

Annual General Meeting Package

May 4, 2024

Saskatchewan Association of Medical Radiation Technologists (SAMRT)



SAMRT Meeting Package

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Agenda

AGENDA
ANNUAL GENERAL MEETING
Saskatchewan Association of Medical Radiation Technologists
Saturday, May 4, 2024 at 11:15 AM.
Saskatoon, Saskatchewan

1. Call to order and Council Roll Call
 - 1.1. Introduction of Council and Staff
 - 1.2. Introduction of Public Representatives
 - 1.3. Introduction of Parliamentarian and Scrutineers
2. Opening Remarks – SAMRT President
 - 2.1. Recognition of Distinguished Individuals
 - 2.2. Briefing on AGM Procedures
 - 2.3. Update on the regulation of diagnostic medical sonographers
3. Adoption of the Agenda
4. Approval of the Minutes of the Annual General Meeting May 27, 2023
 - 4.1. Business Arising from the Minutes
5. Annual Reports
 - 5.1. President and Executive Director/Registrar Message (page 3 - 4 Annual Report)
 - 5.2. Public Representative, Council and Committee Annual Reports (5 – 15 Annual Report)
 - 5.3. Member statistics (Pages 16 - 19 Annual Report)
 - 5.4. Financials
 - 5.4.1. Audited Financial Statements, 2022 Fiscal Year (pages 20 - 29 Annual Report)
 - 5.4.2. 2024 Budget
 - 5.5. Annual Reports from Outside Agencies
6. Announcement of Newly Elected 2025 Council Members and the elected President and Vice-President.
7. Other Business
8. Award Presentations
9. Adjournment

AGM Meeting Procedures

Meeting Protocol:

- The SAMRT Annual General Meeting (AGM) uses Roberts Rules of Order. The rules of order help us to get through the business in an organized manner.
- The AGM is an opportunity for members to participate in discussions with the Council and other members in attendance and to have this exchange of information recorded and made accessible to the membership at large (through the minutes). Any SAMRT member can make a motion or second it; making a motion just allows us to discuss an item.
- The Chair directs the conversation; they are assisted during the virtual AGM by an appointed Moderator. For the virtual AGM, any member who wishes to ask a question uses the question field in the virtual platform. The question field is monitored by a Moderator who will read the questions aloud.
- The Parliamentarian is here to help - for example, if you wanted to propose a motion but don't know how to word it. They also make sure the Chair runs the business fairly.

Motions

Practicing, Non-practicing and Life members have a voice (can make motions and debate) and can vote. Students can attend the AGM, however they do not have a voice or voting privileges.

Every Motion Has 6 Steps:

1. **Motion:** When a member must type the motion into the question field, beginning by stating their last name; the Moderator then reads it aloud.
2. **Second:** Another member seconds the motion.
3. **Restate motion:** The chairperson restates the motion and then the debate can begin.
4. **Debate:** Using the question field, members debate by typing their full name and comments into the question window, and the Moderator will read the message aloud.
 - 4.1. All comments and questions must be relevant to the motion. Avoid repetition.
 - 4.2. No member may speak twice in support of or in opposition to a question on the floor.
 - 4.3. The Chair may request a member provide further explanation of the matter.
 - 4.4. The member may then respond with clarification but may not make further comment.
 - 4.5. The mover of the motion can, at the conclusion of debate, be allowed a reply.
5. **Vote:** The chairperson restates the motion, and then asks for a vote.
 - 5.1. Reminder, only SAMRT members can vote.
 - 5.2. Members attending the meeting virtually will vote on motions using a polling function.
 - 5.3. If members are attending the meeting virtually in a group setting, there will be only 1 vote permitted per registration. If a member wishes to cast their own vote, they must register, login, and engage with the meeting independently.
 - 5.4. Only votes "for" and votes "against" are counted. Once a decision is reached, the same question cannot be considered again during the same meeting.
6. **Announce the vote:** The chairperson announces the result of the vote and any instructions.

Amendments

- An amendment can alter a motion but cannot negate the intent.
- Amendments must be relevant to the original motion.
- Amendments must not introduce a new item of business.
- The order of voting on a motion that is amended is:
 - the amendment to the first amendment;
 - the first amendment (possibly as amended); and
 - the original motion (possibly as amended).
- Each member can speak separately to each amendment and to each amended amendment or amended motion.

Motion to Defer

1. If the membership has difficulty with a motion on the floor and wants time to think about it and perhaps discuss it, a decision can be deferred. A motion to defer postpones further debate until a specified time.
2. A motion to defer (postpone) is eligible for debate if the discussion is confined to the postponement action only. The original question being deferred is not to be discussed while the motion to defer is before the meeting.
3. If the membership agrees to postpone the question, the debate ceases until the time specified in the motion to postpone. The debate is then resumed where it left off.

Non-Debatable Motions

Robert's rules permit debate on almost every motion that reaches the floor through proper procedure. Some exceptions which are all non-amendable and not debatable are:

1. motion to adjourn debate on a particular question;
2. motion to adjourn the meeting; and
3. motion to challenge the ruling of the Chair.

The SAMRT Constitution governs what occurs during our general membership meetings. The *Rules of Order* are not those of the President, the Council, the Parliamentarian, or any other individual or sub-group. *Robert's Rules of Order* arise out of that constitution and are designed to assist and protect your individual rights during our general membership meetings. Each member has a right to freely express any relevant opinion to the Association. These rules must not appear to be a threat to anyone. They are there to be used to promote members' ideas and are not solely for the Chair's benefit.

Special Rules of Order for AGM's

(Appendix C SAMRT Administrative Bylaws)

Parliamentary Authority

The most recent edition of *Robert's Rules of Order* shall govern the organization in all procedural matters not otherwise covered by *The SAMRT Administrative Bylaws, 2015*.

Scrutineers

Scrutineers will be appointed by the executive director prior to the annual or special meeting.

Parliamentarian

A designated parliamentarian will be at all annual or special meetings.

Meetings will be conducted in an orderly, effective process, led, and defined by the chair.

1. All bylaw obligations respecting annual general meetings must be satisfied.
2. SAMRT members entitled to hold a voice and vote at the SAMRT annual general meeting include those holding full Practicing membership or non-practicing membership. SAMRT members entitled to vote at all annual general meetings include those holding student membership, or life membership.
3. Annual general meetings shall be called to order at the time specified in the notice of meeting and upon satisfaction of quorum. A quorum for any annual meeting shall be the members present, entitled to vote.
4. Meeting order and decorum shall be maintained, and all members treated with dignity, respect, courtesy, and fairness during discussion and debate and in all other respects.
5. SAMRT members must keep their comments relevant to the issue under consideration.
6. Annual general meetings will be conducted at a level of informality considered appropriate by the chair, including that discussion of a matter may occur prior to a proposal that action be taken on any given subject.
7. A motion from the floor must be offered by an SAMRT member. It shall be submitted directly to the secretary of the meeting and must be signed by the mover and seconder. A motion will be made, discussed, and then voted on. Note: for the virtual AGM, a motion will be submitted through the question field and will be directed to the appointed Moderator.

8. After a motion has been duly moved and seconded, the mover will be recognized as the first speaker and will be permitted to speak a second time in the closing debate of the subject.
9. A member may speak only once to any one motion for a maximum of three minutes unless special permission is granted by the chair.
10. The chair of the annual general meeting may not to the same extent as any SAMRT member, make motions or engage in debate.
 - 10.1 If the chair wishes to engage in debate, they may step down temporarily to engage in discussion. At such a time, the parliamentarian shall take over as chair.
11. In the case of a tied vote, the motion will be defeated.
12. A motion to amend a main motion may be amended but third level amendments are out of order.



Update on the Regulation of Diagnostic Medical Sonographers

April 3, 2024

The Medical Radiation and Imaging Professionals Act was proclaimed on January 29, 2024. Our new name - ***The College of Medical Radiation and Imaging Professionals of Saskatchewan*** is also now in effect. This means that we can move forward with several large initiatives, as well as a variety of other smaller but important pieces of work.

The proposed Regulatory Bylaws were approved by Council in February and are now awaiting government approval. Once approved, we will begin the process of onboarding the Diagnostic Medical Sonographers (DMS).

Meanwhile we have begun to move forward with several other important tasks:

Rebranding: We have launched a request for proposals for a corporate identity package including a new logo, and supporting templates, as well as material to update website.

Name Change: although we can officially begin using the name The College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPS), there is significant work to be done to notify the key stakeholders and partners, and making the changes on our documents, email address, and member database.

Domain and Website Changes: The SAMRT domain name will need to be linked to a new domain name for CMRIPS, and fully supported during our transition. We will also begin work to update our existing website to incorporate the new logo and corporate identity. This project will launch later in 2024.

Appointment to Council and Committees: Following approval of our Regulatory Bylaws there will be one DMS appointment as an observer on Council, to serve until the next council election period. There will also be appointments of a DMS to the Professional Conduct Committee and the Discipline Committee. As well, the Sonography Implementation Committee will launch later this year to begin the work of the Code of Ethics and the Scope and Standards of Practice review.

Ongoing communication to the DMS in Saskatchewan will continue through our established channels, as additional information is available.



Draft Minutes 2023 AGM Meeting

MINUTES

ANNUAL GENERAL MEETING

Saskatchewan Association of Medical Radiation Technologists

Saturday, May 27, 2023 at 11:00 h, Regina, SK

1. Call to Order

The President, Scott Mildenerger, called the Annual General Meeting (AGM) to order at 11:04 a.m.

1.1. Introduction of Council and Staff

The President introduced the following Council members and staff:

- Mike McKechnie, Vice-President
- Mary Rafferty, Past-President
- Shane Timm
- Kaylyn Grummett
- Maeghan Richard
- Ada Bunko, CAMRT Director
- Debbie Schatz, Executive Director/Registrar
- Dianne Walker, Manager Communications & Competency Assurance

Absent:

Katelyn New

Finte Adem

1.2. Introduction of Public Representatives

The President introduced the Public Representatives appointed by the provincial government.

- Eugene Paquin
- Alan Cannon

Council recognized Ryan Klassen's service as a public representative. He served two terms from May 18, 2014, to April 20, 2023.

1.3. Introduction of Parliamentarian, Scrutineer and Moderator

The President introduced Mary Rafferty as Parliamentarian and Alan Cannon and Eugene Paquin as Scrutineers.

2. Opening Remarks

The President welcomed everyone to the AGM.

2.1. Recognition of Distinguished Individuals

The President recognized all past presidents and life members in addition to all the volunteers of the SAMRT. The President also extended a warm welcome to Irving Gold, CEO of CAMRT.

2.2. Briefing on AGM Procedures

The meeting will follow Roberts Rules of Order for the AGM and members were advised how to present a motion and to vote.

2.3 Announcement – Regulation of Diagnostic Medical Sonographers

The Miscellaneous Statutes (Health Professions) Amendment Act, 2023 (Bill 120) was introduced into the Legislature last fall. Bill 120 is based on collaborative work between NIRO members (27 SK Health Profession regulators) and the Ministry to amend the existing health profession legislative framework to support regulatory best practices. It also included the amendment to regulate the diagnostic medical sonographers under the SAMRT Act.

Bill 120 received Royal assent on April 6, 2023, in the Legislature spring session. The Act has not yet been proclaimed for SAMRT. The planned delay is designed to allow SAMRT to collaborate with SADMS in SK to prepare regulatory bylaw amendments and other policies.

Bill 120 provides that our new name will become ***The College of Medical Radiation and Imaging Professionals of Saskatchewan.***

3. Adoption of the Agenda

There were no additions to the agenda.

MOTION

That the agenda be adopted as presented.

Ada Bunko/Maeghan Richard

CARRIED

4. Approval of the minutes of the Annual General Meeting – April 30, 2022

There were no changes to the April 30, 2022, minutes.

MOTION

That the minutes of the April 30, 2022,

AGM be approved.

Kaylyn Grummett/Ada Bunko

CARRIED

4.1. Business Arising from the Minutes

There was no business arising from the minutes of the 2022 Annual General Meeting.

5. Annual Reports

The Annual Report is available on the website and was distributed to members in advance of the AGM. There are also a limited number of copies available for pick-up.

5.1. Report from the President and Executive Director/Registrar

The report from the President and the Executive Director/Registrar can be found of pages 3-4 in the Annual Report.

- Completion of the three-year strategic plan approved by SAMRT Council in 2019
- Council committees cautiously returned to some in-person meetings where it made sense to do so; Council has moved to a new model of two in-person and two virtual meetings annually
- Met with key stakeholders to gather input for the next Strategic Plan for 2023-2025
- Continued collaboration with our partners and stakeholders across Canada

5.2. Committee Annual Reports

The Committee annual reports can be found on pages 5-19 in the Annual Report. The President asked if there were any questions regarding each of the following committees:

- Public Representative Report (page 5)
- Legislated Committees (page 6)
- Report from Council (pages 7-9)
- Council Committees (pages 10-11)
- Executive Director Report (pages 12-15)
- Member Profile Statistics (pages 16-19)

There were no questions.

5.3. Financials

5.3.1. Audited Financial Statements, 2022 Fiscal Year

The 2022 Financial Statements can be found on pages 20-29 of the Annual Report. There were no questions or comments about the 2022 Financial Statements.

5.3.2. 2023 Budget

The 2023 Budget was included in the AGM package. There were no questions or comments about the 2023 Budget.

5.4. Annual Reports from Outside Agencies

The Reports from Outside Agencies are included in the AGM package.

- Alliance of Medical Radiation and Imaging Technologist Regulators of Canada (AMRITRC)
- Network of Inter-Professional Regulatory Organizations (NIRO)
- Program Advisory Committee (PAC)
- Radiation Health and Safety Committee
- CAMRT Director's Report

MOTION

That the President and Executive Director/Reports as well as all the Committee and Outside Agencies Annual Reports be accepted.

Shane Timm/Bashir Jalloh

CARRIED

6. Announcement of Newly Elected 2024 Council Members

There were two vacancies for Council this year. A call for nominations went out on December 7, 2022. There were three nominations for the term January 1, 2024 to December 31, 2026. Congratulations to Jessica McLean and Luke Pelletier.

At the May 26, 2023, Council meeting, Maeghan Richard was acclaimed to a one-year term as President and Shane Timm was acclaimed to a one-year term as Vice-President.

7. Other Business

The President announced that any member may bring forward a question or concern or may make recommendations to Council at this time.

Recognition and appreciation given to Council and the Executive Director for all of the hard work that has gone into the regulation of the diagnostic medical sonographers. The announcement on Bill-120 was a long time coming and very welcome news.

There were no other questions or comments.

8. Awards Presentation

Academic Excellence Award

Magnetic Resonance Imaging – Jonathan Bellerose

Nuclear Medicine – Sydney Thiessen

Radiological Technology – Angus McLaren

Radiation Therapy – Caitlyn Lazar

Volunteer Award

Outgoing Council member Nathan Rosenberg was recognized for his service on Council from 2014 – 2022. As well, Brenda Lock was recognized for her service on the Radiation Health and Safety Committee.

Mentorship Award – Courtney Leblanc

Life Member Award – Melanie Hilkewich

A draw was done for a Quick Self-Study certificate, donated by the CAMRT. Winner of the certificate was Jacqueline Turley.

9. Adjournment

The President adjourned the meeting at 11:55 a.m.

MOTION

That the AGM be adjourned at 11:55 a.m.

Bashir Jalloh/Ada Bunko

CARRIED

2023 Annual Report

Refer to the following sections and pages in the SAMRT Annual Report

President and Executive Director/Registrar Message (page 3 - 4)

Public Representative, Council and Committee Reports (5 – 15)

Member statistics (Pages 16 - 19)

Audited Financial Statements, 2023 Fiscal Year (pages 20 - 29)

[2023 Annual Report](#)

2024 Budget

SAMRT 2024 Budget	
Revenue	
Membership/License Fees	300,500.00
Job Postings	200.00
Conference	12,000.00
Interest/Other Income	500.00
Total Revenue	313,200.00
Expenditures	
Accounting, Audit, Insurance	16,270.00
Legal Fees	8,000.00
Consulting & IT Support	6,330.00
Memberships	6,250.00
Wages, Benefits, Staff Travel and Training	139,500.00
Council Expenditures	31,150.00
Conference SAMRT	12,000.00
Committee Expenses	4,850.00
Office Expenses Including Advertising	25,300.00
Rent, Occupancy Cost and Maintenance	24,500.00
Bank Charges and Interest Expenses	8,800.00
Donations	500.00
Reserve Investments	29,750.00
Total Expenses	313,200.00
Total Revenue	313,200.00
Total Expenses	313,200.00
Net Income (Loss)	0.00

Annual Reports from Outside Agencies

The Alliance of Medical Radiation and Imaging Technologists Regulators of Canada



2023 Annual Summary

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The Alliance of Medical Radiation and Imaging Technologists Regulators of Canada (AMRITRC), also known as the “Alliance”, is a federally incorporated organization of the seven current provincial regulators. The Alliance’s main purpose is to bring together organizations that have the legislative authority for regulating practice of medical radiation and imaging technologists (MRITs) with the goal of enhancing safe, competent, and ethical care in the public interest. The Alliance was formed with a focus on public protection and patient safety by advancing excellence in regulation. Nine years following incorporation, the Alliance continues to work to achieve the following goals:

- Encouraging and supporting communication and information sharing
- Developing, promoting and evaluating common standards
- Facilitating MRIT mobility between regulated jurisdictions
- Encouraging and promoting standardized regulatory policies and procedures
- Supporting provincial MRIT organizations in their pursuit of MRIT regulation

Alliance members are regulatory bodies that work to ensure that MRITs practice legally in the province/territory of their choice, meeting mandatory licensing/registration requirements, passing standardized exams, following specified practice, conduct, competence, and ethical standards, participating in professional development, and renewing their licenses/registration annually.

Thanks to MRIT regulators, Canadians can expect safe, quality, competent and professional MRIT services (e.g., nuclear medicine scans, X-rays, MRITs, radiation therapy) from regulated MRIT professionals.





HIGHLIGHTS

WORK GROUPS INITIATED FOLLOWING THE 2022 IEMRT SYMPOSIUM

The Alliance continued to build on the momentum established during the IEMRT Symposium held on September 19 and 20, 2022 held in partnership with the Canadian Association of Medical Radiation Technologists (CAMRT). Working in collaboration with CAMRT and with representation from both organizations, the following working groups were established:

- Create a Memorandum of Understanding (MOU) between the Alliance and CAMRT for responsibilities for work to be done related to IEMRT initiatives.
- Review and update the CAMRT's 2012 *National Guidelines for Assessment of Credentials of Internationally Educated Medical Radiation Technologists*
- Investigate the feasibility of a National Bridging Program

NEW ALLIANCE DIRECTORS AND TRANSITIONS

At the end of February, Pree Tyagi transitioned from her role as the Registrar and CEO of the ACMDDT to join the CMRITO in the same role in early March.

At the March 30 Board meeting, the following Directors were appointed:

- CMRITO: Pree Tyagi, Registrar and CEO
- ACMDDT: Steve DeColle, Council Chair

At the October 5 Board meeting, the following Directors were welcomed:

- ACMDDT: Lyndsay Arndt, Registrar and CEO
- OTIMROEPMQ: Vincent Dubé, President

The Board welcomed Judy Clarke as the new Alliance Executive Coordinator in October and thanks Beth Ann Kenny for all the support she provided to the Alliance over the years.



RECURRING ACTIVITIES

The Alliance continued its focus on information-sharing during 2023, with these recurring topics

- Canadian Comparison Chart of Regulators and Associations for MRITs — updated annually, published on Alliance website
- Canadian Free Trade Agreement (CFTA) Certificate — supports labour mobility and registration practices for individual regulatory bodies
- Canadian Network of Agencies for Regulation (CNAR) — Debbie Schatz continues to serve as the Alliance’s representative.
- Focus on governance — annual review of Governance Summary and Handbook, along with (Re)Orientation for Alliance Directors
- Cross-Country Information-Sharing — Board meetings provide opportunities for members and guests from not-yet-regulated jurisdictions to provide updates on MRIT regulation, e.g., the inclusion of diagnostic medical sonographers (DMS), internationally educated MRITs, provincial legislative changes that will affect labour mobility, and updates on governance modernization efforts.

NATIONAL NETWORK

The Alliance continues to be a member of the National Network, a coalition of organizations with a shared interest in the MRT profession in Canada. The National Network includes provincial regulators and associations, and nationally, CAMRT, Sonography Canada, and the Alliance.

BOARD OF DIRECTORS MEETINGS TO INCLUDE STANDING AGENDA

ITEM FOR CAMRT AND SONOGRAPHY CANADA

The Alliance values its relationship with CAMRT and Sonography Canada as the national associations for medical radiation technologists and sonographers. To continue to build on the relationship of collaboration on maintaining recognized national standards related to competency profiles and national exams, starting in 2024, the Board of Directors meeting agendas will include a standing agenda item for CAMRT and Sonography Canada to provide reports on activities that are of joint interest to our organizations.

AMRITRC

BOARD OF DIRECTORS

- ♦ *Lyndsay Arndt, ACMDDT (as of October 5, 2023) and Steve DeColle (March 30 to October 5, 2023)*
- ♦ *Julie Avery, NSCMIRTP*
- ♦ *Vincent Dubé, OTIMROEPMQ (as of October 5, 2023)*
- ♦ *Bernard Plourde, CAHPPEI*
- ♦ *Christine Power, NBAMRT*
- ♦ *Debbie Schatz, SAMRT*

AMRITRC

OFFICERS

- *Julie Avery, President*
- *Pree Tyagi, Vice-President*
- *Christine Power,*

Alliance of Medical Radiation and Imaging

Technologists Regulators of Canada (AMRITRC)

Members:

[Alberta College of Medical Diagnostic & Therapeutic Technologists \(ACMDTT\)](#)

[College of Allied Health Professionals of Prince Edward Island \(CAHPPEI\)](#)

[College of Medical Radiation and Imaging Technologists of Ontario \(CMRITO\)](#)

[New Brunswick Association of Medical Radiation Technologists \(NBAMRT\)](#)

[Nova Scotia College of Medical Imaging and Radiation Therapy Professionals \(NSCMIRTP\)](#)

[Ordre des technologues en imagerie médicale, en radio-oncologie et en électrophysiologie médicale du Québec \(OTIMROEPMQ\)](#)

[Saskatchewan Association of Medical Radiation Technologists \(SAMRT\)](#)



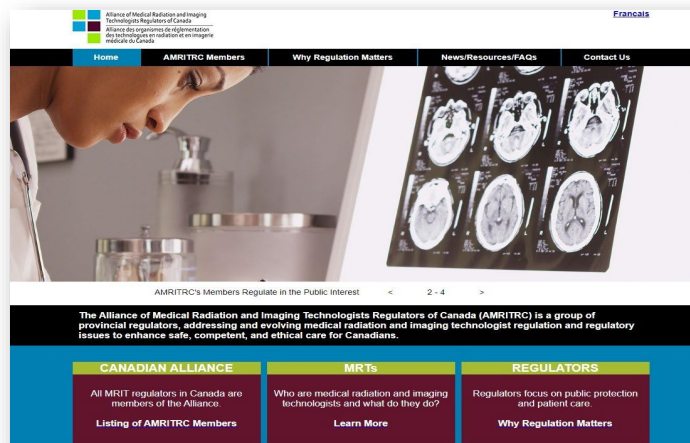
For more information, visit us online at www.amritrc.ca

AMRITRC

1755 Turvey Bend
Edmonton, AB T6R 2W6

www.amritrc.ca

info@amritrc.ca



Network of Inter-Professional Regulatory Organizations (NIRO)

What are Self-Regulating Professions?

Self-Regulation is when the local government (in this case, the Government of Saskatchewan) has delegated the authority of its regulatory functions to the profession itself as they understand the necessary skills and knowledge to do the job. The mandate of a self-regulated profession is to protect the public.

In Saskatchewan, there are 27 health-related professions with the authority to regulate their profession. Saskatchewan Health and the Network of Inter-Professional Regulatory Organizations (NIRO) are committed to promoting ethical and competent professional services and minimizing the risk of harm to consumers.

The NIRO website provides basic information about self-regulation and the complaints process and includes a link to each of the 27 health-related professions with the authority to regulate their profession. More information is available at <http://www.nirosask.ca/>

Program Advisory Committee (PAC) Saskatchewan Polytechnic

March 4, 2024:

Job shadowing is being allowed in Saskatchewan Health Authority (SHA) facilities again. People interested in job shadowing must apply through Volunteer Services. There is a maximum of three areas you can request to job shadow in.

Information nights for people interested in going into a Medical Diagnostic Program will resume. They were put on hold with covid, but plans are underway to bring them back.

Bridging Program for Internationally trained MRT's with the CAMRT: At present Sask Poly is waiting for CAMRT to provide current information regarding bridging opportunities.

Program Head report: MRT Program

- Effective year 2023-2024 the program has moved to advanced diploma and is delivered under the new aligned semester system with the new curriculum.
- Training spots for the MRT program have increased to 40 seats for the fall of 2024.
- Challenges exist for clinical placements for both the MRT and CLXT program as both have had increases in intakes for students. More students, more facilities are needed to train them. Looking outside of Saskatoon and Regina for sites.
- At the time of the meeting there were 283 applicants for the MRT program with 61 currently meeting the qualifications (this number could change as the entry deadline was February 15, with document submission deadline of March 1).
- This July and August will be the last time there will be clinical support at the hospitals during these months as the program model will be changing with no students training over these two months going forward.

- Goals- There will be a complete renovation at Sask Poly for a new OR suite by August of 2024.
- Saskatchewan Polytechnic Strategic Plan 2020-2025: In the autumn of 2020, Saskatchewan Polytechnic unveiled its latest strategic blueprint, "Leading the Rise," charting the institution's path from 2020 to 2025. This blueprint is founded on our unwavering dedication to furnishing graduates with the requisite education and practical experience essential for success in their careers, communities, and personal lives. We firmly believe that by empowering learners to actualize their professional aspirations throughout their lifelong learning odyssey, we can contribute to the enhancement of Saskatchewan and the global community. For further details, please visit <https://saskpolytech.ca/about/strategic-plan>
- The MRT program completed the accreditation process in the fall of 2022 and received a two-year conditional accreditation. A follow-up report and submission to address any noted deficits within the MRT program-related documentation of CT Clinical Experiences is currently being collated and will be submitted in April 2024. The deficits with CT Clinical Experiences have been addressed with a clinical experience log through our online competency tracker that will be retained to demonstrate CT clinical education.
- Medical Diagnostic Programs faculty and staff are encouraged to participate in professional development. Several instructors are actively taking educator-based programs Learners, Instruction & Fundamentals of Teaching (LIFT) or Adult Teaching and Learning (ATL) at Sask Polytech. Several faculty are working on attaining degrees. Multiple faculty have received funding for professional conferences, courses, or workshops. Over \$21,400 for professional development has been granted to faculty so far, this academic year.
- A preceptor orientation for MRT new hires within SHA was launched in fall 2023 and is available to all SHA preceptors. Preceptors can attain continuing education credits for completion.
- Significant investment in capital within both the Laboratory and Imaging labs to replace old or dysfunctional equipment. New Philips C90 Digital Room, 2 New ECG Welch/Allyn CP 150 ECG 12 Lead. New Carestream DRX Rise Portable Imaging Equipment. Renovations have been approved to remove dated darkroom and film equipment. The space will be renovated into a simulated OR suite.

SHA is working on changes to policies regarding patient shielding. Radiation Health and Safety states this relates to abdominal shielding, not everything else i.e. x-ray room wall shielding. If SHA brings forward new policies regarding patient shielding RH&S will not oppose it. Current shielding practices will still be taught until Sask Poly gets direction to the contrary.

SHA states there is no confirmed expansion of services in the province. Estevan is currently lobbying to get an MRI unit.

Fluoroscopy – more SIM'S to be done at Sask Poly with fluoro to make up for the reduction in clinical hours for this modality.

Radiation Health and Safety will release updated regulations in August.

Due to time constraints the meeting ended without all shareholders giving reports on emerging trends/information from their prospective areas.

Respectfully submitted
Darrel Schneider

Radiation Health and Safety Committee Report

June 22, 2023 - April 3, 2024

The Radiation Health and Safety Committee is outlined in the Saskatchewan Employment Act. The committee consists of the following persons appointed by the minister:

- (a) A diagnostic radiologist nominated by The College of Physicians and Surgeons of Saskatchewan;
- (b) A radiation oncologist nominated by The College of Physicians and Surgeons of Saskatchewan;
- (c) A duly qualified medical practitioner nominated by The College of Physicians and Surgeons of Saskatchewan who, by reason of his or her being a specialist in pathology or internal medicine, has extensive knowledge of and training in hematology;
- (d) A dentist or dental surgeon nominated by the College of Dental Surgeons of Saskatchewan;
- (e) A medical radiation technologist nominated by the Saskatchewan Association of Medical Radiation Technologists;
- (f) A veterinarian nominated by the Saskatchewan Veterinary Medical Association;
- (g) A physicist experienced in radiation physics;
- (h) A person with expertise in uranium radiation protection issues;
- (i) One or more persons selected by the minister;
- (j) The employee of the ministry responsible for supervising the provision of the services mentioned in section 5-20; and
- (k) One radiation health officer.

The committee shall:

- (a) Advise the minister with respect to radiation health generally, safety measures and recommended codes of practice to be issued by the minister to every owner, operator and other person in Saskatchewan who may be exposed to radiation concerning radiation health, safety measures and the operation and use of radiation equipment and the use of radioactive substances;
- (b) Promote an educational program among all owners, operators, radiation workers and other persons who may be exposed to radiation respecting radiation dangers and the protection, in accordance with the practices recommended by the committee, of the health of owners, operators, radiation workers and other persons who may be exposed to radiation;
- (c) Give general direction and professional advice to radiation health officers, including direction and advice with respect to the standards to be observed by officers in approving plans for establishing radiation installations;
- (d) Make recommendations respecting the acquisition, operation and use of radiation equipment and associated apparatus and the use of radioactive substances;

(e) Advise the minister respecting the minimum age at which a person may be employed as a radiation worker in any occupation or category of occupations;

(f) Advise the minister respecting conditions to protect the reproductive health of any category of persons, including the conditions under which persons of reproductive age may be radiation workers; and

(g) Deal with any other matters relating to radiation health that the minister may refer to it.

The Radiation Health and Safety committee met on June 22, 2023.

The application for the regulation of diagnostic medical sonographers was approved. Work on updating bylaws, scope and standards of practice, and code of ethics will ensue. To reflect the inclusion of diagnostic medical sonographers, Saskatchewan Association of Medical Radiation Technologists (SAMRT) will adopt the new name, College of Medical Radiation and Imaging Professionals of Saskatchewan (CMRIPs).

The Saskatchewan Health Authority (SHA) is working with a medical physicist to standardize a quality assurance (QA) program for all modalities. Priority is on modalities using ionizing radiation, as suggested by the Radiation Safety Unit (RSU). As of January 2023, the computed tomography (CT) QA program has been implemented. Work is being done on fluoroscopic and general X-ray radiography QA manuals.

- Fluoroscopic and general X-ray radiography QA manuals have been completed and implemented as of November 2023 and January 2024 respectively.

Jurisdiction issue (Federal versus Provincial) of portable handheld ionizing radiation emitting devices for tuberculosis screening in northern communities was discussed. The equipment would be operated by a Nurse Practitioner. An AI system would compare the images to a database to draw an initial conclusion. The information would be shared with NP and the radiograph would be reviewed by a radiologist. The RSU asked the following question, "Should nurses be allowed to operate ionizing radiation equipment on humans in specific circumstances such as conducting TB screening in the far north? If so, what if any additional restrictions should there be?"

- A letter was submitted on behalf of the SAMRT, on August 4, 2023, regarding the skills required to: obtain a diagnostic image; technique adjustment for pathologies and body habitus; create a technique chart and select appropriate techniques; conduct image quality control, and to establish and complete equipment quality assurance.
- To support the regulation exemption of NPs providing imaging on patients the SAMRT suggested:
 - Explicit statement defining a community (e.g., northern First Nation reserves only).
 - Statement where north or community would be approved for RN lead imaging. Based on the distance from an established imaging site as the deciding factor.
 - Limit imaging for the use for tuberculosis screening only – Chest X-ray (CXR) view in the position of Posterior (PA)/Anterior-posterior (AP).
 - The NPs were not approved to operate the equipment.

The Radiation Health and Safety Regulations, 2005 updates have been submitted to the Government of Saskatchewan.

- As of March 2024, regulations have been amended and The Radiation Health and Safety Regulations, 2024 will come into force on August 8, 2024.

<https://www.saskatchewan.ca/business/safety-in-the-workplace/hazards-and-prevention/radiation>

The Radiation Health and Safety Committee discussed the requirement of written documentation to better inform workers of the risk when working with radiation. In situations where a worker has the potential to reasonably exceed the annual public effective dose limit, the worker will be designated as a radiation worker.

- *The Radiation Health and Safety Regulations, 2024*, have been updated to reflect this change.

Next meeting TBA.

Respectfully submitted
Janis Dodds, RT(R)

CAMRT Report

I am sad to report that I have fully served my two terms as the Saskatchewan representative on the CAMRT Board of Directors. My time on the board has not only broadened my understanding on the MRT profession but also how a diverse group can work together to move the profession forward.

This year has been a transition for the CAMRT – the office is now fully remote with staff members across the country. There is still a mailing address, though, and there are office rooms for rent should the need arise. There are also four provincial arms of the CAMRT, each providing much needed advocacy and educational sessions for that province. More information on the roles and responsibilities of the CAMRT within those provinces can be found on our website.

The CAMRT strives to be at the forefront in terms of advocacy for our profession, advancing through research and innovation. Our continuing education offerings are sought after all over the world, and our journal (Journal of Medical Imaging and Radiation Sciences) has been receiving more submissions and citations year after year.

Medical Radiation Technologists are in high demand – and will continue to be in high demand. The high quality of care that we provide to our patients and families play an essential role at each step of their medical journey. I am proud to be an MRT, proud to have made an impact on patient's lives, and proud to have represented Saskatchewan on the board. I thank all of you for doing the work you do and look forward to seeing the MRT profession grow even more in the years to come.

Respectfully submitted,



Ada Bunko, RTT, CTRT, MSc
Saskatchewan Representative – CAMRT Board of Directors