists may specialize in Positron Emission Tomography - Computed Tomography (PET/CT) as well.



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**ELECTED COUNCIL • •**

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President	Mary Rafferty
Vice-President	Katelyn New
Past President	Scott Mildenberger
Council Member	Ariel Adamson
Council Member	Finte Adem
Council Member	Kaylyn Hagel
Council Member	Michael McKechnie
Council Member	Nathan Rosenberg

**APPOINTED COUNCIL • •**

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Public Representative	Alan Cannon
Public Representative	Ryan Klassen
Public Representative	Eugene Paquin

**CANADIAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS (CAMRT)  
DIRECTOR • •**

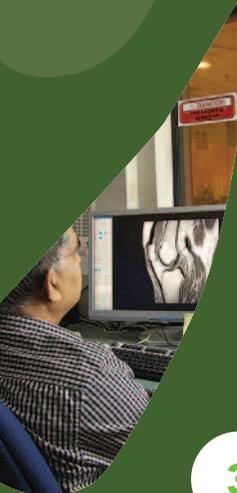
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Ada Bunko (2021 – 2024)

**STAFF • •**

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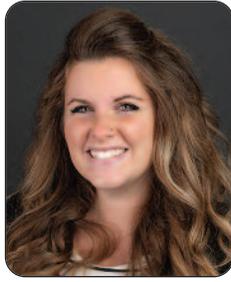
Executive Director/Registrar	Debbie Schatz
Administrative Assistant	Meegan Russell



COUNCIL • •



**President**  
Mary Rafferty



**Vice President**  
Katelyn New



**Past President**  
Scott Mildenerger

COUNCIL MEMBERS • •



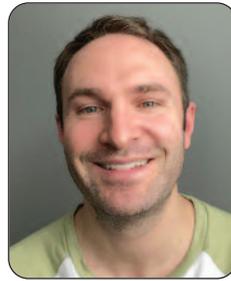
Ariel  
Adamson



Finte  
Adem



Kaylyn  
Hagel



Michael  
McKechnie



Nathan  
Rosenberg

PUBLIC REPRESENTATIVES • •



Alan  
Cannon

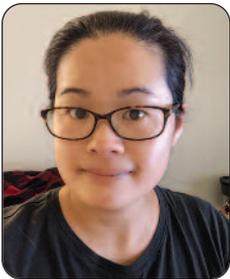


Ryan  
Klassen



Eugene  
Paquin

CAMRT DIRECTOR • •



Ada  
Bunko



**ED/Registrar**  
Debbie Schatz



**Administrative  
Assistant**  
Meegan Russell



**PRESIDENT'S MESSAGE • •**

On behalf of the SAMRT, I am pleased to present the SAMRT Annual Report 2021, in which you will find reports from the SAMRT Council Committees, Statutory Committees, and from the Executive Director Committees, along with the Financial Auditor's statement and opinion.

2021 saw a repeat of a year which we had hoped would not continue as the COVID 19 virus pandemic proceeded to disrupt our work environments, and our lives in general. Once again, the SAMRT held a virtual AGM in September, and this time we were able to offer two educational sessions in conjunction with the CAMRT. The AGM was well attended, and members had the opportunity to raise any questions or concerns they might have.

The SAMRT Executive Director and Administrative Assistant continued to work from home and all council, and other meetings, were held virtually. Although virtual meetings reduced the opportunity to network with other similar organizations, the SAMRT has been able to conduct a significant amount of work through virtual platforms.

The SAMRT is one of twenty - seven health professions in Saskatchewan who have the privilege of self-regulation. Our primary mandate is to serve and protect the public by promoting and overseeing high standards of professional conduct, education, training, and competence among our members, within our terms of governance. You, as members, contribute to your profession by adhering to the requirements for continuing education (CE), voting, attending the AGM, volunteering on committees, and seeking positions on the council. Most of all, you contribute by performing your duties professionally, respectfully, competently, and efficiently. 2021 has again been a challenge for everyone, and we are proud of the way MRTs have taken on extra duties while adhering to the ever-changing regimes that keep us, our patients, and the public, safe.

For our part, some of the work done by the SAMRT council and committees included:

Monitoring and implementation of the three-year strategic plan goals. For example, we started the process of reviewing our governance policies; seeking a jurisprudence educational element to provide members with a better understanding of their responsibilities; working to advance the regulation of sonographers and building better relationships with the educational bodies who teach MRTs.

The Awards committee presented awards to two MRTs for their outstanding contributions to the profession, the details of which you will find in the Awards Committee Report. A lifetime achievement award was also presented to Ralph Hoffman for his outstanding contribution to the MRT profession. The SAMRT is proud to acknowledge such achievements, particularly as the recipients are nominated by colleagues. The SAMRT was happy to recognize students with the highest marks in their examinations and wish them well in their careers. Acknowledgements were given to outgoing council members and committee volunteers to recognize their work. Without volunteers giving their time and expertise, the SAMRT could not function effectively.

The Community Engagement Committee was regularly active again in 2021 and continued to raise the profile of MRTs with their posts and informational updates on social media. Instagram and Facebook posts raise our profile, help us to engage with the public and inform them of our key role in diagnosis and therapy. I would like to encourage all MRTs to get involved by using these platforms to engage with the public and fellow MRTs.



## PRESIDENT'S MESSAGE (CONTINUED) • •

The Audit and Finance Committee continued to do excellent work supporting the Executive Director with investment and budget decisions, and actively taking part in the annual financial audit. The Nominating Committee oversaw the nominations process for elections and acclamations. You can read more about the Council Committees later in this report.

In 2021 we said farewell and thank you to Ariel Adamson as she completed her term on council and welcomed Shane Timm to start his term in 2022. Finte Adem and Nathan Rosenberg were re-elected, and Mike McKechnie was elected Vice-President. Scott Mildenberger was elected as President and as a Past President, he will be able to jump into the role with the benefit of experience.

I encourage you to take the time to read the committee reports included in the annual report and become familiar with the work of the SAMRT. It has been my pleasure to serve the SAMRT as President for the last two years, and I look forward to continuing to serve on the council, to learn and inform and to be part of the decision-making process that affects our profession, and most importantly the public we serve.

Respectfully submitted,

Mary Rafferty, DCR RTR CCT CBID, President

## EXECUTIVE DIRECTOR/REGISTRAR'S MESSAGE • •

On behalf of the SAMRT, I am pleased to present the annual report for the period of January 1 - December 31, 2021.

As we entered year two of the COVID 19 virus pandemic, the SAMRT remained closed to the public, with staff working remotely. However, services are available virtually and our systems allow us to continue to operate with minimal disruptions and with no impact to our public protection mandate. As with other health regulators in Saskatchewan and across Canada, we continued to hold virtual meetings, and to collaborate, formulate policy, plan, and execute important initiatives.

As we closed out the second year of our 2020 to 2022 strategic plan, we continued to build our governance capacity, developed new learning resources and support for the public, and sought to expand our relationships with key stakeholders in the community including our education providers. The established goals for the three areas of the strategic directions: Public Protection, Capacity of the College, and Community Engagement were met. These activities focused on development of complaints process tools, website maintenance and informational postings, supporting community engagement with the public, our educators, key stakeholders, and government.



EXECUTIVE DIRECTOR/REGISTRAR'S MESSAGE (CONTINUED) •

KEY HIGHLIGHTS OF 2021: •

- A new committee was struck to develop recommendations for bylaw and policy amendments to incorporate diagnostic medical sonographers under the SAMRT Act. This was a significant piece of work that involved meetings, research, consultation, surveys and the submission of a report to the Ministry of Health.
- Participation with the Network of Interdisciplinary Health Regulatory Organizations (NIRO) to consult and provide feedback to the government on a variety of initiatives such as regulatory reform and labour mobility legislation.
- Nomination of 3 participants to the Workplace Integration Pilot Project for Internationally Educated Healthcare Professionals. This program is designed to provide internationally trained MRTs with an introduction to Canadian healthcare.
- Governance policy review overhaul with the implementation of a new template and 3-year cycle for Council review of the governance process, council-executive relationship, ends and executive limitations. A revised governance policy manual which includes a refreshed, accessible format was presented and approved by Council and posted to our website.
- A variety of training sessions for our professional conduct committee, discipline committee and council members were made available.

As we move forward into 2022, the SAMRT will continue to fulfill our duty to serve and protect the public, and our objects to regulate the practice of the profession, to govern the members in accordance with our Act and the bylaws; and to assure the public of the knowledge, skill, proficiency, and competency of members in the practice of medical radiation technology. We have a few large projects to initiate including the development of a new 2023-2025 Strategic Plan and a Jurisprudence Program.

Respectfully submitted,

Debbie Schatz, Executive Director/Registrar



MEMBERS • •

Alan Cannon  
Ryan Klassen  
Eugene Paquin

Another year, another variant or two! I do miss the face-to-face meetings with the SAMRT council, however, all council meetings in 2021 were virtual including the AGM with the required reports and elections to council.

As Public Representatives we are appointed by the provincial government, and we play an important part in self-regulation. Public representatives assist the association and its members to protect the public interest. We represent the views of the public on matters before council and report any public concerns to council. We do this by providing our perspective to council decisions to ensure the profession acts fairly, follows The Medical Radiation Technologists Act, 2006 and its bylaws, and fosters appropriate professional ethics and standards of practice.

We would like to thank Mary Rafferty for making our job easy while she served as President and we look forward to working with our new (old) President – Scott Mildenerger, as well as new and returning members of Council. As usual a big thank you Executive Director, Debbie Schatz, and Administrative Assistant, Meegan Russell for all their hard work keeping us up to date on everything. Finally, we, as Public Representatives, would like to echo our past messages of thanks to all of you that have been on the front lines helping to look after the public of Saskatchewan that we represent.

Respectfully submitted,

Alan Cannon (On behalf of the SAMRT Public Representatives)

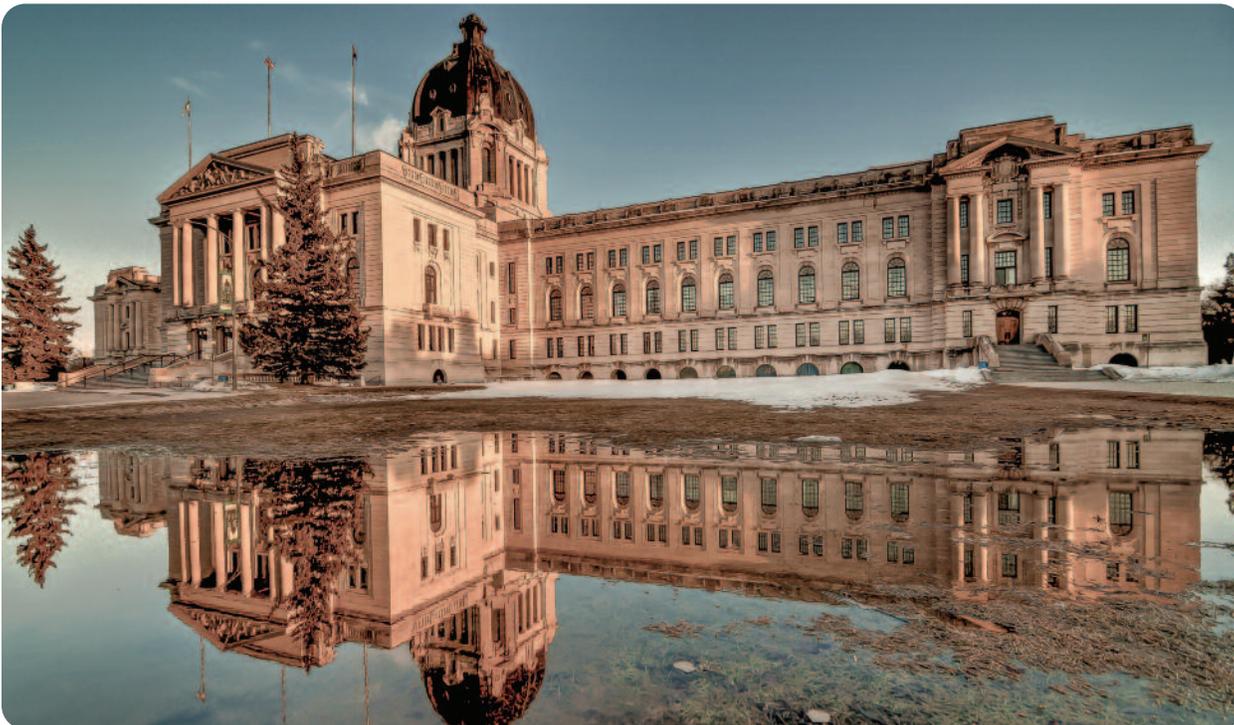


Photo by Peter Scoular



PROFESSIONAL CONDUCT COMMITTEE • •

MEMBERS • •

Kevin Lobzun, RTT, Chair  
Amy Gagne, RTMR  
Wade Peters, RTR  
Karen Sundby, RTNM, CBDT, HCA

In accordance with *The Saskatchewan Association of Medical Radiation Technologists Act, 2006*, (Act) it is the duty of the Association to serve and protect the public and to exercise its powers and discharge its responsibilities in the public interest and not in the interest of its members. The Professional Conduct Committee (PCC) is a government mandated committee established by the Act and is responsible for reviewing, investigating, and reporting on complaints or concerns received by the SAMRT regarding the conduct or competence of members. The SAMRT takes all complaints seriously and manages each through an objective and confidential process to ensure fairness to all involved.

Once the investigation is completed, the PCC must make a written report to the Discipline Committee. The report recommends either that a hearing be held or that no further action be taken because:

- 1) The matter has been resolved with the consent of the complainant and the member (through an Alternative Dispute Resolution Agreement) or
- 2) It has been dismissed because the facts do not support a formal complaint.

The PCC received two complaints in late December 2021; these files are active and ongoing. One member of the PCC attended an online training program to enhance our learning and understanding of handling complaints, and another member is scheduled to attend in 2022.

The SAMRT website includes information about the [complaint process](#). Resources include the Saskatchewan Health Authority (SHA) Quality of Care Coordinators and those to contact if the complaint relates to privacy or fairness treatment. We have also added an online form that individuals can use to file a complaint. The Executive Director/Registrar is available via email or telephone to discuss concerns and assist with the process.

Respectfully submitted,

Kevin Lobzun, RTT, Chair



DISCIPLINE COMMITTEE REPORT • •

MEMBERS • •

Darin Humphreys, RTR, ACR, Chair  
Melanie Hilkewich, RTR ACR CTIC FCAMRT  
Maria McLaren, RTR  
Shalane Thacker, RTNM  
Ryan Klassen, Public Representative

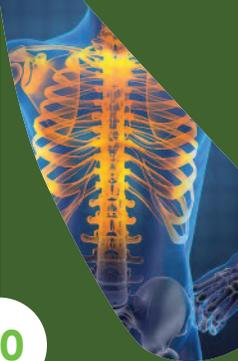
The Discipline Committee (DC) is a government mandated committee established by *The Medical Radiation Technologists Act, 2006*. It is the duty of the SAMRT to serve and protect the public. The Act and Regulatory Bylaws set out the SAMRT's responsibilities to regulate and discipline members, and all SAMRT activities must meet the duty of fairness and the duty of due process.

The DC receives copies of Professional Conduct Committee (PCC) reports for review. The committee is responsible for holding hearings of formal complaints of professional misconduct or professional incompetence that are referred to it by the PCC. Discipline hearings and reports are posted on the SAMRT website and are available to the public to review.

In 2021, Melanie Hilkewich was appointed by the SAMRT Council to serve as an additional representative on this committee. There were no referrals for the Discipline Committee in 2021.

Respectfully submitted,

Darin Humphreys, RTR, ACR, Chair



AUDIT AND FINANCE COMMITTEE REPORT •

MEMBERS •

Katelyn New, RTR, CIR, B. Sc., Chair  
Eugene Paquin, Public Representative  
Renee Belitski, RTT, Committee Member

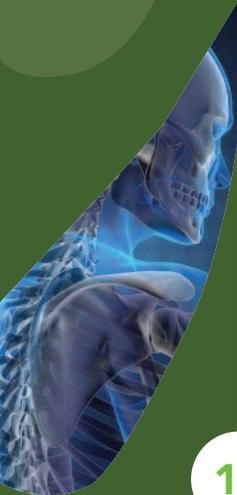
The Audit and Finance Committee was very active in 2021. In January, the Chair and Executive Director met with the Auditor, Berger Cavan LLP, via teleconference to initiate the audit. At the February council meeting, the committee recommended approval of the annual financial audit as presented. In April, the Executive Director submitted a new Council Expenditure Report that aids council in tracking the use of funds and the difference amongst calendar years.

In the fall the committee was asked to address two major budget items prior to the September meeting. First, the committee reviewed the proposal for subsequent yearly audits submitted by our current auditor, Berger Cavan. A recommendation to accept the proposal for the audit of 2021 financials and to seek further proposals for 2022 and 2023 was put forward. The second order of business was regarding the development of a council portal platform. The Audit and Finance Committee recommended further investigation into alternate platforms. The Audit and Finance Committee met via email to review the 2022 draft budget in advance of the November council meeting. They recommended council approve the budget as presented.

In addition to all the above actions, the Audit and Finance Committee was also asked to consider various expenditure proposals. These included an increase to the stipend, which was supported due to the increasing workload for council members. A meal allowance request for virtual meetings was voted against under grounds of fiscal responsibility. The committee also supported a recommendation to increase the number of members who sit on the Audit and Finance Committee, to create a more robust decision-making team.

Respectfully submitted by:

Katelyn New, Chair of the Audit and Finance Committee, 2021 SAMRT Vice President, RTR, CIR, B.Sc.



**AWARDS COMMITTEE • •**

**MEMBERS • •**

Scott Mildenberger RTNM, CTIC, PET/CT, Chair  
Bob Britz RTR, ACR, CTIC  
Jo-Anne Couture RTR  
Ariel Adamson RTMR, BA, BHSc  
Kaylyn Hagel RTR, CTIC  
Michael McKechnie RTMR, DMS

The mandate of the Awards Committee is to promote and communicate information regarding the annual awards criteria and coordinate all annual awards.

A call for nomination for awards was sent out in spring 2021. The Awards Committee reviewed the submissions and presented the awards at the September 2021 Virtual AGM.

**Academic Excellence Award**

The Chair acknowledged the three recipients of the 2020 Saskatchewan Student Awards for highest Canadian Association of Medical Radiation Technologists (CAMRT) exam marks in the following disciplines:

- Magnetic Resonance Imaging - Tyra Saunders
- Nuclear Medicine - Cassandra Tran
- Radiological Technology - Sabrina Waker
- Radiation Therapy - there were no students with a Saskatchewan mailing address.

**Volunteer Award Outgoing Council Member – Brenda Lock**

Outgoing Council member Brenda Lock was recognized for her service on Council from 2016 – 2020 including two terms as Vice-President in 2017 and 2018.

**Volunteer Award Outgoing Committee Members**

Outgoing Committee members Richard Bender, Penny Burroughs and Lisa King were recognized for their service on SAMRT committees.

**Clinical Excellence Award – Maeghan Richard**

The Clinical Excellence Award acknowledges an individual who provides exemplary direct care to patients in medical radiation technology. He or she provides respectful, efficient, effective, safe, and ethical care, participates in the development of new knowledge or research, and promotes the profession by example of clinical excellence to others.

**Mentorship Award – Jennifer Layton**

The Mentorship Award acknowledges an individual who directly participates in activities that promote education and development of medical radiological technology students, colleagues, and other health professionals. He or she also promotes the profession by being an excellent mentor to others.

**Life Member Award – Ralph Hoffman**

Life membership is defined in the SAMRT Regulatory Bylaws as a member who has made an outstanding contribution to the profession of Medical Radiation Technology or to the Association.

Respectfully submitted,  
Scott Mildenberger RTNM, CTIC, PET/CT, Chair



COMMUNITY ENGAGEMENT COMMITTEE •

MEMBERS •

Nathan Rosenberg, RTMR, RTR, Chair  
Ariel Adamson, RTMR, BA, BHSc  
Kaylyn Hagel RTR, CTIC  
Katelyn New, RTR, CIR, B. Sc.  
Eugene Paquin, Public Representative

The Community Engagement Committee (CEC) has had another busy year engaging the community and members in the midst of the Covid 19 global pandemic. Our focus has been on the social media campaign, spreading awareness about our profession and the goal to have a fully vaccinated province. Again, we have teamed up with other health care and shared posts on social media to engage the public on the importance of being vaccinated. We have had positive responses to the campaign with many people liking, commenting, and sharing our posts.

For MRT week the CEC ran our beautiful MRT billboards electronically in multiple cities across Saskatchewan. This year billboards were displayed in Saskatoon, Regina and for the first time North Battleford. See picture below of one billboard location on the corner of 20th St. and 1st Avenue S. in Saskatoon. This location was perfect since it provided excellent visibility in a high traffic area for the public to see.

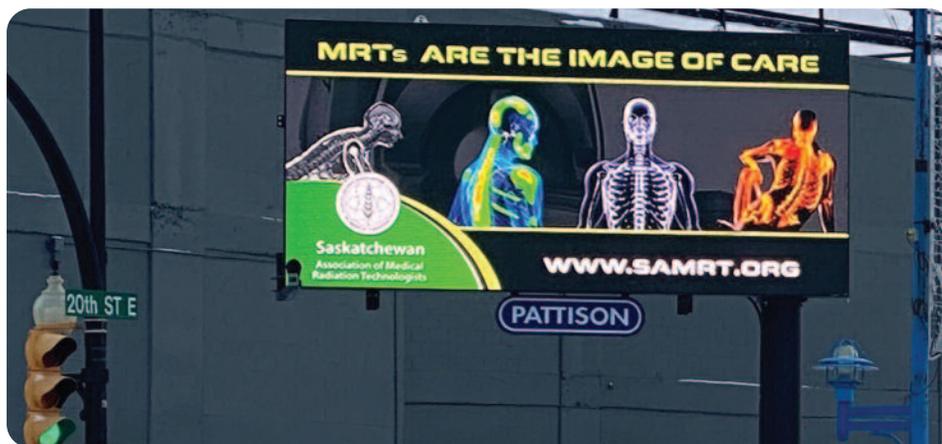


Image: MRT Billboard, Credit: Pattison Outdoor Advertising



Image: Badge Backer

The committee put together a social media contest to spread awareness for MRT week. Members were asked to post pictures of themselves wearing their badge backers, demonstrating how proud they are to be an MRT. There have been many questions on social media asking where the badge backers came from. They were mailed out to members who attended the provincial virtual AGM and education session. These badge backers align with our objective to promote awareness of the MRT profession, helping patients easily identify that the health care professional caring for them is an MRT. Many MRTs participated in the social media contest from all modalities. We were very pleased to see all the wonderful posts. There was an overwhelming response to the contest. This drew in many new followers which significantly increased the activity on our social media platforms. It was nice to see all the positive comments and conversations showing how proud our members are to be MRTs and to have our profession in the spotlight during such an important week. Congratulations to Kim Newton RTR, Jessica Mclean, RTT and Sheri Edom RTR, for demonstrating MRT week pride and winning the \$50 gift cards.

## COMMUNITY ENGAGEMENT COMMITTEE (CONTINUED) •

In 2022, the community engagement committee plans to dig deeper into new areas of engagement to serve the members and public in Saskatchewan. Stay tuned on our social media platforms for updates and material as we plan to continually have an active role in communication. Please feel free to reach out to us on social media or through the office for suggestions and input.

Respectively submitted,

Nathan Rosenberg RTR, RTMR, Chair

## NOMINATING COMMITTEE •

### MEMBERS •

Scott Mildenerberger, RTNM, CTIC, PET/CT, Chair  
Nathan Rosenberg, RTMR, RTR  
Finte Adem, RTR  
Michael McKechnie, RTMR, DMS  
Alan Cannon, Public Representative

The Nominating Committee is responsible for the submission of names for vacancies on the SAMRT Council. When accepting nominations, the committee considers succession planning and selection of candidates that meet characteristics defined in the governance policies.

A call for nominations was put forth for members to serve on the SAMRT council in Spring 2021. There were seven qualified nominations put forward for three vacancies therefore an election was held running from August 23, 2021 to September 6, 2021. Finte Adem, Nathan Rosenberg and Shane Timm were elected to council. Congratulations and welcome to the new and returning Council members.

For the year of 2021, Scott Mildenerberger was elected as President and Michael McKechnie was elected as Vice-President by the SAMRT Council. Mary Rafferty will move into the Past-President role.

The nominations committee would like to thank everyone who has volunteered to be on SAMRT Council.

Respectfully submitted,

Scott Mildenerberger RTNM, CTIC, PET/CT, Chair



## CONFERENCE COMMITTEE • •

With an abundance of caution and the health and safety of our members top of mind, the SAMRT Council once again cancelled any in person meetings in 2021 including the Annual General Meeting (AGM) and Education Conference.

Instead, the SAMRT AGM was held as a virtual meeting on Saturday, September 11th. Attendance was excellent with 126 members participating. President Mary Rafferty introduced the SAMRT staff, elected Council members and the Public Representatives. Melanie Hilkewich served as the Parliamentarian.

In addition to announcing election results, the SAMRT also recognized the contribution and achievements of our members through the Awards presentations. You can read about the winners in the Awards Committee report. We also recognized Ralph Hoffman as the recipient of our Life Member Award. This prestigious award has only been given to four other outstanding SAMRT members. Ralph's wealth of knowledge has benefited generations of technologists, managers, directors, ED's, VP's, educators, and patients and families through educating and promoting continuous improvement in our field. Congratulations once again to Ralph Hoffman.

The SAMRT was pleased to partner with CAMRT to offer a brief education session following the SAMRT AGM. Registrants viewed two sessions:

- 1) The Advocacy Within, by Nicole Jenkins, and
- 2) Identity Matters: Affirming care for LGBTQ2S+ patients, by Dr. Amanda Bolderson.

We would like to thank the CAMRT for their support in providing the speakers, hosting the webinar platform, managing registration, and providing both a moderator and technical support. There were 86 attendees.

Respectfully submitted,

Debbie Schatz, Executive Director/Registrar



CONTINUING COMPETENCE COMMITTEE • •

MEMBERS • •

Allison Kahl, RTR, Chair  
 Christa Bergquist, RTNM  
 Jo-Anne Couture, RTR  
 Janelle Hordos, RTT  
 Brenda Lock, RTR, CIR  
 Kristin Matravolgyi, RTR  
 Dave Steeg, RTR, RDMS, CRGS, CCT  
 Bryan Witt, RTNM

The Continuing Competence Committee works to ensure that full and non-practicing members meet the mandatory continuing education requirements for maintaining membership/licensure with the SAMRT. On an ongoing basis, the committee also participates in assessing and approving course credits relevant to medical radiation technology and responding to member questions about the education requirements. Continuing education ensures professional competence and prevents professional obsolescence.

The Continuing Competence program runs from December 1 to November 30th. Members must complete a minimum of 10 continuing education credits annually. The SAMRT audits ten percent (10%) of the membership annually; selected individuals must provide evidence to support the following declarations made by the member during their license renewal:

- Proof of at least ten (10) Continuing Education credits;
- Validation of MRT practice hours (1,200 in the primary discipline and 300 in the secondary discipline); and
- Proof of professional liability insurance.

The committee reviews the submissions to ensure that all audited members meet the requirements either initially or through remediation of any deficiencies. The audit process helps the SAMRT assess, support, and ensure competent practice and continued professional learning and development.

	2020/2021	2018/2019	2017/2018
Number of members	630	635	628
Percentage selected for audit (%)	10.00%	9.92%	9.97%
Number selected for audit	63	64	63
Number with successful initial audit	62	59	58
Number forwarded for Competence Committee Review	1	5	5
Number requiring remedial work	1	3	4
Number forwarded to Professional Conduct Committee	0	0	1
Number outstanding at year end	0	0	0
Year Audit Completed	2021	2020	2019

Respectfully submitted,

Debbie Schatz, Executive Director/Registrar



REGULATION OF DIAGNOSTIC MEDICAL SONOGRAPHERS COMMITTEE • •

MEMBERS • •

Alan Cannon, SAMRT Government appointed Public Representative  
Miranda Crawford, CRGS, CRVS, Sonography Canada member  
Tanya Govier, CRGS, SADMS Executive Representative  
Maureen Kral, BA, RDMS, CRGS, SADMS, Sonography Canada member  
Brenda Lock, RTR, CIR, SAMRT Member  
Michael McKechnie, RTMR, DMS, SAMRT Council, SADMS, Sonography Canada member  
Dave Steeg, RTR/RDMS/CRGS/CCT, SAMRT, SADMS, Sonography Canada member  
Kyleigh Williams, RCT, CRCS, RDCS, Sonography Canada member

The mandate of the SAMRT is to serve and protect the public by making sure that its members are qualified to practice and are practising professionally. Through the inclusion of diagnostic medical sonographers, our goal is to strengthen the safety, quality, oversight and transparency of medical radiation and imaging services.

The Government of Saskatchewan is considering a proposal to amend The Medical Radiation Technologists Act, 2006 (Act) to allow for the regulation of diagnostic medical sonographers (DMS) under the Act. In December 2019, following extensive public consultation and two townhall education and feedback sessions with Saskatchewan sonographers, the Ministry of Health found that there was a need to regulate diagnostic medical sonographers to better protect the public, and there was support from other health profession regulators in Saskatchewan and across Canada. However, they requested the SAMRT address concerns in the following three areas:

1. The protected titles for diagnostic medical sonographers;
2. The proposed name of the regulatory body; and
3. Proposed governance and transition of the diagnostic medical sonographers.

Beginning in January 2021, the SAMRT, together with SADMS and diagnostic medical sonographer members of Sonography Canada (SC) developed recommendations for the proposed transition to regulate DMS under the Act. Over the course of nine-months, the committee work included a review of current pan-Canadian regulation, consultation within the committee to gain clarity on the concerns of the Saskatchewan diagnostic medical sonographers, and discussions with the provinces already regulating DMS. The SADMS Executive and the SAMRT Council provided input and approval of the proposed approach, and a survey style consultation with Saskatchewan Health Professional regulators, Medical Radiation Technologists and Diagnostic Medical Sonographers was completed.

A report including additional consultation results and recommendations to October 17, 2018, application for regulation of diagnostic medical sonographers (DMS) with the SAMRT was presented to the Ministry of Health on October 15, 2021. The SAMRT anticipates a communication from the Ministry of Health in Spring 2022 which will guide our next steps and actions.

Respectfully submitted,

Debbie Schatz, Executive Director/Registrar



TOTAL MEMBERSHIP BY CATEGORY

Full Practice Primary Discipline	2021	2020	2019	2018	2017
Nuclear Medicine	56	53	50	53	53
Radiological	452	447	455	449	445
Radiation Therapy	78	76	72	72	73
Magnetic Resonance	56	54	54	54	56
Total	642	630	631	628	627

Full Practice Multi-Discipline	2021	2020	2019	2018	2017
Nuclear Medicine	1	1	1	1	2
Radiological	8	8	8	11	10
Radiation Therapy	0	0	0	0	0
Magnetic Resonance	8	8	5	4	4
Total	17	17	14	16	16

Graduate License	2021	2020	2019	2018	2017
Graduate License	3	4	1	0	2

Non-Practice Membership	2021	2020	2019	2018	2017
Nuclear Medicine	0	1	2	2	1
Radiological	2	3	1	4	2
Radiation Therapy	1	0	1	0	1
Magnetic Resonance	0	0	0	2	1
Total	3	4	4	8	5

Other Membership Categories	2021	2020	2019	2018	2017
Student Membership	4	7	12	4	7
Internationally Educated Applicants	31	10	43	47	8



FULL PRACTICE PRIMARY DISCIPLINE

Full Practice Primary Discipline	2021
Nuclear Medicine	56
Radiological	452
Radiation Therapy	78
Magnetic Resonance	56
Total	642

FULL PRACTICE MULTI-DISCIPLINE

Full Practice Multi-Discipline	2021
Nuclear Medicine	1
Radiological	8
Radiation Therapy	0
Magnetic Resonance	8
Total	17

AGE OF FULL PRACTICE MEMBERS

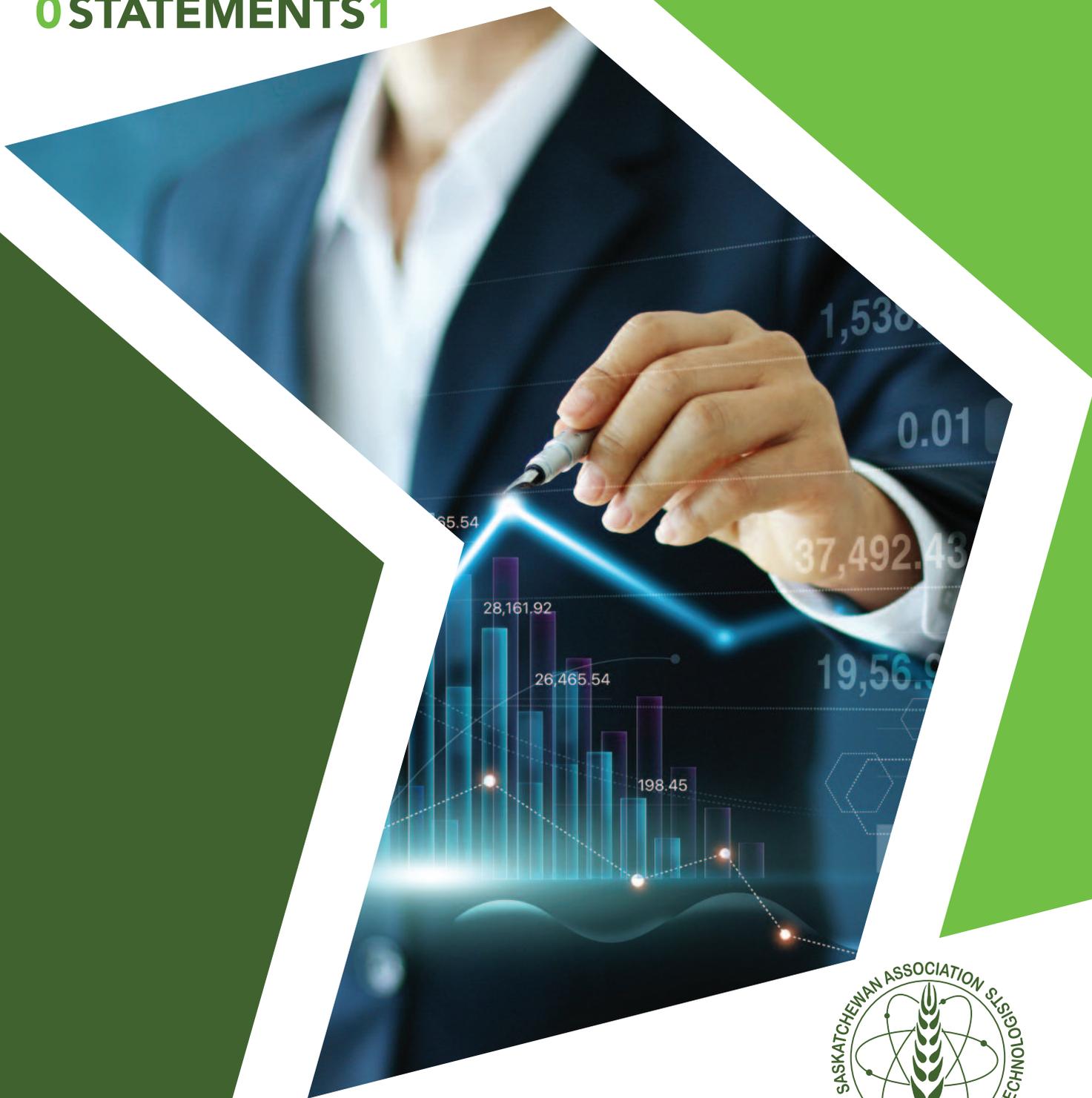
Age	Number	Percentage
20 to 24	55	8.57%
25 to 29	90	14.02%
30 to 34	98	15.26%
35 to 39	114	17.76%
40 to 44	86	13.40%
45 to 49	67	10.44%
50 to 54	44	6.85%
55 to 59	62	9.66%
60 to 64	20	3.12%
65 to 70	6	0.93%
Over 70	0	0.00%
Total	642	100.00%

GENDER OF FULL PRACTICE MEMBERS

Discipline	Male	Female	Undeclared	Total
Nuclear Medicine	11	45	0	56
Radiological	49	400	3	452
Radiation Therapy	11	67	0	78
Magnetic Resonance	15	39	2	56
Total	86	551	5	642



# 2 FINANCIAL 2 0 STATEMENTS 1



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INDEPENDENT AUDITORS' REPORT •

To the Members of Saskatchewan Association of Medical Radiation Technologists

*Opinion*

We have audited the financial statements of Saskatchewan Association of Medical Radiation Technologists, which comprise the statement of financial position as at December 31, 2021, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2021, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

*Auditors' Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



INDEPENDENT AUDITORS' REPORT (CONTINUED) •

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan  
March 4, 2022

*BELZER CANN GROUP LLP*  
Chartered Professional Accountants



STATEMENT OF OPERATIONS • •

For the year ended December 31	2021	2020
<b>Revenues</b>		
Membership fees	\$ 313,364	\$ 290,590
Interest income	1,277	4,245
Other	500	200
Conference revenue	-	3,250
	<b>315,141</b>	<b>298,285</b>
<b>Expenditures</b>		
Administration	14,219	15,340
Amortization	15,309	10,481
Conference expenses	1,954	1,854
Council	12,312	12,256
Donated funds	217	100
Membership dues	4,000	4,000
Newsletter	1,503	1,723
Office rent	19,440	19,440
Policy project	-	6,250
Professional fees	15,053	14,765
Salaries and benefits	124,015	119,844
Software and internet	18,723	8,486
Stipends	3,000	3,500
	<b>229,745</b>	<b>218,039</b>
<b>Excess of revenues over expenditures</b>	<b>\$ 85,396</b>	<b>\$ 80,246</b>

See accompanying notes



STATEMENT OF CHANGES IN NET ASSETS • •

	Balance, beginning of year	Excess of revenues over expenditures	2021 Balance, end of year
Unrestricted	\$ 164,477	\$ 84,193	\$ <b>248,670</b>
Legal Reserve (note 3)	139,362	773	<b>140,135</b>
Long Term Reserve (note 3)	128,919	430	<b>129,349</b>
	<b>\$ 432,758</b>	<b>\$ 85,396</b>	<b>\$ 518,154</b>

	Balance, beginning of year	Transfers	Excess of revenues over expenditures	2020 Balance, end of year
Unrestricted	\$ 116,336	\$ (27,920)	\$ 76,061	\$ 164,477
Legal Reserve	123,226	13,960	2,176	139,362
Long Term Reserve	112,950	13,960	2,009	128,919
	<b>\$ 352,512</b>	<b>\$ -</b>	<b>\$ 80,246</b>	<b>\$ 432,758</b>

See accompanying notes



STATEMENT OF FINANCIAL POSITION • •

December 31,	2021	2020
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 527,267	\$ 428,844
Short term investment (note 3)	269,484	268,281
Accounts receivable	-	200
Prepaid expenses	5,027	4,546
	<b>801,778</b>	701,871
<b>Property and equipment (note 4)</b>	<b>14,083</b>	26,277
	<b>\$ 815,861</b>	\$ 728,148
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accrued liabilities (note 5)	\$ 25,401	\$ 18,440
Unearned membership fees	272,306	276,950
	<b>297,707</b>	295,390
<b>Net Assets</b>		
<b>Unrestricted</b>	<b>248,670</b>	164,477
<b>Legal Reserve</b>	<b>140,135</b>	139,362
<b>Long Term Reserve</b>	<b>129,349</b>	128,919
	<b>518,154</b>	432,758
	<b>\$ 815,861</b>	\$ 728,148

Commitment (note 6)

Approved on behalf of the board:



Member



Member

See accompanying notes



STATEMENT OF CASH FLOWS • •

For the year ended December 31	2021	2020
<b>Operating activities</b>		
Cash receipts from self generated revenue	\$ 309,420	\$ 312,945
Cash paid to suppliers	(80,941)	(98,747)
Cash paid to employees and equivalents	(127,015)	(123,344)
Interest received	1,913	4,245
	103,377	95,099
<b>Investing activities</b>		
Purchase of property and equipment	(3,115)	(35,402)
Net redemption of (purchase of) short term investments	(1,839)	(32,105)
	(4,954)	(67,507)
<b>Increase in cash</b>	98,423	27,592
<b>Cash, beginning of year</b>	428,844	401,252
<b>Cash, end of year</b>	\$ 527,267	\$ 428,844

See accompanying notes



NOTES TO THE FINANCIAL STATEMENTS • •

December 31, 2021

**1. Nature of operations**

Saskatchewan Association of Medical Radiation Technologists was founded in 1940 and is regulated under the Medical Radiation Technologists Act, 2006. The association's primary function is to administer the professional and regulatory affairs of its members. The Association is not subject to income taxes under the Income Tax Act.

**2. Significant accounting policies**

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

**(a) Revenue recognition**

The Association follows the deferral method of accounting for Membership fees. These amounts are recognized as revenue over the period they relate to.

**(b) Financial instruments**

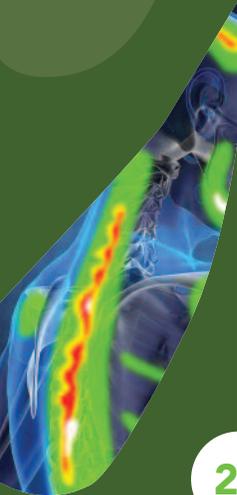
Financial assets originated or acquired or financial liabilities issued or assumed in an arm's length transaction are initially measured at their fair value. In the case of a financial asset or financial liability not subsequently measured at its fair value, the initial fair value is adjusted for financing fees and transaction costs that are directly attributable to its origination, acquisition, issuance or assumption. Such fees and costs in respect of financial assets and liabilities subsequently measured at fair value are expensed.

Subsequent measurement:

Financial assets measured at amortized cost include cash, short term investments and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

At the end of each reporting period, management assesses whether there are any indications that financial assets measured at cost or amortized cost may be impaired. If there is an indication of impairment, management determines whether a significant adverse change has occurred in the expected timing or the amount of future cash flows from the asset, in which case the asset's carrying amount is reduced to the highest expected value that is recoverable by either holding the asset, selling the asset or by exercising the right to any collateral. The carrying amount of the asset is reduced directly or through the use of an allowance account and the amount of the reduction is recognized as an impairment loss in operations. Previously recognized impairment losses may be reversed to the extent of any improvement. The amount of the reversal, to a maximum of the related accumulated impairment charges recorded in respect of the particular asset, is recognized in operations.



NOTES TO THE FINANCIAL STATEMENTS • •

December 31, 2021

2. Significant accounting policies (continued)

(c) Property and equipment

Property and equipment are recorded at cost. The organization provides for amortization using the declining balance method at rates designed to amortize the cost of the property and equipment over their estimated useful lives, as set out in note 4.

(d) Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. Account specifically affected by estimates in these financial statements is amortization. All estimates are reviewed periodically and adjustments are made to the statements of operations as appropriate in the year they become known.

3. Short term investment

	2021	2020
Cash receipts from self generated revenue	\$ 309,420	\$ 312,945
RBC GIC "Legal Reserve Fund"	\$ 140,135	\$ 139,362
RBC GIC " Long Term Reserve Fund"	129,349	128,919
	<b>\$ 269,484</b>	<b>\$ 268,281</b>

Short term investments include two GIC investments bearing interest at 0.15% and maturing on January 13, 2022.

4. Property and equipment

			2021	2020
	Rate	Cost	Accumulated amortization	Net book value
Computer equipment	55%	\$ 7,254	\$ 4,280	\$ 2,974
Computer software	55%	34,050	22,941	11,109
		<b>\$ 41,304</b>	<b>\$ 27,221</b>	<b>\$ 14,083</b>
				<b>\$ 26,277</b>



**NOTES TO THE FINANCIAL STATEMENTS •**

**5. Accounts payable and accrued liabilities**

Accounts payable and accrued liabilities include government remittances totaling \$2,928 (2020 - \$2,836).

**6. Commitments**

The Association signed a sublease agreement with The Saskatchewan College of Paramedics ending on July 31, 2025. The future payments under this lease agreement are as follows:

2022	\$	19,440
2023		19,440
2024		19,440
2025		11,340
		\$ 69,660

**7. Financial instruments**

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments. In the opinion of management, there are no material financial risks that require disclosure.

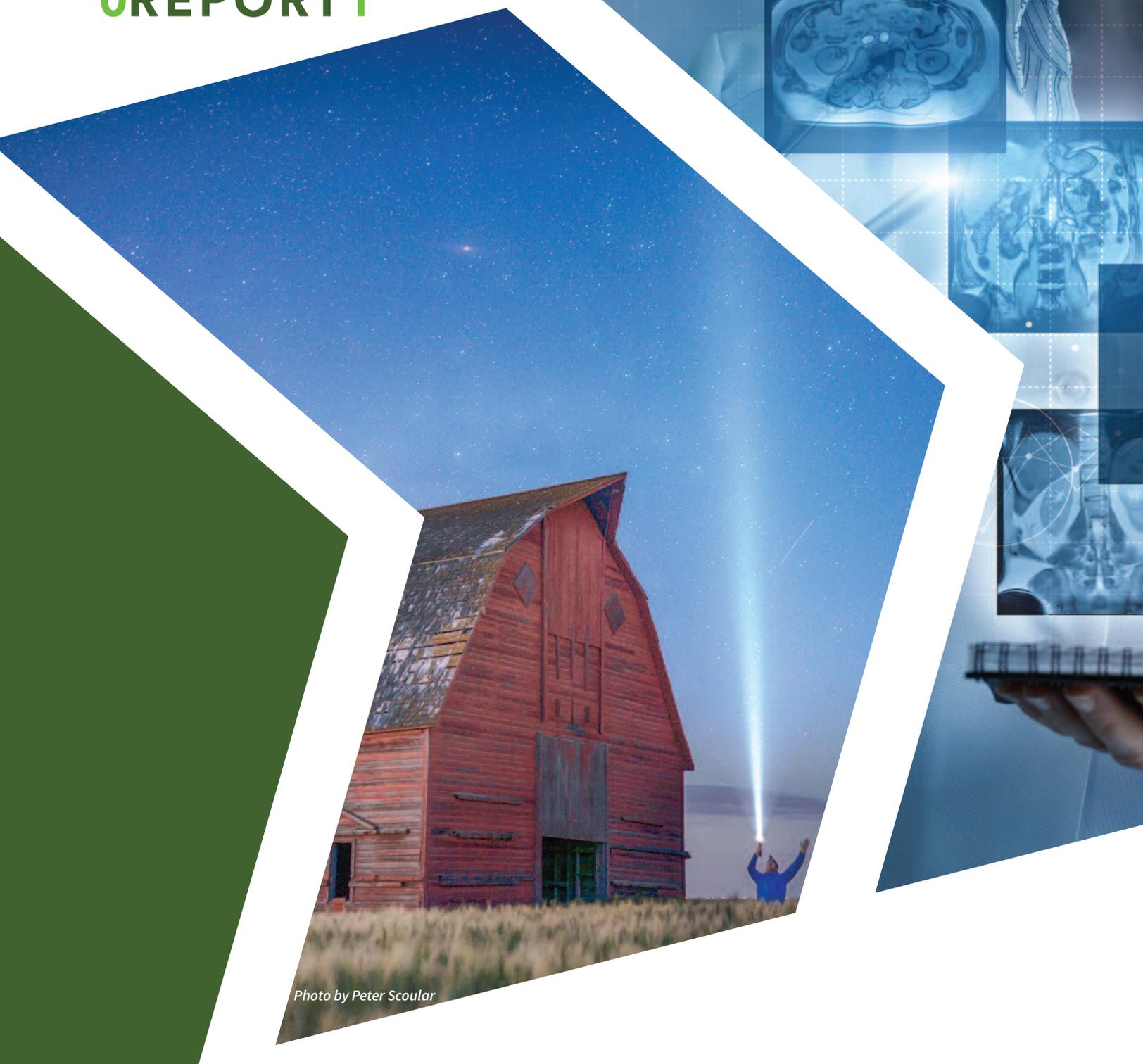






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# 2020 ANNUAL REPORT



*Photo by Peter Scoular*