

2016



ANNUAL REPORT

| ABOUT US

In accordance with *The Saskatchewan Association of Medical Radiation Technologists Act, 2006*, it is the duty of the Association to serve and protect the public.

The Saskatchewan Association of Medical Radiation Technologists (SAMRT) regulates members from the following four disciplines:

- | Nuclear Medicine Technologists
- | Medical Radiological Technologists
- | Medical Radiation Therapists
- | Magnetic Resonance Technologists

In addition to the self-regulatory role, the SAMRT also provides limited membership services. This is further defined in policy as:

- The public is served by professional, competent and ethical Medical Radiation Technologists.
- There will be broad awareness and support in Saskatchewan for the role of Medical Radiation Technologists.

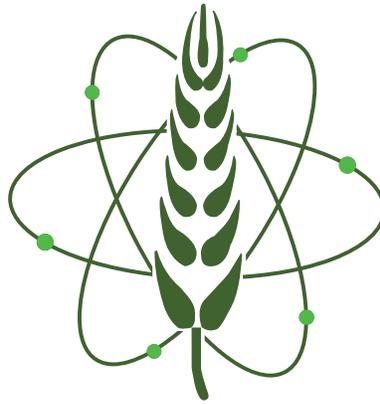


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Bashir Jalloh
SAMRT President



Chelsea Wilker
Executive Director/Registrar

On May 30, 2011 *The Medical Radiation Technologists Act, 2006* was proclaimed by the provincial government. This past May 30, 2016 marked five years since proclamation and the SAMRT has shown tremendous growth in fulfilling its mandate as a self-regulatory body.

We are extremely grateful for all the work that Council and numerous committees have done to get the organization to where it is today. Many directors, managers, supervisors and frontline staff have volunteered selfless hours serving on Council and committees to ensure that the SAMRT is fulfilling its regulatory mandate to serve and protect the public.

Self-regulation is a privilege that is given to a profession to regulate itself and we want to commend you, the members, for stepping up and doing an excellent job.

During the last year in particular we have worked to accomplish the following:

Communication and Education

- | Created a high quality annual report.
- | Provided three electronic newsletters to our members and the public
- | Displayed an SAMRT billboard at Davidson
- | Responded to numerous enquires by members and public either via telephone or email
- | Organized a successful Conference and AGM in Moose Jaw

Governance

- | Conducted a governance review.
- | After careful consideration, Council made the decision to move to a modified carver governance model.
- | Established a committee to develop a modified version of our governance model

Professional Practice

- | Revised the CT position statement to reflect current practice.
- | Established a Standardization of Practice Workgroup made up of representatives from seven Health Regions and the SAMRT with a goal to create a guideline for high level standardization for MRT practice in the province.



| PRESIDENT & EXECUTIVE DIRECTOR/REGISTRAR MESSAGE (CONTINUED)

Regulation of Sonography

- | Re-submitted a joint application with the Saskatchewan Association of Diagnostic Medical Sonographers to the provincial government for the regulation of Diagnostic Medical Sonographers.

Policy Development

- | Finalized policies and processes specific to practice, operation, complaints, investigation and discipline.

Complaints, Investigation & Discipline

- | Provided education to the Discipline Committee regarding the role of its statutory committee.
- | Held two discipline hearings.

Relationships

- | Maintained strong relationships with representatives from the Ministry of Health, Ministry of Economy, and Labour Mobility.
- | Integral member of the Network of Inter-Professional Regulatory Organization (NIRO), the Alliance of Medical Radiation Technologists Regulators of Canada (AMRTRC), and the National Network and the Canadian Association of Medical Radiation Technologists (CAMRT).

Accreditation

- | The Canadian Medical Association (CMA) announced that effective February 1, 2018, they will no longer be providing accreditation services. A workgroup has been formed that consists of representation from AMRTRC, the CAMRT and a number of professions to find a new accrediting body.

Transparency & Professionalism

- | Revised the member registry to include information regarding complaints and discipline.
- | New and improved Annual Report.
- | Informational poster for students.
- | New and improved Continuing Education Brochure.

In 2016, the SAMRT had three council members resign due to no fault of its own. The SAMRT appointed two Council members to fill two of the vacancies. 2017 will see a large turnover of Council, including two public representatives and the Executive Director. Council education will be an essential component to the success of the organization.

We would like to thank Council for providing us the opportunity to be the President and the Executive Director/Registrar of the SAMRT. We both value our positions and are very passionate about self-regulation and the MRT profession.

Respectfully submitted,
Bashir Jalloh, SAMRT President
Chelsea Wilker, Executive Director/Registrar



| 2016 COUNCIL & STAFF

2016 COUNCIL

President	Bashir Jalloh
Past President	Peter Derrick
Vice-President	Jessica McLean (resigned February 26, 2016)
Council Member	Allison Adair
Council Member	Katelyn New
Council Member	Donna Schommer (resigned October 12, 2016)
Council Member	Grace Chung (resigned July 3, 2016)
Council Member	Nathan Rosenberg
Council Member	Scott Mildenberger (effective September 9, 2016)
Council Member	Brenda Lock (effective September 9, 2016)

2016 SAMRT PUBLIC REPRESENTATIVES

Public Representative #1	Bonnie Caven
Public Representative #2	Bruce Richards
Public Representative #3	Ryan Klassen

SAMRT STAFF

Executive Director/Registrar	Chelsea Wilker
Administrative Assistant	Ardis Monarchi
Policy Analyst Intern Student	Nathaniel Mayen
Policy Analyst Intern Student	Rashed Al-Mamun

CAMRT DIRECTOR

2015 - 2017	Karen Davis
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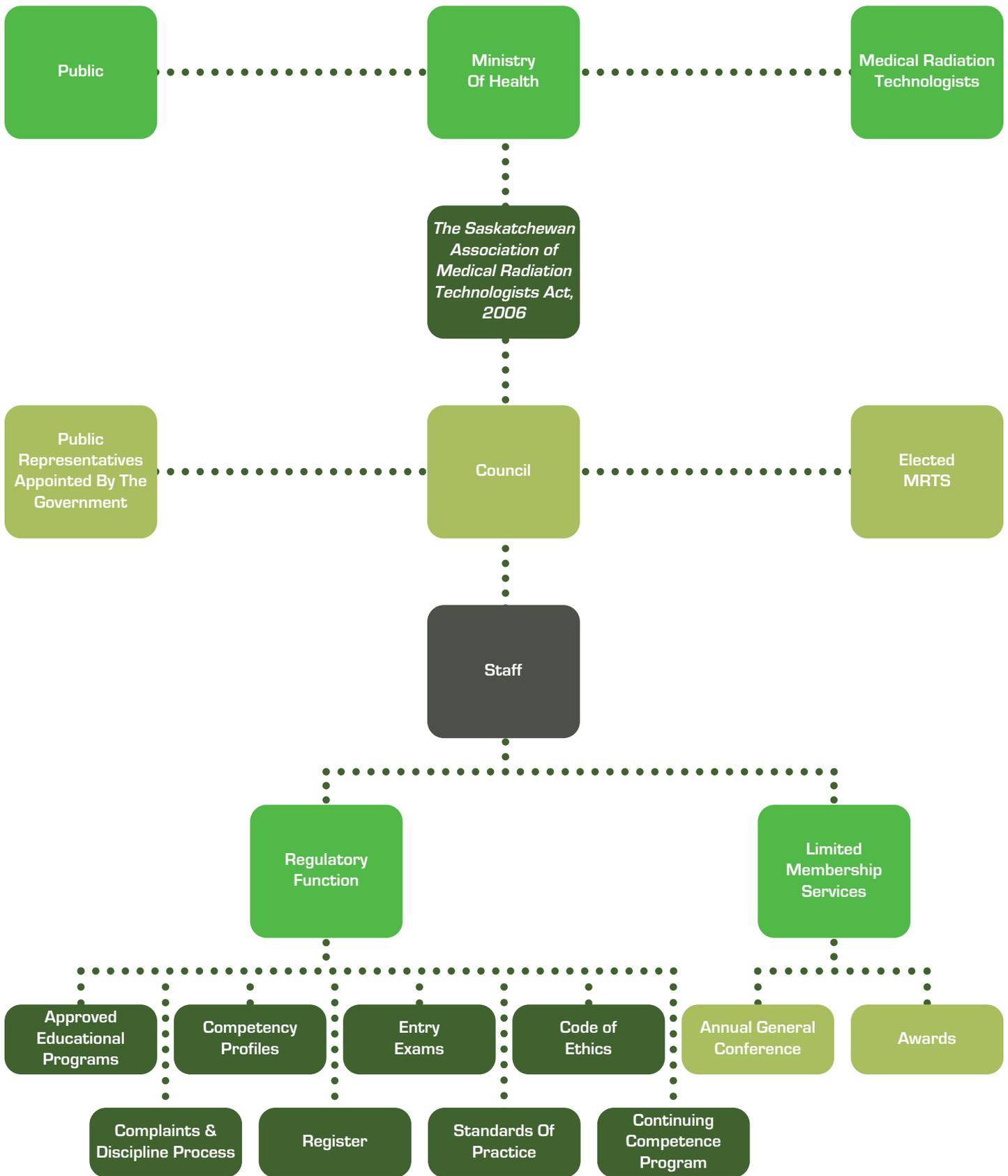
From left to right (front row) - Bruce Richards, Allison Adair, Karen Davis, Donna Schommer, Bonnie Caven, Bashir Jalloh

Back row - Peter Derrick, Chelsea Wilker, Nathan Rosenberg

Absent - Jessica McLean, Ryan Klassen, Katelyn New, Scott Mildenberger, Brenda Lock



ORGANIZATIONAL FRAMEWORK



| PUBLIC REPRESENTATIVE'S REPORT

It continues to be an honor and privilege to serve as public representatives on the board for the Saskatchewan Association of Medical Radiation Technologists.

Public Representative's Role:

The role of a public representative is an important part of self-regulation. As volunteers, we are appointed by the provincial government to assist the association and the profession it regulates to protect public interest. Our role is to represent the views of the public on matters before the council and to report any public concerns to the council. We do this by providing our own perspectives to council decisions to ensure that the profession acts fairly, follows The Medical Radiation Technologists Act, 2006, its bylaws, and fosters appropriate standards of practice and professional ethics.

Council Composition:

In addition to three public representatives appointed by the Lieutenant Governor in Council, SAMRT council has eight regulated members who are elected by their peers covering the four discipline areas of practice under The Medical Radiation Technologists Act, 2006 of: Radiological Technology, Nuclear Medicine, Magnetic Resonance Imaging and Radiation Therapy. The Executive Director is an ex-officio member without voting power.

Commitment to Excellence:

The council remains committed to professional excellence and public safety as demonstrated through meeting discussions, the discipline process and the monitoring of continuing education credits.

The constant effort to improve services to members and to the public we serve remains a focus of all members of council. As an example, council responded to member focus group consultations and a public survey result, with the showcasing of a billboard that highlighted all disciplines in the profession. The result being increased visibility among peers and exposure to the people of Saskatchewan.

In summary, I am pleased to report that the people of Saskatchewan are well served by this volunteer council and by Executive Director Chelsea Wilker.

Respectfully submitted by Bonnie Caven on behalf of the SAMRT Public Representatives.



| PROFESSIONAL CONDUCT COMMITTEE

Members

Kevin Lobzun, RTT, Chair
 Gisela Yaroshko, RTR
 Wade Peters, RTR

The Professional Conduct Committee (PCC) is a statutory committee established by *The Medical Radiation Technologists Act, 2006* and is responsible for reviewing, investigating and reporting on complaints or concerns received by the Association regarding the conduct or competence of members.

The PCC is required to investigate any complaint referred to it by Council or any written complaint it receives alleging that a member is guilty of professional misconduct or professional incompetence. Once its investigation is completed, the PCC must make a written report to the Discipline Committee recommending either that a hearing into a formal complaint be held, or that no further action be taken because the matter has been resolved with the consent of the complainant and the member, or has been dismissed because the facts do not support a formal complaint.

In 2016, the Professional Conduct Committee did not receive any new complaints; however, it reviewed a total of 3 cases that were carried over from 2015.

Number of new complaints received	0
Complaints dismissed	0
Number resolved through mediation or alternative dispute resolution process	1
Number of formal investigations undertaken for misconduct and discipline	2
Number of cases referred to the Discipline Committee	2
Decisions of discipline hearings	2
Number of appeals and decisions	0
Number of complaints still under investigation and/or decision	0

Type of Complaint	Number of Complaints
Professional Misconduct	3
Professional Incompetence	0



| DISCIPLINE COMMITTEE

Members

Maria McLaren, RTR
Arlene Binner, RTNM
Darin Humphreys, RTR
Bonnie Caven, Public Representative

The Discipline Committee (DC) is a statutory committee established by *The Medical Radiation Technologists Act, 2006* and is responsible for holding hearings based upon formal complaints of professional misconduct or professional incompetence that are referred to it by the Professional Conduct Committee.

The Discipline Committee held two hearings in 2016:

1. The Discipline Committee found a member guilty of professional misconduct, pursuant to section 23 of *The Medical Radiation Technologists Act, 2006*, in that his actions were harmful to the best interest of the public, the members and/or the standing of the profession were a breach of the bylaws, specifically the *Code of Professional Conduct*. The member was reprimanded, permitted to resign from the organization and was fined \$1000.
2. The Discipline Committee found a member guilty of professional misconduct, pursuant to section 23 of *The Medical Radiation Technologists Act, 2006*, for falsifying credentials. This member was ordered to have his license suspended for 60 days, pay a fine of \$2500, notify his future employers of this decision for a period of 24 months and complete a graduate level ethics course.

• EXECUTIVE DIRECTOR COMMITTEES •

| STANDARDIZATION OF PRACTICE COMMITTEE

Members

Brenda Lock, RTR
Patti Shirkey, RTR
Candace McPhee, RTR
Donna Wotherspoon, RTR
Corrine Delparte, RTR
Phyllis Shewchuk, RTR
Karen Ochitwa, RTR

The Saskatchewan Association of Medical Radiation Technologists (SAMRT), the Saskatoon Health Region (SHR), Five Hills Health Region (FHHR), Prairie North Health Region (PNHR), Cypress Health Region (CHR), Prince Albert Parkland Health Region (PAPHR), Sunrise Health Region (SHR) and the Sun Country Health Region (SCHR) have partnered to identify and develop common processes with the goal of standardizing certain practices related to medical radiation technology in Saskatchewan.

In 2016, the Standardization of Practice Committee identified the following areas for standardization: protocoling, Computed Tomography (CT), administration of contrast media and medications, venipunctures, and mammography. Committee work will continue in 2017.



| SAMRT/SADMS REGULATION OF SONOGRAPHY ADVISORY COMMITTEE

Members

Arlene Binner, RTNM
Donna Schommer, RTR, DMS
Dave Steeg, RTR, DMS
Maureen Kral, DMS
Kristin Hawkins, DMS
Sarah Srayko, DMS
Courtney Bosch, DMS
Ryan Klassen, SAMRT Public Representative

The SAMRT and The Saskatchewan Association of Diagnostic Medical Sonographers established a committee called the SAMRT/SADMS Regulation of Sonography Advisory Committee (SRSAC) in order to pursue self-regulation of Diagnostic Medical Sonographers (DMS) with the Saskatchewan Association of Medical Radiation Technologists by establishing dialogue and submitting a joint application to the provincial government.

The application to regulate DMS with the SAMRT was submitted to the Ministry of Health in the fall of 2015 and representatives from SRSAC followed up in December, 2015 with a presentation to senior policy analysts at the ministry. Early 2016, the SRSAC received notification that the proposal to regulate DMS with the SAMRT would not move forward in 2016; however, the ministry encouraged the SAMRT and SADMS to re-submit the application in the fall of 2016. The SAMRT Executive Director met with Duanne Mombourquette, Executive Director of Workforce Planning, Ministry of Health, to provide education about the need to regulate Sonographers in Saskatchewan.

On October 14, 2016, the SAMRT/SADMS Regulation of Sonography Advisory Committee (SRSAC) re-submitted the application to government.



| CONFERENCE COMMITTEE

Members

Mary Rafferty, RTR
James Ferguson, RTR
Serena Peterson, RTR
Jodi Work, RTR
Beverley Ryan, RTR
Darcy Wood, RTR
Heather Jardine, RTR
Bobbi Goodison, RTR
Philippe Bedard, RTR

The annual conference gives MRTs the opportunity to learn about new and emerging technologies, provides the chance to network with fellow MRTs, and is a way to earn continuing education credits that are required to maintain licensure. The 2016 Annual Conference was held in Moose Jaw at the Heritage Inn. 13% of the membership attended the conference. Due to the new Dr. F. H. Wigmore Regional Hospital in Moose Jaw, the committee decided to have the theme of the conference be "Bright New Beginnings." MRTs were given the opportunity to tour the Medical Imaging Department at the new hospital.

| CONTINUING COMPETENCE COMMITTEE

Members

Allison Adair, RTR
Nikki Dacey, RTR
Penny Burroughs, RTR
Jo-Anne Couture, RTR
Dave Steeg, RTR
Kristin Matravolgyi, RTR
Joyce Warren, RTT

The role of the Continuing Competence Committee is to ensure that SAMRT Full Practice and Non-Practice Members are complying with the Continuing Education (CE) Guidelines and earning a minimum of 10 CE medical radiation technology credits on an annual basis. The Continuing Competence Committee also assists the Executive Director in determining what credits are considered specific to medical radiation technology.

In 2016, the SAMRT randomly selected 10% of the membership to submit verification of their CE credits and verification of practicing a minimum of 1200 MRT practice hours in one's primary discipline and 300 MRT practice hours in one's secondary discipline, both of which were declared on the annual renewal. The Continuing Competence Committee reviewed the audit submissions and were satisfied that all members audited met the requirements.

In 2016, the Continuing Competence Committee changed policy and now accepts sonography education as credits.



| AWARDS COMMITTEE

Members

Donna Schommer, RTR
Grace Chung, RTNM
Bob Britz, RTR
Kendra Lischynski, RTR
Jo-Anne Couture, RTR Jessica McLean, RTT

The mandate of the Awards Committee is to promote and communicate information regarding the annual awards criteria and coordinate all annual awards.

In 2016, the following individuals were recognized and received an Award:

Volunteer Award

Jo-Anne Couture – Recognition for serving 5 Years on the SAMRT Council.

Student Awards – Highest CAMRT Exam marks:

Radiation Therapy – Shaylin Eger
Nuclear Medicine – Megan MacPherson
Radiography – Kennedy Conquergood
Magnetic Resonance Imaging – Coral Stenger

| NOMINATION COMMITTEE

Members

Peter Derrick, RTT
Nathan Rosenberg, RTMR, RTR

The Nomination Committee continues to have a challenge in recruiting more members for this important function and ideally it would be preferable to have all the disciplines represented. The support of the SAMRT executive director and office staff given to this committee has been much appreciated and it is hoped that members may consider participating in the process of seeking out suitable candidates willing to serve on Council and able to give a small measure of their time and expertise in the governing of their professional organization.

In January 2016, a call for nominations was sent out for two Council member vacancies. Three people were nominated and let their name stand: Brenda Lock, Nathan Rosenberg and Donna Schommer, of which Nathan and Donna were elected. This year, due to personal circumstances and not related to their valuable contributions, a number of Council members resigned during the year. This has led to a total of six vacancies being open for the election process at the 2016 AGM meeting.



| NOMINATION COMMITTEE (CONTINUED)

Initially two members resigned, Grace Chung and Jessica McLean, and from a pool of members who expressed an interest, Council appointed two people, Brenda Lock and Scott Mildenberger, to serve out the current year until a formal election process can be undertaken at the 2016 AGM. A further Council member, Donna Schommer, resigned later in the year and Council decided to wait until the 2016 AGM where elections will determine new membership to Council. There are also three other current Council members whose terms are due to expire at the end of the 2017 calendar year. Therefore, at this 2016 AGM there will be six Council positions open for the electoral process.

This committee also accepts nominations for life membership. If any member has a potential candidate in mind, they may submit the name of an MRT who has demonstrated exceptional service to our profession. The committee will then pass on the name of the proposed candidate to Council for their approval so the member can be recognized for their commitment to the profession. No nominations for life membership were received by the committee during the 2016 calendar year.

| OWNERSHIP LINKAGE COMMITTEE

Members

Allison Adair, RTR
Karen Davis, RTT
Jessica McLean, RTT
Nathan Rosenberg, RTR, RTMR
Bonnie Caven, Public Representative

2016 was a great year for the Ownership Linkage Committee! The committee held a focus group at the Spring Conference in Moose Jaw and highlighted the fact that work needs to continue to provide public awareness of the profession and governing body, inter-professional education and a better understanding of what the SAMRT and all of its committees do.

The Ownership Linkage Committee was excited to display an SAMRT billboard during the month of November, on the highway at Davidson. Thank you to Peter Derrick for the design help. Next year, we hope to have a billboard stationed in the cities of Regina and Saskatoon for the month of November.

The committee will be having discussions in the next few months on how to better serve the members and the public.



| AUDIT COMMITTEE

Members

Peter Derrick CMD, RTT

Finte Adem RTR

Bonnie Caven Public Representative

The role of the Audit Committee is to present options for Council to review regarding selection of the external financial auditor, to liaise with the auditor on behalf of council and to provide an opinion to Council as to whether or not the independent financial audit of the organization was performed in an appropriate manner. The Audit Committee also provides an opinion to council with regard to Executive Director financial policy compliance, and to council compliance related to expenses. The Audit Committee reports to council annually, highlighting the review of the audited financial statements and any other significant information arising from their discussions with the external auditor.

On behalf of the audit committee I would like to submit this report and let the membership know we have engaged the firm of Crowe Mackay LLP to again review our financial statements and their opinion is given in another section of the annual report. This committee believes that the Executive Director and Council have been in compliance with all our financial policies and the SAMRT has not been put in financial jeopardy at any time within the current year and meets the accounting standards for Canadian not-for-profit organizations.

Respectfully submitted,

Peter Derrick



| MEMBERSHIP PROFILE - TOTAL MEMBERS BY STATUS

Full Practice Membership/Licensure Primary Discipline	2016	2015	2014
Discipline			
Nuclear Medicine	50	53	52
Radiological	457	443	437
Radiation Therapy	76	78	80
Magnetic Resonance	48	46	43
Total	631	620	612

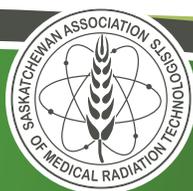
Full Practice Membership/Licensure Secondary Discipline	2016	2015	2014
Discipline			
Nuclear Medicine	1	1	1
Radiological	9	8	12
Radiation Therapy	0	0	0
Magnetic Resonance	5	4	5
Total	15	13	18

Other Licensure Categories	2016	2015	2014
Restricted License	1	3	1

Non-Practice Membership	2016	2015	2014
Discipline			
Nuclear Medicine	3	0	0
Radiological	1	4	5
Radiation Therapy	1	2	0
Magnetic Resonance	3	1	0
Total	8	7	5

Other Membership Categories	2016	2015	2014
Associate Membership	0	1	1
Student Membership	9	16	18

Internationally Educated	2016	2015	2014
Applicants	6	14	2



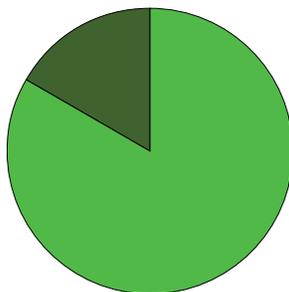
| AGE OF FULL PRACTICE AND NON-PRACTICE SAMRT MEMBERS

Age of SAMRT Members	Count	Age of SAMRT Members	Count
20 Years	3	46 Years	7
21 Years	5	47 Years	7
22 Years	13	48 Years	6
23 Years	8	49 Years	12
24 Years	19	50 Years	23
25 Years	12	51 Years	15
26 Years	29	52 Years	12
27 Years	21	53 Years	17
28 Years	30	54 Years	16
29 Years	13	55 Years	16
30 Years	18	56 Years	7
31 Years	19	57 Years	9
32 Years	21	58 Years	3
33 Years	26	59 Years	10
34 Years	26	60 Years	3
35 Years	17	61 Years	8
36 Years	16	62 Years	6
37 Years	24	63 Years	8
38 Years	21	64 Years	5
39 Years	11	65 Years	2
40 Years	20	66 Years	1
41 Years	15	67 Years	2
42 Years	11	68 Years	2
43 Years	10	70 Years	2
44 Years	13	72 Years	2
45 Years	16	74 Years	1
		Total	639



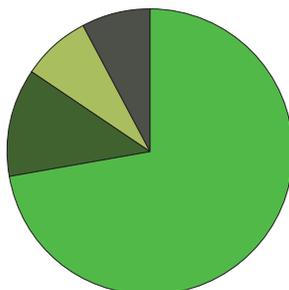
| GENDER

Gender	Count
Female	533
Male	106
Total	639

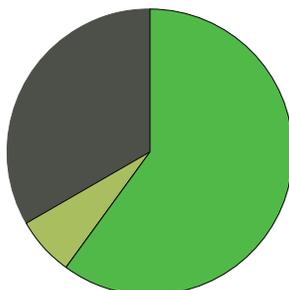


| BREAKDOWN BY DISCIPLINE

Current Primary MRT Discipline	Count
Radiological Technology	457
Radiation Therapy	76
Nuclear Medicine	50
Magnetic Resonance Imaging	48
Total	631

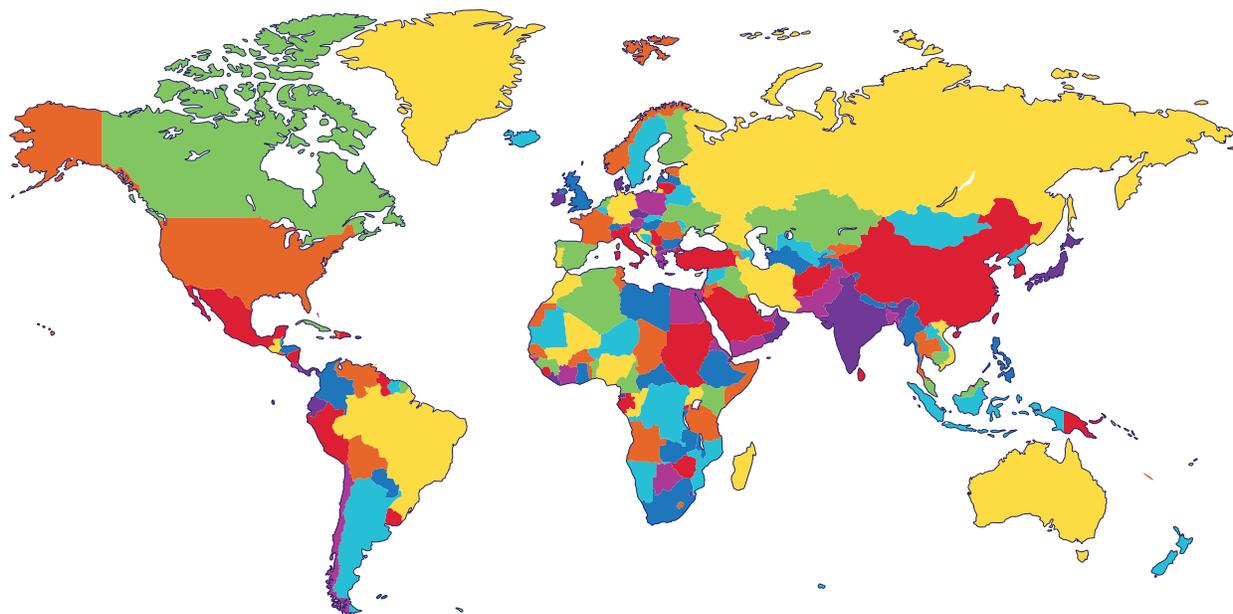


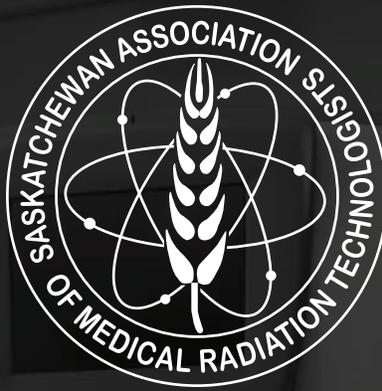
Current Additional MRT Discipline(s)	Count
Radiological Technology	9
Nuclear Medicine	1
Magnetic Resonance Imaging	5
Total	15



INTERNATIONALLY EDUCATED APPLICANTS: COUNTRY OF EDUCATION

Internationally Educated Applicants: Country of Education		Count
	India	2
	Iran, Islamic Republic of	1
	Nigeria	1
	Pakistan	1
	United States of America	1
	Total	6





2016



FINANCIAL STATEMENTS

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| INDEPENDENT AUDITORS' REPORT**To the Members of Saskatchewan Association of Medical Radiation Technologists**

We have audited the accompanying financial statements of Saskatchewan Association of Medical Radiation Technologists, which comprise the statement of financial position as at December 31, 2016, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Association's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Saskatchewan Association of Medical Radiation Technologists as at December 31, 2016, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Regina, Canada
February 17, 2017
Chartered Professional Accountants

STATEMENT OF OPERATIONS

For the year ended December 31,	2016	2015
Revenues		
Membership fees	\$ 238,720	\$ 240,857
Conference income	10,452	15,591
Disciplinary fines	3,500	-
Interest income	2,408	3,364
Other	200	3,470
Rental	-	580
	255,280	263,862
Administrative and general expenses		
Administration	18,159	21,177
Communications	5,643	4,846
Computer software and internet	2,103	2,106
Conference	10,201	21,463
Continuing education	2,179	2,020
Council	32,284	30,274
Donations and awards	561	1,170
Governance workshops	4,127	5,513
Membership dues	4,000	4,000
Office rent	26,940	22,228
Policy project	9,375	4,688
Professional fees	38,632	20,678
Salaries and benefits	98,178	99,179
Stipends	6,600	7,100
	258,982	246,442
Excess (deficiency) of revenues over administrative and general expenses	(3,702)	17,420
Other income (expenses)		
Standard / scope of practice project	-	(34,484)
CAMRT national conference	(3,663)	-
	(3,663)	(34,484)
Deficiency of revenues over expenses	\$ (7,365)	\$ (17,064)



STATEMENT OF CHANGES IN NET ASSETS

	Balance, beginning of year	Transfers	Excess (deficiency) of revenues over expenses	2016 Balance, end of year
Unrestricted	\$ 31,591	\$ 10,116	\$ (9,767)	\$ 31,940
Internally restricted	251,161	(10,116)	2,402	243,447
	\$ 282,752	\$ -	\$ (7,365)	\$ 275,387

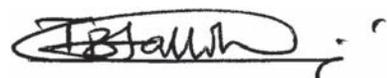
	Balance, beginning of year	Transfers	Excess (deficiency) of revenues over expenses	2015 Balance, end of year
Unrestricted	\$ 30,849	\$ 21,133	\$ (20,391)	\$ 31,591
Internally restricted	268,967	(21,133)	3,327	251,161
	\$ 299,816	\$ -	\$ (17,064)	\$ 282,752



STATEMENT OF FINANCIAL POSITION

December 31,	2016	2015
Assets		
Current		
Cash	\$ 266,536	\$ 262,533
Short term investments (note 3)	243,447	251,161
Accounts receivable	3,110	2,075
Prepaid expenses	2,494	1,916
	\$ 515,587	\$ 517,685
Liabilities		
Current		
Accounts payable and accrued liabilities (note 4)	\$ 17,121	\$ 11,722
Unearned membership fees	223,079	223,211
	240,200	234,933
Net Assets		
Unrestricted	31,940	31,591
Internally restricted	243,447	251,161
	275,387	282,752
	\$ 515,587	\$ 517,685

Approved on behalf of the board:



Board Member - Bashir Jalloh

Member



Board Member - Allison Kahl

Member



STATEMENT OF CASH FLOWS

For the year ended December 31,	2016	2015
Operating activities		
Cash receipts from self generated revenue	\$ 251,706	\$ 262,314
Cash paid to suppliers	(152,221)	(166,025)
Cash paid to employees and equivalents	(105,604)	(103,513)
Interest received	2,408	2,377
	(3,711)	(4,847)
Investing activity		
Net redemption of short term investments	7,714	17,806
Increase in cash	4,003	12,959
Cash, beginning of year	262,533	249,574
Cash, end of year	\$ 266,536	\$ 262,533



NOTES TO THE FINANCIAL STATEMENTS

December 31, 2016

1. Nature of operations

Saskatchewan Association of Medical Radiation Technologists is incorporated under the Nonprofit Corporations Act of Saskatchewan on May 9, 2001. The Association's primary function is to administer the professional and regulatory affairs of its members. The Association is not subject to income taxes under the Income Tax Act.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

(a) Revenue recognition

The Association follows the deferral method of accounting for Member fees and dues. These amounts are recognized as revenue in the year in which the related expenses are incurred.

(b) Financial instruments

Financial assets originated or acquired or financial liabilities issued or assumed in an arm's length transaction are initially measured at their fair value. In the case of a financial asset or financial liability not subsequently measured at its fair value, the initial fair value is adjusted for financing fees and transaction costs that are directly attributable to its origination, acquisition, issuance or assumption. Such fees and costs in respect of financial assets and liabilities subsequently measured at fair value are expensed.

Subsequent measurement:

Financial assets measured at amortized cost include cash, short term investments and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

At the end of each reporting period, management assesses whether there are any indications that financial assets measured at cost or amortized cost may be impaired. If there is an indication of impairment, management determines whether a significant adverse change has occurred in the expected timing or the amount of future cash flows from the asset, in which case the asset's carrying amount is reduced to the highest expected value that is recoverable by either holding the asset, selling the asset or by exercising the right to any collateral. The carrying amount of the asset is reduced directly or through the use of an allowance account and the amount of the reduction is recognized as an impairment loss in operations. Previously recognized impairment



NOTES TO THE FINANCIAL STATEMENTS

December 31, 2016

2. Significant accounting policies (continued)

losses may be reversed to the extent of any improvement. The amount of the reversal, to a maximum of the related accumulated impairment charges recorded in respect of the particular asset, is recognized in operations.

(c) Use of estimates

The preparation of the financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant estimates during the year are accrued liabilities.

3. Short term investments

Description	Maturity	Interest	2016	2015
RBC GIC "Standards Fund"	03/08/2016	0.65	\$ -	\$ 10,102
RBC GIC "PD Fund"	07/08/2017	0.50	14,689	14,594
RBC GIC "Legal Fund"	12/18/2017	0.50	110,930	110,378
RBC GIC "Long Term Reserve"	07/02/2020	1.50	117,828	116,087
			\$ 243,447	\$ 251,161

4. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities include government remittances totaling \$1,446 (2015 - \$395)

5. Financial instruments

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments. In the opinion of management, there are no material financial risks that require disclosure.

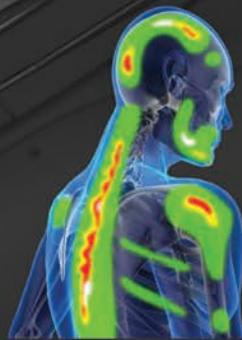
6. Comparative figures

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year earnings.





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