

# Annual General Meeting Package

April 30, 2022

Saskatchewan Association of Medical Radiation Technologists (SAMRT)



Photo Credit: [Peter Scouler](#)

# SAMRT Meeting Package

## Contents

Agenda .....	3
AGM Meeting Procedures .....	4
Draft Minutes 2021 AGM Meeting .....	8
2021 Annual Report .....	12
Council & Staff .....	12
President and ED/Registrar Message .....	12
Public Representative Report .....	12
Committees Report.....	12
Membership Profile Statistical Reports .....	12
Financial Statements.....	12
2022 Budget.....	13
Annual Reports from Outside Agencies.....	14
Alliance 2021 Annual Activity Summary .....	14
Network of Inter-Professional Regulatory Organizations (NIRO).....	17
Program Advisory Committee (PAC).....	17
Radiation Health and Safety Committee Report 2021 .....	20
CAMRT Report 2021.....	21
Appointment of Council.....	22
Awards .....	22

## Agenda

**AGENDA**  
**ANNUAL GENERAL MEETING (AGM)**  
**Saskatchewan Association of Medical Radiation Technologists**  
**Saturday, April 30, 2022, at 10:00 AM.**  
**Virtual**

1. Call to order and Council Roll Call
  - 1.1. Introduction of Council and Staff
  - 1.2. Introduction of Public Representatives
  - 1.3. Introduction of Parliamentarian and Scrutineers
2. Opening Remarks – SAMRT President
  - 2.1. Land Acknowledgement
  - 2.2. Recognition of Distinguished Individuals
  - 2.3. Briefing on AGM Procedures
3. Adoption of the Agenda
4. Approval of the Minutes of the Annual General Meeting September 11, 2021
  - 4.1. Business Arising from the Minutes
5. Annual Reports
  - 5.1. President and Executive Director/Registrar Report (page 5-7 Annual Report)
  - 5.2. Committee Annual Reports (Pages 8 to 17 Annual Report)
  - 5.3. Financials
    - 5.3.1. Audited Financial Statements, 2021 Fiscal Year (pages 20 to 29 Annual Report)
    - 5.3.2. 2022 Budget
  - 5.4. Annual Reports from Outside Agencies
6. Announcement of Newly Elected 2023 Council Members
7. Other Business
8. Award Presentations
9. Adjournment

## AGM Meeting Procedures

### Meeting Protocol:

- The SAMRT Annual General Meeting (AGM) uses Roberts Rules of Order. The rules of order help us to get through the business in an organized manner.
- The AGM is an opportunity for members to participate in discussions with the Council and other members in attendance and to have this exchange of information recorded and made accessible to the membership at large (through the minutes). Any SAMRT member can make a motion or second it; making a motion just allows us to discuss an item.
- The Chair directs the conversation; they are assisted during the virtual AGM by an appointed Moderator. For the virtual AGM, any member who wishes to ask a question uses the question field in the virtual platform. The question field is monitored by a Moderator who will read the questions aloud.
- The Parliamentarian is here to help - for example, if you wanted to propose a motion but don't know how to word it. They also make sure the Chair runs the business fairly.

### Motions

Practicing and Non-practicing members have a voice (can make motions and debate) and can vote. Students and Life-Members can vote; however, they do not have a voice.

Every Motion Has 6 Steps:

1. **Motion:** When a member must type the motion into the question field, beginning by stating their last name; the Moderator then reads it aloud.
2. **Second:** Another member seconds the motion.
3. **Restate motion:** The chairperson restates the motion and then the debate can begin.
4. **Debate:** Using the question field, members debate by typing their full name and comments into the question window, and the Moderator will read the message aloud.
  - 4.1. All comments and questions must be relevant to the motion. Avoid repetition.
  - 4.2. No member may speak twice in support of or in opposition to a question on the floor.
  - 4.3. The Chair may request a member provide further explanation of the matter.
  - 4.4. The member may then respond with clarification but may not make further comment.
  - 4.5. The mover of the motion can, at the conclusion of debate, be allowed a reply.
5. **Vote:** The chairperson restates the motion, and then asks for a vote.
  - 5.1. Reminder, only SAMRT members can vote.
  - 5.2. Members attending the meeting virtually will vote on motions using a polling function.
  - 5.3. If members are attending the meeting virtually in a group setting, there will be only 1 vote permitted per registration. If a member wishes to cast their own vote, they must register, login, and engage with the meeting independently.
  - 5.4. Only votes "for" and votes "against" are counted. Once a decision is reached, the same question cannot be considered again during the same meeting.
6. **Announce the vote:** The chairperson announces the result of the vote and any instructions.

## **Amendments**

1. An amendment can alter a motion but cannot negate the intent.
2. Amendments must be relevant to the original motion.
3. Amendments must not introduce a new item of business.
4. The order of voting on a motion that is amended is:
  - the amendment to the first amendment;
  - the first amendment (possibly as amended); and
  - the original motion (possibly as amended).
5. Each member can speak separately to each amendment and to each amended amendment or amended motion.

## **Motion to Defer**

1. If the membership has difficulty with a motion on the floor and wants time to think about it and perhaps discuss it, a decision can be deferred. A motion to defer postpones further debate until a specified time.
2. A motion to defer (postpone) is eligible for debate if the discussion is confined to the postponement action only. The original question being deferred is not to be discussed while the motion to defer is before the meeting.
3. If the membership agrees to postpone the question, the debate ceases until the time specified in the motion to postpone. The debate is then resumed where it left off.

### **Non-Debatable Motions**

Robert's rules permit debate on almost every motion that reaches the floor through proper procedure. Some exceptions which are all non-amendable and not debatable are:

1. motion to adjourn debate on a particular question;
2. motion to adjourn the meeting; and
3. motion to challenge the ruling of the Chair.

The SAMRT Constitution governs what occurs during our general membership meetings. The *Rules of Order* are not those of the President, the Council, the Parliamentarian, or any other individual or sub-group. *Robert's Rules of Order* arise out of that constitution and are designed to assist and protect your individual rights during our general membership meetings. Each member has a right to freely express any relevant opinion to the Association. These rules must not appear to be a threat to anyone. They are there to be used to promote members' ideas and are not solely for the Chair's benefit.

## Special Rules of Order for AGM's

(Appendix C SAMRT Administrative Bylaws)

### Parliamentary Authority

The most recent edition of *Robert's Rules of Order* shall govern the organization in all procedural matters not otherwise covered by *The SAMRT Administrative Bylaws, 2015*.

### Scrutineers

Scrutineers will be appointed by the executive director prior to the annual or special meeting.

### Parliamentarian

A designated parliamentarian will be at all annual or special meetings.

Meetings will be conducted in an orderly, effective process, led, and defined by the chair.

1. All bylaw obligations respecting annual general meetings must be satisfied.
2. SAMRT members entitled to hold a voice and vote at the SAMRT annual general meeting include those holding full Practicing membership or non-practicing membership. SAMRT members entitled to vote at all annual general meetings include those holding student membership, or life membership.
3. Annual general meetings shall be called to order at the time specified in the notice of meeting and upon satisfaction of quorum. A quorum for any annual meeting shall be the members present, entitled to vote.
4. Meeting order and decorum shall be maintained, and all members treated with dignity, respect, courtesy, and fairness during discussion and debate and in all other respects.
5. SAMRT members must keep their comments relevant to the issue under consideration.
6. Annual general meetings will be conducted at a level of informality considered appropriate by the chair, including that discussion of a matter may occur prior to a proposal that action be taken on any given subject.
7. A motion from the floor must be offered by an SAMRT member. It shall be submitted directly to the secretary of the meeting and must be signed by the mover and seconder. A motion will be made, discussed, and then voted on. Note: for the virtual AGM, a motion will be submitted through the question field and will be directed to the appointed Moderator.

8. After a motion has been duly moved and seconded, the mover will be recognized as the first speaker and will be permitted to speak a second time in the closing debate of the subject.
9. A member may speak only once to any one motion for a maximum of three minutes unless special permission is granted by the chair.
10. The chair of the annual general meeting may not to the same extent as any SAMRT member, make motions or engage in debate.
  - 10.1 If the chair wishes to engage in debate, they may step down temporarily to engage in discussion. At such a time, the parliamentarian shall take over as chair.
11. In the case of a tied vote, the motion will be defeated.
12. A motion to amend a main motion may be amended but third level amendments are out of order.

## **Draft Minutes 2021 AGM Meeting**

### **MINUTES ANNUAL GENERAL MEETING**

**Saskatchewan Association of Medical Radiation Technologists**

**Saturday, September 11, 2021, 10:00 a.m.**

**Via Zoom Webinar**

#### **1. Call to Order**

The President, Mary Rafferty, called the Annual General Meeting (AGM) to order at 10:00 a.m.

##### **1.1. Introduction of Council and Staff**

The President introduced the following Council members and staff:

- Katelyn New, Vice President
- Scott Mildenberger
- Ariel Adamson
- Finte Adem
- Kaylyn Hagel
- Mike McKechnie
- Nathan Rosenberg
- Ada Bunko, CAMRT Director, absent
- Debbie Schatz, Executive Director/Registrar
- Meegan Russell, Administrative Assistant

##### **1.2. Introduction of Public Representatives**

The President introduced the Public Representatives appointed by the provincial government.

- Alan Cannon
- Eugene Paquin

Absent: Ryan Klassen

##### **1.3. Introduction of Parliamentarian, Scrutineer and Moderator**

The President introduced Melanie Hilkewich as Parliamentarian and Debbie Schatz, the Executive Director/Registrar as the Scrutineer and Moderator.

#### **2. Opening Remarks**

The President welcomed everyone to AGM.

##### **2.1. Land Acknowledgement**

The President acknowledged that the land on which we gather is Treaty 4 and Treaty 6 territory, and the home of the Métis.

##### **2.2. Briefing on AGM Procedures**

The meeting will follow Roberts Rules of Order for the AGM and members were advised how to forward questions and to submit polling answers.

### **3. Adoption of the Agenda**

There were no additions to the agenda.

#### **MOTION**

That the agenda for the 2021 SAMRT Annual General Meeting be adopted as presented.

Scott Mildenberger/Nathan Rosenberg

#### **CARRIED**

### **4. Approval of the minutes of the Annual General Meeting September 26, 2020**

There were no changes to the September 26, 2020, minutes.

#### **MOTION**

That the minutes of the SAMRT September 26, 2020 Annual General Meeting be approved.

Kaylyn Hagel/Alan Cannon

#### **CARRIED**

#### **4.1. Business Arising from the Minutes**

There was no business arising from the minutes of the 2020 Annual General Meeting.

### **5. Annual Reports**

#### **5.1. Report from the President and Executive Director/Registrar**

The report from the President and the Executive Director/Registrar can be found on pages 5-7 in the Annual Report.

- Adapted to the pandemic with staff working remotely and Council meeting virtually
- Ongoing meetings with the SHA and the Ministry of Health to collaborate and support pandemic response planning
- Provincial work to create an interdisciplinary regulatory legislation reform proposal
- Development and implementation of a new website and member database

#### **5.2. Committee Annual Reports**

The Committee annual reports can be found on pages 8-17 in the Annual Report. The President asked if there were any questions regarding each of the following reports:

- Public Representative Report
- Professional Conduct Committee
- Discipline Committee
- Audit and Finance Committee
- Awards Committee

- Community Engagement Committee
- Nominating Committee
- Conference Committee
- Continuing Competence Committee
- Regulation of Sonography Advisory Committee

There were no questions.

### **5.3. Financials**

#### **5.3.1. Audited Financial Statements, 2020 Fiscal Year**

The 2020 Financial Statements can be found on pages 20-29 of the Annual Report. There were no questions or comments about the 2020 Financial Statements.

#### **5.3.2. 2021 Budget**

The 2021 Budget was included in the AGM package. There were no questions or comments about the 2021 Budget.

### **5.4. Annual Reports from Outside Agencies**

The Reports from Outside Agencies are included in the AGM package.

- Alliance (AMRITRC)
- Network of Inter-Professional Regulatory Organizations (NIRO)
- Program Advisory Committee (PAC)
- Radiation Health and Safety Committee
- CAMRT

#### **MOTION**

That the President and Executive Director/Reports as well as all the Committee and Outside Agencies Annual Reports be accepted.  
Katelyn New/Alan Cannon

**CARRIED**

### **6. Announcement of Newly Elected 2022 Council Members**

There were three (3) Council vacancies this year. Seven qualified members were nominated for the 3 vacancies therefore an election was held running from August 23, 2021, to September 6, 2021.

Finte Adem, Nathan Rosenberg and Shane Timm were elected to council. Congratulations and welcome to the new and returning Council members.

Council elected President Scott Mildenerger and Vice President Kaylyn Hagel at the September 10, 2021, Council meeting.

### **7. Other Business**

The President announced that any member may bring forward a question or concern or may make recommendations to Council at this time.

There were no questions or comments.

## **8. Awards Presentation**

### **Academic Excellence Award**

Magnetic Resonance Imaging – Tyra Saunders

Nuclear Medicine – Cassandra Tran

Radiological Technology – Sabrina Waker

### **Volunteer Award**

Outgoing Council member Brenda Lock was recognized for her service on Council from 2016 – 2020 including two terms as Vice-President in 2017 and 2018.

Outgoing Committee members Richard Bender, Penny Burroughs and Lisa King were also recognized for their service.

### **Clinical Excellence Award – Maeghan Richard**

The Clinical Excellence Award acknowledges an individual who provides exemplary direct care to patients in medical radiation technology. They provide respectful, efficient, effective, safe, and ethical care, participates in the development of new knowledge or research, and promotes the profession by example of clinical excellence to others.

### **Mentorship Award – Jennifer Layton**

The Mentorship Award acknowledges an individual who directly participates in activities that promote education and development of medical radiological technology students, colleagues, and other health professionals. They also promote the profession by being an excellent mentor to others.

### **Life Member Award – Ralph Hoffman**

Life membership is defined in the SAMRT Regulatory Bylaws as a member who has made an outstanding contribution to the profession of Medical Radiation Technology or to the Association.

## **9. Adjournment**

### **MOTION**

To adjourn the September 11, 2021, AGM.

Scott Mildenerberger/Finte Adem

### **CARRIED**

The President adjourned the meeting at 10:39 a.m.

## **2021 Annual Report**

Refer to the following sections and pages in the SAMRT Annual Report

Council & Staff – Pages 3 - 4

President and ED/Registrar Message - Pages 5 - 7

Public Representative Report – Page 8

Committees Report – Pages 9 - 17

Membership Profile Statistical Reports – Pages 18 - 19

Financial Statements – Pages 20 – 29

[Annual Report Link to website](#)

## 2022 Budget

<b>SAMRT 2022 Budget</b>	
<b>Revenue</b>	
Membership/License Fees	287,750.00
Job Postings	100.00
Conference	10,000.00
Interest/Other Income	100.00
<b>Total Revenue</b>	<b>297,950.00</b>
<b>Expenditures</b>	
Accounting, Audit, Insurance	13,870.00
Legal Fees	8,500.00
Consulting & IT Support	4,750.00
Memberships	5,850.00
Wages, Benefits, Staff Travel and Training	133,700.00
Council Expenditures	31,450.00
Conference SAMRT	10,000.00
Committee Expenses	4,650.00
Office Expenses Including Advertising	21,900.00
Rent, Occupancy Cost and Maintenance	25,500.00
Bank Charges and Interest Expenses	8,500.00
Donations	500.00
Reserve Investments	28,780.00
<b>Total Expenses</b>	<b>297,950.00</b>
Total Revenue	297,950.00
Total Expenses	297,950.00
Net Income (Loss)	<b>0.00</b>

## Annual Reports from Outside Agencies



### Alliance 2021 Annual Activity Summary

#### The **Alliance of Medical Radiation and Imaging Technologists Regulators of Canada (AMRITRC)**, or the **Alliance**, is a group of provincial regulators who address issues related to the evolution of medical radiation and imaging technologist regulation with the goal of enhancing safe, competent, and ethical care for Canadians. The Alliance brings together organizations that have the legislative authority of a Canadian province or territory for regulating practice of medical radiation and imaging technologists. It was formed to ensure public protection by advancing MRIT regulation, professional standards, patient care, and regulatory issues. Eight years following incorporation, the Alliance continues to work to achieve the following goals:

- Encouraging and supporting communication and information sharing
- Developing, promoting, and evaluating common standards
- Facilitating MRIT mobility between regulated jurisdictions
- Encouraging and promoting standardised regulatory policies and procedures
- Supporting provincial MRIT organizations in their pursuit of MRIT regulation

Alliance members are regulatory bodies, responsible for ensuring safe, quality, professional, ethical, and competent imaging, and radiation therapy services in their respective jurisdictions, helping to ensure that MRITs practice in accordance with defined practice, competence, conduct, ethical and professional standards.



*Due to the COVID-19 pandemic, the Alliance held no in person meetings for the second year in a row with the Board of Directors continuing to focus on priority issues during 2021, meeting by Zoom. While it is recognized that there are cost benefits to virtual meetings, there is great anticipation building for in person meetings in 2022.*



Alliance of Medical Radiation and Imaging  
Technologists Regulators of Canada

Alliance des organismes de réglementation  
des technologues en radiation et en imagerie  
médicale du Canada

## HIGHLIGHTS

Effective November 18, 2021, the Alliance welcomed the College of Allied Health Professionals of Prince Edward Island (CAHPPEI) — the new regulator of MRTs, medical laboratory technologists, and respiratory therapists in PEI — as an organizational member. CAHPPEI's Registrar Bernard Plourde now serves on the Alliance Board of Directors. The Alliance was also advised that Tyler Ferrish, who had been a regular observer at Alliance meetings for PEI's MRTs, has been appointed to the Initial Council of CAHPPEI for a two-year term, ending April 20, 2023.

The Alliance also welcomed new Manitoba Association of MRTs Executive Director Pamela McFarlane as an observer at Alliance meetings as MAMRT continues to pursue MRT regulation. We thank Salín Guttormsson for her time in that role, which she left in September 2021.

## RECURRING ACTIVITIES

For the second year of the global pandemic, the Alliance focused on information-sharing during 2021, with these recurring agenda items:

- Canadian Comparison Chart of Regulators and Associations for MRITs — updated annually, published on Alliance website
- Canadian Free Trade Agreement (CFTA) Certificate — supports labour mobility and registration practices for individual regulatory bodies
- Canadian Network of Agencies for Regulation (CNAR) — Julie Avery continues to serve as the Alliance's representative
- Focus on governance — annual review of Governance Summary and Handbook, along with (Re)Orientation for Alliance Directors
- Cross-Country Information-Sharing — Board meetings and monthly virtual chats provide opportunities for members and guests from not-yet-regulated jurisdictions to provide updates on MRIT regulation, e.g., the inclusion of diagnostic medical sonographers (DMS), internationally educated MRITs, and updates on governance modernization efforts

## NATIONAL NETWORK

The Alliance continues to be a member of the National Network, a coalition of organizations with a shared interest in the profession of medical radiation and imaging technology in Canada. The National Network includes provincial regulators and associations, and nationally, CAMRT, Sonography Canada, and the Alliance.



**Members:**

Alberta College of Medical Diagnostic & Therapeutic Technologists (ACMDTT)

College of Allied Health Professionals of Prince Edward Island (CAHPPEI)

College of Medical Radiation and Imaging Technologists of Ontario (CMRITO)

New Brunswick Association of Medical Radiation Technologists (NBAMRT)

Nova Scotia College of Medical Imaging and Radiation Therapy Professionals (NSCMIRTP)

Ordre des technologues en imagerie médicale, en radio-oncologie et en électrophysiologie médicale du Québec (OTIMROEPMQ)

Saskatchewan Association of Medical Radiation Technologists (SAMRT)

For more information, visit us online at [www.amritrc.ca](http://www.amritrc.ca)



**AMRITRC  
BOARD OF DIRECTORS**

- Julie Avery, NSCMIRTP
- Caroline Bélisle, OTIMROEPMQ,
- Linda Gough, CMRITO
- Bernard Plourde, CAHPPEI
- Christine Power, NBAMRT
- Debbie Schatz, SAMRT
- Pree Tyagi, ACMDTT

**AMRITRC OFFICERS**

- Linda Gough, President
- Pree Tyagi, Vice-President
- Julie Avery, Secretary-Treasurer

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**AMRITRC**

## Network of Inter-Professional Regulatory Organizations (NIRO)

In Saskatchewan, there are 27 health-related professions with the authority to regulate their profession. Saskatchewan Health and the Network of Inter-Professional Regulatory Organizations (NIRO) are committed to promoting ethical and competent professional services and minimizing the risk of harm to consumers. Saskatchewan Regulators are committed to protecting the public.

The NIRO website provides basic information about self-regulation and the complaints process and includes a link to each of the 27 health-related professions with the authority to regulate their profession. More information is available at <http://www.nirosask.ca/>

## Program Advisory Committee (PAC)

### Medical Diagnostics Imaging Programs

I was unable to attend the PAC meeting due to staffing issues, but I have included some of the meeting minutes as information:

### Program Report

All programs have moved back to zoom invigilated closed book exams with lockdown browser for theory courses, which helps students better assess their knowledge and overall understanding. Programs are continually working with indigenous advisors to ensure ongoing support for our students which has been beneficial for student success.

Two large projects are underway, Medical Radiologic Technology (MRT) Accreditation process and Academic Planning to align program delivery with Sask Polytech Strategic Plan. Accreditation site visit will be in September 2022. Curriculum is updated as part of the academic planning. Film is being removed and may be an option as a continuing education course for CLXTs. A new Computed Topography (CT) course is being added with procedures and correlation to meet the competency profile for the Canadian Association of Medical Radiologic Technologists (CAMRT).

### Academic Chair Report

A new full time MRT faculty position was created, and additional faculty were hired to assist with program requirements and CLXT expansion. Five casual faculty were hired to help with unplanned leave of absences and assist with on-campus labs and clinical.

Preceptor Workshops were rolled out in the Saskatoon area. RUH mini workshops were developed and implemented. Positive feedback was received from technologists, clinical faculty, and students. Supervisor at RUH found students are coming more prepared and are collaborating with their techs. Long term goal is to have the mentorship program scheduled at the beginning of clinical to help everyone feel more comfortable and facilitate positive interactions between the preceptors and students.

## **Goal to Focus on**

Reduce reliance on clinical partners by increasing simulation on campus for both CLXT and MRT programs. Additional funding is required for accessing websites and purchasing Virtual Reality (VR) equipment to allow the facilitation of the simulation. The increased use of simulation would provide more experience for students prior to going to a clinical environment. Virtual technology currently being explored is for pre-clinical, however, the program plans to look at future options to utilize simulation for difficult to achieve competencies or support for students that are experiencing difficulty. To meet academic planning criteria the total number of hours in clinical will need to be reduced and alternative delivery models will need to be explored.

## **Entry Level MRT**

Stakeholders indicated that Sask Polytech training is mostly meeting the needs of the entry level MRTs. The only comment is the requirement to have more graduates. A growing expansion of the MRT role combined with retirements is expected to create a further gap in the future. Stresses to SHA staffing and resources include the increase of private community providers that pull from the same pool of employees. Specialty positions such as Medical Radiologic Imaging (MRI) and CT and general MRT have been impacted. The urgent care centres in Saskatoon and Regina and upcoming expansion of Prince Albert hospital will pull additional MRTs. With the Regina clinic expected to open March 2023 some significant gaps are expected.

Sask Polytech clarified that to expand the number of seats in the MRT program additional funding from Advance Education would be required. Expansion initiatives are not directed by the program or Sask Polytech, all requests for expansion are to be driven by industry.

## **Participant Round Table Presentation**

The program is going through academic planning and asked for feedback that may be pertinent to an entry level MRT. Some new requirements with the Sask Polytech strategic plan that will be implemented include a three-credit indigenous cross-cultural course. An introductory wellness piece which was identified as a need by the Canadian Association of Medical Radiation Technologists (CAMRT) due to Covid to be a functioning member of a health care team. MRI is not on the radar at this moment but if it is identified by industry as a need, it should be moved forward at Program Advisory and to ministry tables. SAMRT identified that there are roughly 54 MRI technologists in the province at any given time. Sonography if identified as a provincial need would need to be addressed through leadership and ministry to be investigated further.

Ministry asked the SHA to provide additional information and data to support the need for more Medical Radiologic Technologists in the province. Work Force Planning in collaboration with the SHA can work together to build a business case that can be put forward. MRI tech needs should also be addressed in advance so a pre-study can be done to determine any increased demands for the service and equipment needs over the next 10 years.

The biggest flag or stress point identified is recruitment and retention of MRTs and MRI techs. A snapshot nationally would see that multiple provinces are experiencing shortages and our province has reached a level that is impacting hours of operation. The SHA is starting to see a reduction of services where traditional after hour on-site coverage has moved to an on-call model which has not been seen in the past 25 years. A lot of the challenges seen are due to the pandemic and techs going to private clinics. Many recruitment and retention strategies and return for service initiatives have not generated applicants. A provincial strategy needs to be in place and an in-province educational solution for MRI should be investigated understanding that it is not a quick solution and multi-level discussions will be required. The SHA has money to spend on recruitment but are not able to get the people required to fill the positions.

Sonography remains an ongoing issue and notes that previous discussions were occurring to bring a sonography program to Saskatchewan and want to make sure it remains on the radar. Staffing remains a struggle in Regina and throughout Saskatchewan including lack of Echo Techs.

Program reported that Sask Polytech has a process for Internationally Educated MLTs to refresh training and knowledge before they can be licensed in Saskatchewan by the MLT governing body. Question was raised whether a similar process is available for MRT. Sask Polytech has received a few inquiries and is currently investigated options. SAMRT representation would like to see an avenue for internationally trained MRTs to gain the knowledge required to remain in the province. SAMRT did participate in a pilot program for internationally educated health professionals (IEHP) through the Ministry of Foreign Qualification Recognition, Career Services and Sask Polytech in fall 2021- spring 2022. The pilot was funded by the Federal government and was not renewed for a further term.

### **Key messages recap**

Long term goal of Preceptors acting as mentors to MRT clinical students will positively impact MRT clinical training experience in Saskatoon.

Creative staffing models are being considered to staff the north and low volume sites in the south. Proposing the creation of a continuing education course for radiation safety for employed CLXT and MRTs.

A significant MRT shortage was discussed, and identification that the province is currently in the middle of an MRI tech and Sonographer shortage. SHA will work with Advance Education and Work Force Planning on any proposals required to move the issues forward.

Respectfully submitted by,

Darrel Schneider

## Radiation Health and Safety Committee Report 2021

The Radiation Health and Safety Committee is outlined in the Saskatchewan Employment Act and shall:

- Advise the minister with respect to radiation health generally, safety measures and recommend codes of practice concerning radiation health, safety and operation of radiation equipment and the use of radioactive substances.
- Promote an educational program among owners, operators, radiation workers and others who may be exposed to radiation dangers and protection.
- Provide general direction and advice to radiation health officers.
- Make recommendations regarding the acquisition, operation and use of radiation equipment and associated apparatus and use of radioactive substances.
- Advise the minister regarding the minimum age a person may be employed as a radiation worker in any occupation or category.
- Advise the minister regarding conditions to protect the reproductive health in any category of conditions under which persons of reproductive ages may be radiation workers.
- Consult on other matters relating to radiation health that the minister may refer to it.

The committee is comprised of:

- A diagnostic radiologist
- A radiation oncologist
- A duly qualified medical practitioner with extensive knowledge of and training in haematology
- A dentist or dental surgeon
- A SAMRT medical radiation technologist
- A veterinarian
- A physicist experienced in radiation physics
- A person with expertise in uranium radiation protection issues
- One or more persons selected by the minister
- Employee of the ministry responsible for supervising the provision of services mentioned in section 5-20 of the Saskatchewan Employment Act
- A radiation health officer

The Radiation Health and Safety Committee generally meet twice a year. In February, the SAMRT member provided an update to the committee on the progress of the Regulation of Sonographers in Saskatchewan and reported on the status of the SAMRT AGM to be held virtually in the fall.

In July, the committee reviewed the discussion paper to be sent out to stakeholders regarding the regulations. Discussion papers have been shared and the feedback received will be compiled and reviewed at the next meeting.

This report is respectfully submitted by:

Brenda Lock RTR, CIR

December 15, 2021

## CAMRT Report 2021

I would like to start by thanking the SAMRT and its members for allowing me to represent Saskatchewan at the national level. This will be my second term on the Board; therefore in 2023 there will be a call for volunteers for a replacement. I hope that you will consider putting your name up for nomination as it brings another level of clarity to our profession in terms of how it is run and how we can further support each other across the country.

The 2021 year has been challenging in the fact that all our conferences and meetings were held virtually. The CAMRT conference in 2021 was very well attended online, and even with some technical difficulties it was a resounding success. It was great to feel like I was part of a larger community while still at home. We are very excited that the 2022 CAMRT Annual Conference will be held both in person and online, and we will have measures that will hopefully be within all attendee's comfort zones.

Mental health was (and still is) a major area of concern in MRTs. Our CEO, Mr. Irving Gold, has been invited onto several news and radio stations to advocate on behalf on MRTs in Canada. These interviews can be found here:

<https://omny.fm/shows/cfpl-am-the-morning-show/healthcare-worker-burnout-needs-to-be-addressed-wi>

<https://www.winnipegfreepress.com/opinion/analysis/governments-must-act-on-health-care-burnout-575869332.html>

The CAMRT has also been working on a new Strategic Plan to guide us through the next five years. The main overview will be presented at the CAMRT AGM and then will be available online. We are pleased to report that the upcoming Plan will be more robust and inclusive.

The Journal of Medical Imaging and Radiation Sciences (JMIRS) has reached record submissions in the last few years. Not only is the journal thriving in content, but it is also becoming a reputable journal in that articles have been cited more than 650 times in 2021. I would encourage all MRTs to think about different innovations that are going on in their respective work areas and consider writing an article for publication.

As you also know, the CAMRT proctors the final national exam for all MRTs. These will still be delivered in a virtual setting for the foreseeable future. Unfortunately, due to the amount of support required for these exams, there will not be any additional exam dates at this time. If you are looking for professional development, there are several programs, courses, and webinars offered online with more being added soon.

If there are questions regarding the CAMRT and how we are fulfilling or not fulfilling your needs, please do not hesitate to reach out.

Warm Regards,

Ada Bunko, RTT, CTRT, MSc, SK Representative for the CAMRT

## **Appointment of Council**

There were 3 vacancies for Council term effective January 1, 2023, and three members allowed their names to stand. As there were three vacancies and three qualified members submitted nominations forms, these individuals can be acclaimed. The Administrative Bylaws Section 16 (6), Conduct of Election states:

If the number of nominees consists of no more than one nominee for any office to be elected, the presiding officer shall declare the nominee for that office elected by acclamation.

Congratulations to Scott Mildenberger, Katelyn New and Kaylyn Hagel who will be serving a three-year term.

The 2023 President and Vice-President will be announced at the AGM (determined by Council on April 29, 2022).

## **Awards**

The winners will be announced during the AGM.

### **Academic Excellence Award**

This award is presented annually to the graduate with the highest marks on the CAMRT national certification exam in the prior year. The member must have attended a Saskatchewan program, or attended an out-of-province program, but completed their practicum in Saskatchewan. One prize is awarded for each of the four disciplines.

### **Volunteer Recognition**

This award is presented annually to council members who have completed their term of service and have chosen not to volunteer for an additional term. Recognition is also given to members who have served on a committee with a term ending in 2021.

### **Clinical Excellence Award**

This award acknowledges an individual who provides exemplary direct care to patients in medical radiation technology. They provide respectful, efficient, effective, safe, and ethical care, participates in the development of new knowledge or research, and promotes the profession by example of clinical excellence to others.

### **Mentorship Award**

This award acknowledges an individual who directly participates in activities that promote education and development of medical radiological technology students, colleagues, and other health professionals. They also promote the profession by being an excellent mentor to others.