

ANNUAL

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15

REPORT



**SASKATCHEWAN ASSOCIATION OF  
MEDICAL RADIATION TECHNOLOGISTS**





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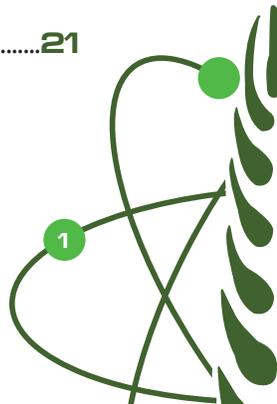
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## ABOUT US

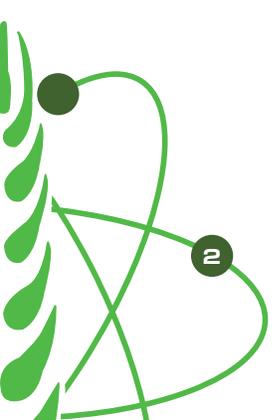
In accordance with *The Saskatchewan Association of Medical Radiation Technologists Act, 2006*, it is the duty of the Association to serve and protect the public.

The Saskatchewan Association of Medical Radiation Technologists (SAMRT) regulates members from the following four disciplines:

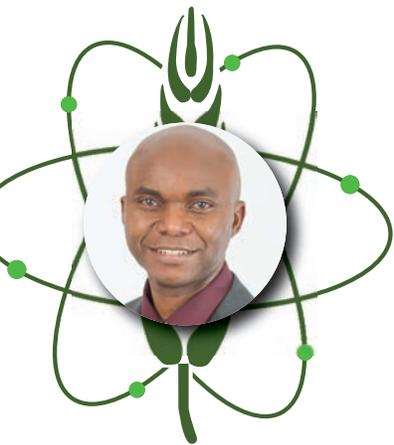
- Nuclear Medicine Technologists
- Medical Radiological Technologists
- Medical Radiation Therapists
- Magnetic Resonance Technologists

In addition to the self-regulatory role, the SAMRT also provides limited membership services. This is further defined in policy as:

- The public will be served by professional, competent and ethical Medical Radiation Technologists; and
- There will be broad awareness and support in Saskatchewan for the role of Medical Radiation Technologists.



## PRESIDENT'S MESSAGE



### **Bashir Jalloh MPH, B.Sc., MRT (N)**

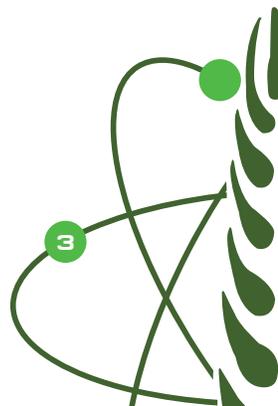
It is my pleasure as the current president of SAMRT to provide the 2015 Annual Report on behalf of your council. In this report, you will find our achievements for the year as we look into the future for SAMRT to continuously grow and fulfill its mandate to the public. Together, with the help of the council, staff, volunteers and the entire membership, I am very happy to report that this has been an exciting and rewarding year for our organization. In 2015, our council worked on several projects and initiatives to enhance the capacity of our professional association/college.

The SAMRT Council met five times throughout the year, including four face-to-face meetings and one teleconference. I can confidently state that our new governance process model has not only resulted in focused meetings and making the best use of our time, but it has also continuously helped us develop policies towards open communication and accountability to the public. Looking back on 2015, it becomes clear how professionalism for MRTs has always been at the cornerstone of all council deliberations and major decisions.

The 2015 SAMRT annual conference organized in Saskatoon was special, as it gave us an opportunity to celebrate the 75th Anniversary of MRTs service to this great province of ours. It provided educational opportunities for MRTs to maintain their license to practice. The conference was a great success as we had 20 percent of our total membership in attendance. The delegates who attended were very impressed with the speakers and their presentations. I was particularly impressed by the level of interaction amongst MRTs during the ownership linkage session.

The SAMRT continued to build strong relationships with other regulatory and non-regulatory organizations both within and outside the province. In May, I had the privilege of representing the SAMRT at the CAMRT AGC, National Network, and Alliance meetings in Montreal and I am very impressed with where we stand in terms of our regulatory responsibility and member services. It was also interesting to see the commonality of the issues and the collaborative commitment by both the CAMRT and provincial college/association leaders in promoting our profession.

As an organization, the SAMRT actively seeks opportunities to collaborate with partner organizations in relationships that will be beneficial to our patients. Therefore, in September 2015, the SAMRT together with MLTs, CLXTs and the Diagnostic Medical Sonographer (DMS) organized a multi-disciplinary conference in Regina.



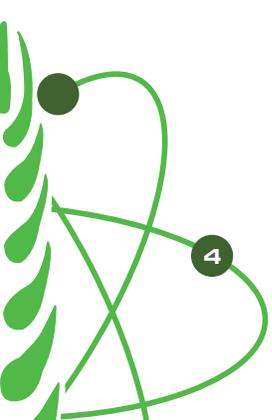
## PRESIDENT'S MESSAGE (continued)

I am very pleased to report that the SAMRT now has a Scope and Standards of Practice document and an updated CT Position Statement to guide our current practice as we see changes in our profession, especially related to hybrid modalities. In another initiative, the SAMRT also submitted to government a joint application with our ultrasound colleagues for regulation of the Diagnostic Medical Sonographer (DMS) group under the provincial SAMRT legislation.

Looking at the challenges facing our profession, we should build on the progress we made in 2015. Therefore, the SAMRT council and the Executive Director will focus on developing policies for the complaints and discipline committees, including practice and operational policies. In addition, the SAMRT will continue to work with other provincial regulatory bodies and the CAMRT on issues facing the future of technology and education. This will provide an opportunity for us to reflect on our recent past, current position and our vision for the future of our field.

In conclusion, the SAMRT will continue to seek opportunities to meet any challenges that may arise in our profession. It is only through forward thinking and dedication of each and every one of our council members, office staff and the general membership that we continue to innovate and lead in our profession. Thank you once again, for your enthusiastic support of the SAMRT. As always, it is a privilege to serve and we invite your feedback, thoughts and comments.

Respectfully submitted by,  
Bashir Jalloh MPH, B.Sc., MRT (N)



## EXECUTIVE DIRECTOR/REGISTRAR'S MESSAGE

### Chelsea Wilker

On behalf of the SAMRT, I am pleased to present my annual report.

There are 27 health-related professions in Saskatchewan with the authority to regulate their profession and in the case of the SAMRT, to regulate the practice of medical radiation technologists. The SAMRT is committed to ensuring that people in Saskatchewan are well served and protected from any risk of harm. The SAMRT assures accountability by:

- ensuring that medical radiation technologists are qualified to practise;
- setting standards of practice and a code of ethics;
- requiring MRTs to be registered and licensed to use the protected title;
- ensuring that MRTs participate in a continuing competency program; and
- investigating complaints and taking corrective disciplinary action if necessary.

2015 was a very busy year and while the SAMRT accomplished a variety of strategic initiatives, its major focus was in two key areas - professional practice and collaboration.

### Professional Practice

#### Scope and Standards of Practice

On September 18, 2015 SAMRT council approved the Scope and Standards of Practice document. This is a huge milestone for the SAMRT and the final product is something that the council, staff and membership are proud of.

A scope of practice statement describes the activities that a practitioner is educated, competent and authorized to perform.

#### ***The SAMRT Scope of Practice Statement is as follows:***

*The scope of practice of medical radiation technologists includes, but is not limited to, the use of energy (e.g., electromagnetism, radioactive substances, x-rays and radiation) in the application of diagnostic, evaluative and therapeutic interventions for the delivery of respectful, efficient, effective, safe and ethical patient-centred care.*

The Standards of Practice represent the expected level of performance of all members in the delivery of respectful, efficient, effective, safe and ethical care to patients. The Standards are mandatory for all members of the SAMRT across all contexts of practice.

I cannot thank enough all those who were involved in the development of the Scope and Standards of Practice. This includes the Scope/Standards of Practice Review Advisory Committee, the consultant who assisted us with the project, and the membership. An excellent response rate of 56% of the membership participated in a survey regarding the Scope and Standards of Practice which confirms its validation.



## EXECUTIVE DIRECTOR/REGISTRAR'S MESSAGE (continued)

### CT Position Statement

On December 11, 2015, the CT Position Statement Advisory Committee (Committee), reviewed the current SAMRT CT Position Statement with a goal to:

- Structure the CT Position Statement to reflect advances in technology and other emerging regulatory issues in the practice of medical radiation technology in Canada;
- Incorporate the expectations from different stakeholders regarding the competencies and/or skills of new graduates in different practice and training settings; and
- Evaluate the extended cross-disciplinary roles of MRT professionals and other applications to broaden the future of the MRT profession in accordance with the CAMRT competency profiles.

After reviewing the current practice in medical radiation technology, the Canadian Association of Medical Radiation Technologists (CAMRT) competency profiles, and selected position statements from other regulators in Canada, the Committee resolved that the current SAMRT CT Position Statement was no longer relevant. It determined that the Alliance of Medical Radiation Technologists Regulators of Canada (AMRTRC) Position Statement on Hybrid Technologists and the SAMRT Scope and Standard of Practice (2015) will serve the needs previously fulfilled by the current SAMRT CT Position Statement. A communication plan will be distributed to members, employers, and key stakeholders in 2016.

### College Evolution & Collaboration

In 2015, the SAMRT focused on collaborating with other provincial regulatory bodies. The SAMRT now shares an office space with the Saskatchewan College of Respiratory Therapists and the Saskatchewan College of Paramedics. In addition to sharing office space, the three organizations shared support staff including an administrative assistant and a policy analyst intern student. Collaborating not only provides a financial savings and better use of existing resources but also allows for the opportunity to share knowledge and information.

**"Alone we can do so little, together we can do so much" - Helen Keller.**

The SAMRT continues to collaborate on a national level through our role with the Alliance of Medical Radiation Technologist Regulators of Canada (AMRTRC) as well as with the Canadian Association of Medical Radiation Technologists (CAMRT) and the National Network.

One other major project that the SAMRT collaborated on is the joint application to the provincial government for the regulation of Diagnostic Medical Sonographers. The SAMRT and The Saskatchewan Association of Diagnostic Medical Sonographers established a committee called the: SAMRT/SADMS Regulation of Sonography Advisory Committee (SRSAC) to create and submit a joint application to the provincial government for the regulation of Diagnostic Medical Sonographers. The application was submitted in the fall of 2015 to the Minister of Health and representatives from SRSAC followed up with a presentation to senior policy analysts at the ministry in December, 2015. The SAMRT is a natural fit for regulating sonographers based on consistencies that present with the four other disciplines that make up medical radiation technology.

The 2015 year was a good year for growth. I am extremely grateful for the contribution of many volunteers, Council and Committee members, and, of course, the people that I work with on a daily basis!



## 2015 COUNCIL

President	Bashir Jalloh
Past President	Peter Derrick
Vice-President	Jessica McLean
Council Member	Allison Adair
Council Member	Katelyn New
Council Member	Donna Schommer
Council Member	Jo-Anne Couture
Council Member	Nathan Rosenberg

## 2015 SAMRT PUBLIC REPRESENTATIVES

Public Representative #1	Bonnie Caven
Public Representative #2	Bruce Richards
Public Representative #3	Ryan Klassen

## SAMRT STAFF

Executive Director/Registrar	Chelsea Wilker
Administrative Assistant	Ardis Monarchi
Policy Analyst Intern Student	Nathaniel Mayen

## CAMRT DIRECTOR

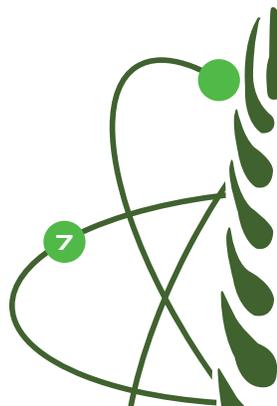
2015 - 2018	Karen Davis
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**From left to right (front row)** - Bruce Richards, Allison Adair, Karen Davis, Donna Schommer, Bonnie Caven, Bashir Jalloh

**Back row** - Peter Derrick, Chelsea Wilker, Nathan Rosenberg

**Absent** - Jessica McLean, Ryan Klassen, Katelyn New, Jo-Anne Couture



## PUBLIC REPRESENTATIVE'S REPORT

It continues to be an honour and privilege to serve as a public representative on the board for the Saskatchewan Association of Medical Radiation Technologists.

### Public Representative's Role:

The role of a public representative is an important part of self-regulation. As volunteers, we are appointed by the provincial government to assist the association and the profession it regulates to protect public interest. Our role is to represent the views of the public on matters before the council and to report any public concerns to the council. We do this by providing our own perspectives to council decisions to ensure that the profession acts fairly, follows the Act and its bylaws, and fosters appropriate standards of practice and professional ethics.

### Council Composition:

In addition to three public representatives appointed by the Lieutenant Governor in Council, SAMRT council has regulated members who are elected by their peers covering the four discipline areas of practice under the Medical Radiation Technologists Act of: Radiological Technology, Nuclear Medicine, Magnetic Resonance Imaging and Radiation Therapy. The Executive Director is an ex-officio member without voting power.

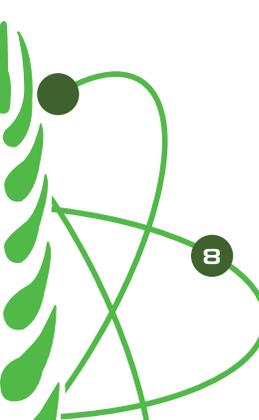
### Commitment to Excellence:

I continue to be impressed with the commitment to professional excellence and public safety that each member of the council demonstrates in our discussions. As our board governance model continues to move from 'new' to 'the way we do business', the constant effort to improve services to members and to the public we serve remains a focus of all members of council.

As an example, council invested significant time and effort in 2015 gathering information from our owners (the people of Saskatchewan) to better understand their wants and needs. With this knowledge, the council places itself in the position to better serve and protect the public interest.

In summary, I am pleased to report that the people of Saskatchewan are well served by this volunteer council and by Executive Director Chelsea Wilker.

*Respectfully submitted by Bruce Richards on behalf of the SAMRT Public Representatives*



## COMMITTEE REPORTS

### LEGISLATED COMMITTEES

#### PROFESSIONAL CONDUCT COMMITTEE

##### Members

Dave Hilkewich, Chair, RTR (until October 28, 2015)

Kevin Lobzun, RTT (Chair after October 28, 2015)

Gisela Yaroshko, RTR

Wade Peters, RTR (from November 6, 2015)

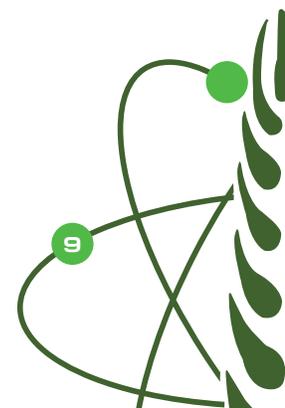
The Professional Conduct Committee (PCC) is a statutory committee established by *The Medical Radiation Technologists Act, 2006* and is responsible for reviewing, investigating and reporting on complaints or concerns received by the Association regarding the conduct or competence of members.

The PCC is required to investigate any complaint referred to it by council or any written complaint it receives alleging that a member is guilty of professional misconduct or professional incompetence. Once its investigation is completed, the PCC must make a written report to the Discipline Committee recommending either that a hearing be held or that no further action be taken because the matter has been resolved with the consent of the complainant and the member or has been dismissed because the facts do not support a formal complaint.

In 2015, the Professional Conduct Committee reviewed a total of 3 cases. All 3 of these cases are carried over to 2016.

Number of complaints received	3
Complaints dismissed	0
Number resolved through mediation or alternative dispute resolution process	0
Number of formal investigations undertaken for misconduct and discipline	3
Number of cases referred to the Discipline Committee	1
Decisions of discipline hearings	0
Number of appeals and decisions	0
Number of complaints still under investigation and/or decision	2

Type of Complaint	Number of Complaints
Professional Misconduct	3
Professional Incompetence	0



## DISCIPLINE COMMITTEE

### Members

Maria McLaren, RTR  
Arlene Binner, RTNM  
Ralph Hoffman, RTR  
Bonnie Caven, Public Representative

The Discipline Committee (DC) is a statutory committee established by *The Medical Radiation Technologists Act, 2006* and is responsible for holding hearings of formal complaints of professional misconduct or professional incompetence that are referred to it by the Professional Conduct Committee.

There was 1 referral to the Discipline Committee in 2015; however, the hearing will be held in 2016.

## EXECUTIVE DIRECTOR COMMITTEES

### SCOPE/STANDARDS OF PRACTICE REVIEW ADVISORY COMMITTEE (SPRAC)

### Members

Renee Belitski, Chair, RTT  
Scott Mildenerberger, RTNM  
Sherilyn Moore, RTMR  
Dawn Leippi, RTR  
Melanie Hilkewich, RTR  
Ada Bunko, RTT

In 2013, the Saskatchewan Association of Medical Radiation Technologists (SAMRT) recognized the need to develop a Scope of Practice Statement and Standards of Practice (Scope/Standards of Practice) that reflect current needs and trends with respect to medical radiation technologists practicing in Saskatchewan.

Given the importance of an evidence-based approach to policy making, SAMRT hired a consulting firm, Parker-Taillon Consulting Inc., to assist with this initiative. The Scope/Standards of Practice Advisory Committee (SPRAC) was composed of members from the four disciplines that make up medical radiation technology, who provided input into the process.

The project involved the following steps over a time period of approximately 18 months (2014/2015):

1. Review of the literature related to the development of scopes/standards of practice and available information about scope/standards of practice within the profession and within comparable organizations in Saskatchewan;
2. Development of a Background Document to summarize the literature/document review and to inform development of the SAMRT Scope/Standards of Practice, including a proposed framework for the Standards of Practice;

## SCOPE/STANDARDS OF PRACTICE REVIEW ADVISORY COMMITTEE (SPRAC) (continued)

3. Development of Draft 1 of the Scope/Standards of Practice;
4. Facilitation of a face-to-face meeting with the SPRAC to review Draft 1 of the Scope/Standards of Practice and develop Draft 2 of the documents;
5. Validation of Draft 2 of the Scope/Standards of Practice using an electronic survey to consult with SAMRT members;
6. Outside stakeholder consultation;
7. Development of final Scope/Standards of Practice and Report;
8. Approval by SAMRT council; and
9. Communication Plan

The Scope/Standards of Practice was approved by the SAMRT council on September 18, 2015.

## CT POSITION STATEMENT REVIEW ADVISORY COMMITTEE

### Members

Scott Mildenberger, Chair, RTNM  
Renee Belitski, RTT  
Melanie Hilkewich, RTR  
Christy Labreche, RTNM

On December 11, 2015, the CT Position Statement Advisory Committee reviewed the current SAMRT CT Position Statement with a goal to:

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- Incorporate the expectations from different stakeholders regarding the competencies and/or skills of new graduates in different practice and training settings; and
- Evaluate the extended cross-disciplinary roles of MRT professionals and other applications to broaden the future of the MRT profession in accordance with the CAMRT competency profiles.

After reviewing the current practice in medical radiation technology, the Canadian Association of Medical Radiation Technologists (CAMRT) competency profiles, and selected position statements from other regulators in Canada, the Committee resolved that the current SAMRT CT Position Statement is no longer relevant and should be replaced or deleted from the SAMRT.

It was determined that the Alliance of Medical Radiation Technologists Regulators of Canada (AMRTRC) Position Statement on Hybrid Technologists and the SAMRT *Scope and Standard of Practice* (2015) will serve the needs previously fulfilled by the current SAMRT CT Position Statement, which was adopted from the CAMRT Position Statement in 2012 because the SAMRT did not have the *Scope and Standard of Practice* to guide members in their procedures. The Committee also recognized that the current SAMRT CT Position Statement has practice limitations - it does not adequately capture the emerging regulatory issues in the current practice of the MRT profession and is narrower in scope since the CAMRT no longer offers the Computed Tomography Imaging Certificate (CTIC) program to the nuclear medicine technologists.

## CONFERENCE COMMITTEE

### Members

Jessica Mclean, RTT  
Allison Adair, RTR  
Christine Dawson, RTR  
Nathan Rosenberg, RTMR  
Bashir Jalloh, RTNM  
Karen Davis, RTT  
Peter Derrick, RTT

The annual conference gives MRTs the opportunity to learn about new and emerging technologies, provides the chance to network with fellow MRTs, and gives MRTs a way to earn the continuing education credits that are required to maintain licensure. The 2015 Annual Conference was held at the Sheraton Cavalier in Saskatoon. The conference recognized the 75th Anniversary of the SAMRT and received over 10% of the membership in attendance!

## CONTINUING COMPETENCE COMMITTEE

### Members

Allison Adair, Chair, RTR  
Christine Dawson, RTR  
Rachelle Reid, RTR  
Anne-Edith Vigneault, RTR  
Penny Burroughs, RTR  
Benjamin Essien, RTNM

The role of the Continuing Competence Committee is to ensure that SAMRT Full Practice and Non-Practice Members are complying with the Continuing Education (CE) Guidelines and earning a minimum of 10 CE medical radiation technology credits on an annual basis. The Continuing Competence Committee also assists the Executive Director in determining what credits are considered specific to medical radiation technology.

In 2015, the SAMRT randomly selected 10% of the membership to submit verification of their CE credits and verification of practicing a minimum of 500 MRT practice hours in one's primary discipline and 300 MRT practice hours in one's secondary discipline, both of which were declared on the annual renewal. The Continuing Competence Committee reviewed the audit submissions and were satisfied that all members audited met the requirements.



## SAMRT/SADMS REGULATION OF SONOGRAPHY ADVISORY COMMITTEE

### Members

Arlene Binner, RTNM  
Donna Schommer, RTR, DMS  
Dave Steeg, RTR, DMS  
Maureen Kral, DMS  
Kristin Hawkins, DMS  
Sarah Srayko, DMS  
Courtney Bosch, DMS  
Ryan Klassen, SAMRT Public Representative

The SAMRT and The Saskatchewan Association of Diagnostic Medical Sonographers established a committee called the SAMRT/SADMS Regulation of Sonography Advisory Committee (SRSAC) in order to pursue self-regulation of Diagnostic Medical Sonographers with the Saskatchewan Association of Medical Radiation Technologists by establishing dialogue and submitting a joint application to the provincial government.

The application was submitted to the Minister of Health in the fall of 2015 and representatives from SRSAC followed up in December with a presentation to senior policy analysts at the ministry. As of December 31, 2015, there was no word whether or not the application was approved.

## COUNCIL COMMITTEES

### AWARDS COMMITTEE

#### Members

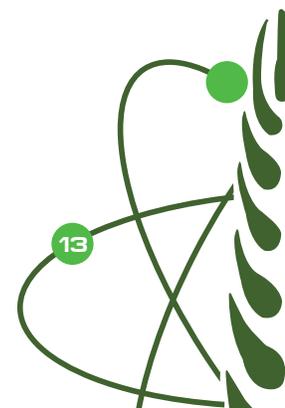
Donna Schommer, RTR  
Grace Chung, RTNM  
Bob Britz, RTR  
Jo-Anne Couture, RTR  
Kendra Lischynski, RTR  
Jessica McLean, RTT

The mandate of the Awards Committee is to promote and communicate information regarding the annual awards criteria and coordinate all annual awards. The Awards Committee met once in 2015 to review and revise the awards portfolio which is almost ready to present to council for approval.

In 2015, the following individuals were recognized and received an Award:

#### Volunteer Award

Ken Weber - Recognition of serving 8 Years on the SAMRT council.



## AWARDS COMMITTEE (continued)

### Student Awards - Highest CAMRT Exam marks:

Radiation Therapy - Lindsay Tessier

Nuclear Medicine - Christy Pilat

Radiography (tie) - Lisa Kish & Jacqueline Kowalski

Magnetic Resonance Imaging - Cheryl Sakowski

The Awards Committee would like to thank Joanne Couture, whose Council and Committee term has ended. The Awards Committee is looking for more committee members from all four disciplines.

## NOMINATION COMMITTEE

### Members

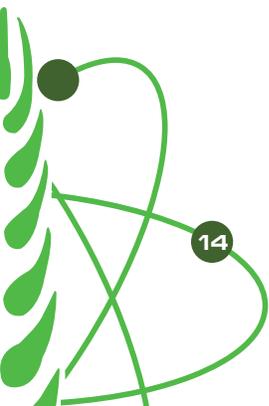
Peter Derrick, RTT

Nathan Rosenberg, RTMR, RTR

The Nomination Committee has struggled to get members on its committee and, hopefully, in the future more interest might be shown by members to help identify potential candidates for council positions. In 2015, a call for nominations was sent out in the January newsletter with a reminder email to all members in February. There were three positions open for council membership to start their three year term on Jan 1st 2016. Four nominations were received; Finte Adem, Grace Chung, Peter Derrick and Jessica McLean.

To allow as many members as possible to participate, an online election process was undertaken to determine who would fill the vacant positions. At the AGM in April, scrutineers counted the ballots and Grace Chung, Peter Derrick and Jessica McLean received the highest number of votes.

The Nomination Committee is also accepting nominations for life membership. If any member has a potential candidate in mind, they should submit the name of an exceptional MRT to this committee. The committee will then pass on the name of the proposed candidate to council for their approval so the member can be recognized for their commitment to the profession. No nominations for life membership were received by the committee for the 2015 year.



## AUDIT COMMITTEE

### Members

Jessica McLean, Chair, RTT  
Finte Adem, RTR  
Bonnie Caven, Public Representative

The role of the Audit Committee is to present options for council to review regarding selection of the financial auditor, to liaise with the auditor on behalf of council and to provide an opinion to Council as to whether or not the independent financial audit of the organization was performed in an appropriate manner. The Audit Committee also provides an opinion to council with regard to Executive Director financial policy compliance, and to council compliance related to expenses. The Audit Committee reports to council annually, highlighting the review of the audited financial statements and any other significant information arising from their discussions with the external auditor.

## OWNERSHIP LINKAGE COMMITTEE

### Members

Allison Adair, Chair, RTR  
Karen Davis, RTT  
Jessica McLean, RTT  
Nathan Rosenberg, RTMR, RTR  
Bonnie Caven, Public Representative

The Ownership Linkage Committee did a survey of the public in 2015. Thank you to those members who handed out survey cards to the public and to those members who participated in the focus groups at the SAMRT Spring Conference. The Ownership Linkage Committee met on September 16, 2015 to discuss the results of the public survey and the focus groups and to formulate a plan for the remainder of 2015 and 2016.

### SAMRT Survey of the Public:

There were 121 responses to this survey.

13 Health Regions were surveyed, but only 7 responded.

Cypress, Heartland, Keewatin Yatthe, Kelsey Trail, Mamawetan Churchill River and Sun Country did not respond to the survey.

Five Hills had a response rate of 1.72%, Prairie North 1.72%, Prince Albert Parkland 3.45%, Regina Qu'Appelle 4.31%, Saskatoon 13.79%, Sunrise 0.86% and Sask Cancer Agency 74.14% of responses.

Only 6 responders thought that their MRT did not introduce themselves or explain their procedure.

Only 1 responder thought that their MRT did not treat them in a respectful, courteous manner.



## OWNERSHIP LINKAGE COMMITTEE (continued)

All responders felt their MRT was confident and they felt safe in their care.

Only 1 responder thought that their privacy was not maintained.

There were 59 responders that left comments. Most comments were very positive. Some comments included compassionate, exceptional, professional, positive, friendly, satisfied, caring, couldn't have been better, impressed, wonderful, fantastic and efficient. There were only 2 negative comments, one responder wanted to be told how the procedure would go before it started and one responder was not happy with the long wait and under staffing.

The committee reviewed the responses and felt the survey was successful. The feedback was very good. Great job Saskatchewan MRTs! However, the committee feels that we need a plan to improve relationships with the other health regions as it was a little disappointing that only 7 regions had responded.

The next time the ownership linkage committee does a survey, the questions will be more detailed and there will be a spot for the respondents to ask questions and reach out to the SAMRT.

### **SAMRT Spring Conference Focus Group Sessions:**

The Ownership Linkage Committee held focus group sessions at the Spring Conference and found they were very successful and recommend that it continue on an annual basis.

Question #1 (What is the benefit you most value from the SAMRT?) responses included: continuing education, disciplinary body, maintaining standards of practice, providing legitimacy to the profession, networking, curling bonspiel, linking to the CAMRT, protection of the public, providing a voice to the government and council opportunities.

Question #2 (What difference would you like the SAMRT to make in the field of healthcare?) responses included: promote and raise awareness of the profession, promote public awareness, be more visible to the public with billboards, news coverage or newspaper coverage, allow sonographers to join the SAMRT, more educational opportunities through the SAMRT, support inter-professional projects and research, and advocate for private clinics.

Question #3 (What do you think the public needs and wants from the SAMRT?) responses included: that we have qualified professionals, why licensing is important, educate the public about MRTs and what they do, educate the public on what the SAMRT is, commercials on CTV News, let the public know we are a professional body, quality patient care, greater awareness of radiation dose, education of other members of the health care team about MRTs.

The Committee felt that from the responses the main objectives will be to promote the profession and educate the public on the mandate of the SAMRT and the role that MRTs play in the healthcare setting.

The Committee will also explore the opportunity of using billboards to advertise the profession. The SAMRT members have made it clear that they want the SAMRT's name and profession to be visible to the public.

The SAMRT also plans to have Ownership Linkage as part of the MRT curling event in March, 2016.

## MEMBERSHIP PROFILE - TOTAL MEMBERS BY STATUS

<b>Full Practice Membership/Licensure Primary Discipline</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
<b>Discipline</b>			
Nuclear Medicine	53	52	49
Radiological	443	437	432
Radiation Therapy	78	80	78
Magnetic Resonance	46	43	38
<b>Total</b>	<b>620</b>	<b>612</b>	<b>597</b>

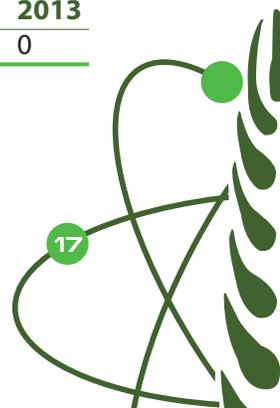
<b>Full Practice Membership/Licensure Secondary Discipline</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
<b>Discipline</b>			
Nuclear Medicine	1	1	
Radiological	8	12	
Radiation Therapy	0	0	
Magnetic Resonance	4	5	
<b>Total</b>	<b>13</b>	<b>18</b>	

<b>Other Licensure Categories</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
Restricted License	3	1	3

<b>Non-Practice Membership</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
<b>Discipline</b>			
Nuclear Medicine	0	0	1
Radiological	4	5	7
Radiation Therapy	2	0	1
Magnetic Resonance	1	0	0
<b>Total</b>	<b>7</b>	<b>5</b>	<b>9</b>

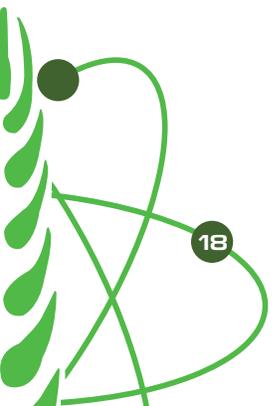
<b>Other Membership Categories</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
Associate Membership	1	1	1
Student Membership	16	18	23
Life Membership	2	2	2

<b>Internationally Educated</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>
Applicants	14	2	0



## AGE OF SAMRT MEMBERS

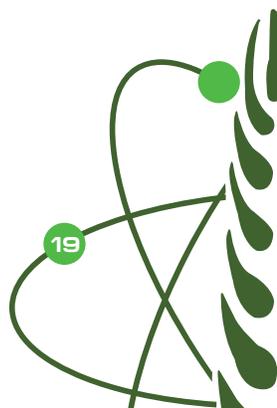
Age of SAMRT Members	Count	Age of SAMRT Members	Count
20 Years	4	46 Years	7
21 Years	5	47 Years	6
22 Years	6	48 Years	11
23 Years	18	49 Years	23
24 Years	12	50 Years	16
25 Years	22	51 Years	13
26 Years	20	52 Years	17
27 Years	29	53 Years	16
28 Years	14	54 Years	16
29 Years	17	55 Years	7
30 Years	19	56 Years	9
31 Years	21	57 Years	3
32 Years	26	58 Years	11
33 Years	28	59 Years	4
34 Years	16	60 Years	8
35 Years	19	61 Years	7
36 Years	21	62 Years	10
37 Years	22	63 Years	5
38 Years	11	64 Years	4
39 Years	19	65 Years	1
40 Years	17	66 Years	3
41 Years	11	67 Years	2
42 Years	10	69 Years	2
43 Years	11	71 Years	2
44 Years	15	73 Years	1
45 Years	10	<b>Total</b>	<b>627</b>



## INTERNATIONALLY EDUCATED APPLICANTS: COUNTRY OF EDUCATION

Countries in which International Applicants completed their Education in Medical Radiation Technology

Internationally Educated Applicants: Country of Education		Count
	Egypt	2
	India	1
	Occupied Palestinian Territory	1
	Pakistan	1
	Philippines	3
	South Africa	1
	United Kingdom of Great Britain and Northern Ireland	1
	United States of America	4
Total		14



## LOCATION OF BASIC MRT GRADUATION

Active Full Practice and Non-Practice Members by Location of Initial Education in Medical Radiation Technology

Location of Basic MRT Graduation	Count
Unknown	2
 Saskatchewan	420
 Alberta	102
 British Columbia	15
 Manitoba	29
 New Brunswick	1
 Newfoundland and Labrador	1
 Nova Scotia	1
 Ontario	40
 Quebec	2
 United States of America	6
 Libyan Arab Jamahiriya	1
 New Zealand	1
 Saudi Arabia	1
 South Africa	1
 United Kingdom of Great Britain and Northern Ireland	4
<b>Total</b>	<b>627</b>



# FINANCIAL

# 2015

# STATEMENTS

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## INDEPENDENT AUDITORS' REPORT

### To the Members of Saskatchewan Association of Medical Radiation Technologists

We have audited the accompanying financial statements of Saskatchewan Association of Medical Radiation Technologists, which comprise the statement of financial position as at December 31, 2015, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

#### *Auditors' Responsibility*

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### *Opinion*

In our opinion, the financial statements present fairly, in all material respects, the financial position of Saskatchewan Association of Medical Radiation Technologists as at December 31, 2015, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Canada  
January 29, 2016

*Crowe MacKay LLP*  
**Chartered Accountants**

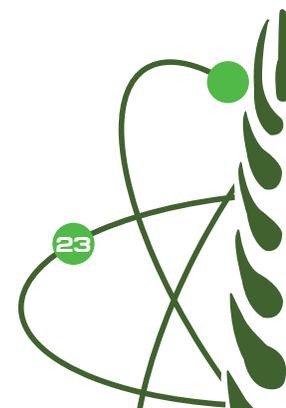
**SAMRT** ANNUAL **2015**  
REPORT



# SASKATCHEWAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS

## STATEMENT OF OPERATIONS

For the year ended December 31,	2015	2014
<b>Revenues</b>		
Membership fees	\$ 240,857	\$ 362,584
Rental	580	6,960
Interest income	3,364	5,965
Other	19,061	19,787
	<b>263,862</b>	<b>395,296</b>
<b>Administrative and general expenses</b>		
Administration	23,173	21,039
Communications	1,950	2,965
Computer hardware, software and internet	2,106	2,083
Continuing education	2,020	5,528
Council and meeting expenses	54,503	55,997
Donations and awards	1,170	460
Governance workshops	5,513	8,694
Membership dues	4,000	4,000
National membership fees	900	135,901
Office rent	22,228	24,406
Policy project	4,688	-
Professional fees	20,678	21,800
Salaries and benefits	96,413	89,525
Stipends	7,100	6,300
	<b>246,442</b>	<b>378,698</b>
<b>Excess of revenue over administrative and general expenses</b>	<b>17,420</b>	<b>16,598</b>
<b>Special projects</b>		
Standard / scope of practice project	34,484	22,671
<b>Excess (deficiency) of revenue over expenses</b>	<b>\$ (17,064)</b>	<b>\$ (6,073)</b>



**SASKATCHEWAN ASSOCIATION OF  
MEDICAL RADIATION TECHNOLOGISTS**

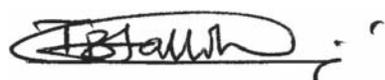
**STATEMENT OF CHANGES IN NET ASSETS**

For the year ended December 31,	2015	2014
Unrestricted net assets, beginning of year	\$ 299,816	\$ 305,889
Excess (deficiency) of revenue over expenses	(17,064)	(6,073)
Unrestricted net assets, end of year	\$ 282,752	\$ 299,816

**STATEMENT OF FINANCIAL POSITION**

December 31,	2015	2014
<b>Assets</b>		
<b>Current</b>		
Cash	\$ 262,533	\$ 249,574
Short term investments (note 3)	251,161	268,967
Accounts receivable	2,075	3,115
Prepaid expenses	1,916	21,865
	\$ 517,685	\$ 543,521
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 11,722	\$ 20,272
Unearned membership fees	223,211	223,433
	234,933	243,705
<b>Net Assets</b>		
Unrestricted net assets	282,752	299,816
	\$ 517,685	\$ 543,521

Approved on behalf of the board:



President - Bashir Jalloh

Member



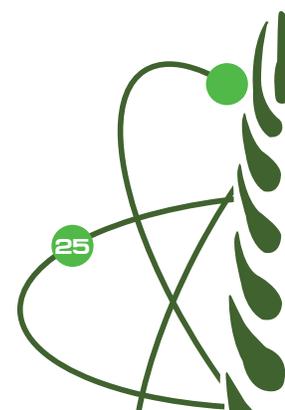
Member

Vice President - Jessica McLean

**SASKATCHEWAN ASSOCIATION OF  
MEDICAL RADIATION TECHNOLOGISTS**

**STATEMENT OF CASH FLOWS**

<b>For the year ended December 31,</b>	<b>2015</b>	<b>2014</b>
<b>Operating activities</b>		
Cash receipts from self generated revenue	\$ 262,314	\$ 275,226
Cash paid to suppliers	(166,025)	(168,790)
Cash paid to employees and equivalents	(103,513)	(95,898)
Interest received	2,377	5,965
	<b>(4,847)</b>	<b>16,503</b>
<b>Investing activity</b>		
Purchases (dispositions) of short term investments	<b>17,806</b>	(15,421)
<b>Increase in cash</b>	<b>12,959</b>	<b>1,082</b>
<b>Cash, beginning of year</b>	<b>249,574</b>	<b>248,492</b>
<b>Cash, end of year</b>	<b>\$ 262,533</b>	<b>\$ 249,574</b>



# SASKATCHEWAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS

## NOTES TO THE FINANCIAL STATEMENTS

---

December 31, 2015

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### 1. Nature of operations

Saskatchewan Association of Medical Radiation Technologists is incorporated under the Non-profit Corporations Act of Saskatchewan. The Association's primary function is to administer the professional and regulatory affairs of its members. The Association is not subject to income taxes under the Income Tax Act.

### 2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

#### (a) Revenue recognition

The Association follows the deferral method of accounting for Member fees and dues. Such amounts are recognized as revenue in the year in which the related expenses are incurred.



# SASKATCHEWAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS

## NOTES TO THE FINANCIAL STATEMENTS

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December 31, 2015

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### 2. Significant accounting policies (continued)

#### (b) Financial instruments

Financial assets originated or acquired or financial liabilities issued or assumed in an arm's length transaction are initially measured at their fair value. In the case of a financial asset or financial liability not subsequently measured at its fair value, the initial fair value is adjusted for financing fees and transaction costs that are directly attributable to its origination, acquisition, issuance or assumption. Such fees and costs in respect of financial assets and liabilities subsequently measured at fair value are expensed.

The Association subsequently measures the following financial assets and financial liabilities at amortized cost:

Financial assets measured at amortized cost include cash and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

The Association subsequently measures short term investments at fair value, without adjustment for transaction costs and with changes in fair value recognized in operations in the period in which they occur.

At the end of each reporting period, management assesses whether there are any indications that financial assets measured at cost or amortized cost may be impaired. If there is an indication of impairment, management determines whether a significant adverse change has occurred in the expected timing or the amount of future cash flows from the asset, in which case the asset's carrying amount is reduced to the highest expected value that is recoverable by either holding the asset, selling the asset or by exercising the right to any collateral. The carrying amount of the asset is reduced directly or through the use of an allowance account and the amount of the reduction is recognized as an impairment loss in operations. Previously recognized impairment losses may be reversed to the extent of any improvement. The amount of the reversal, to a maximum of the related accumulated impairment charges recorded in respect of the particular asset, is recognized in operations.

#### (c) Use of estimates

The preparation of the financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting period.



# SASKATCHEWAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS

## NOTES TO THE FINANCIAL STATEMENTS

December 31, 2015

### 3. Short term investments

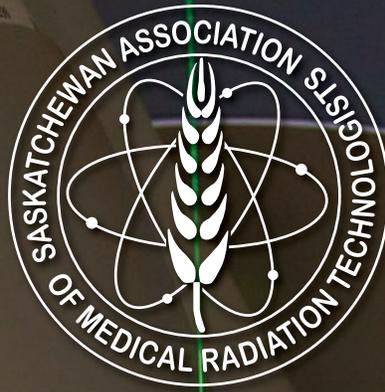
Description	Maturity	Interest	2015	2014
Canadian Western Bank GIC	06/08/2015	2.75	\$ -	\$ 39,645
Nova Gas Transmission	02/28/2015	2.14	-	26,694
RBC GIC "Standards Fund"	03/08/2015	0.80	-	30,022
BMO GIC ANN	06/17/2015	1.24	-	26,532
CPN Niagra Ont Region	06/30/2015	1.72	-	22,094
RBC GIC "PD Fund"	07/08/2015	0.80	-	14,478
RBC GIC "Legal Fund"	12/18/2015	0.80	-	109,502
RBC GIC "Standards Fund"	03/08/2016	0.65	<b>10,102</b>	-
RBC GIC "PD Fund"	07/08/2016	0.65	<b>14,594</b>	-
RBC GIC "Legal Fund"	12/18/2016	0.50	<b>110,378</b>	-
RBC GIC "Long Term Reserve"	07/02/2020	1.50	<b>116,087</b>	-
			<b>\$ 251,161</b>	<b>\$ 268,967</b>

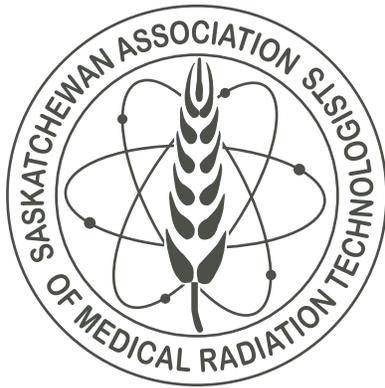
### 4. Financial instruments

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments. In the opinion of management, there are no material financial risks that require disclosure.

### 5. Contingent liabilities

The Association had entered into a lease agreement with NewWest Enterprise Property Group ending September 30, 2015. The Association ceased making payments on this lease agreement subsequent to January, 2015 due to a leaking roof. A claim has been initiated against the Association for breaking the terms of the lease agreement and a case management conference is scheduled for February, 2016. A provision has not been booked as the amount for which the claimant will seek is undeterminable as of the date of the auditor's report, and in the opinion of management, the success of the claimant's suit is considered to be low.





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