

**ANNUAL
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REPORT**

WHO WE ARE AND WHAT WE DO

The Saskatchewan Association of Medical Radiation Technologists (SAMRT) is mandated through *The Saskatchewan Association of Medical Radiation Technologists Act, 2006* to regulate the profession of Medical Radiation Technologists practicing in Saskatchewan. As a college, we are given the authority by the provincial government to regulate and govern the professional practice of each of our members to serve and protect the public.

By ensuring that all regulated members of the SAMRT meet our educational standards and provide services guided by our standards of practice and code of ethics, the public is assured that their medical radiation technologist is delivering high quality, effective, safe and ethical patient care.

The professions we regulate

Medical Radiation Technologists (MRTs) are highly technical medical specialists who play an essential role in healthcare by providing targeted and highly effective medical diagnostic and therapeutic services through the use of sophisticated technology and by providing safe and effective patient care. To practice in Saskatchewan, MRTs must be registered with the SAMRT and must meet or exceed the College's registration standards and requirements. Regulation ensures that MRTs are qualified to practice and that patients receive safe, ethical and competent medical diagnostic and therapeutic services.

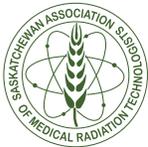
The SAMRT regulates members from the following four disciplines:

Magnetic Resonance Technologists: use magnetic resonance imaging technology to produce extremely clear, detailed images of a patient's tissues and organs to detect and identify soft tissue (e.g., nerve, muscle) issues, abnormalities and disease processes.

Medical Radiation Therapists: are involved at every level of radiation therapy for cancer treatment, from planning to administering the therapeutic doses, with a focus on patient care and monitoring of the patient's well-being.

Medical Radiological Technologists: produce images of body structures through common procedures such as general x-rays, mammography and computed tomography (CT) through to more specialized areas of practice which involve imaging blood vessels (angiography) and assisting in the operating room and pain management suites during procedures.

Nuclear Medicine Technologists: administer radioactive substances in order to both obtain images and data which reveal how the patient's body functions to help with health diagnoses and assess treatment response, and provide targeted radioactive treatment of specific diseases.

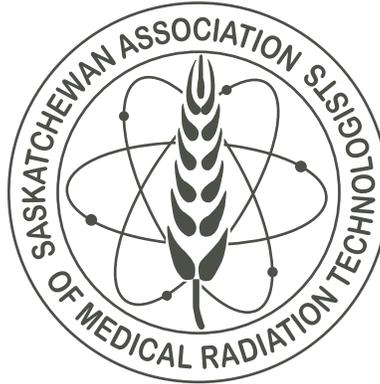


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Scott Mildenberger
SAMRT President



Debbie Schatz
Executive Director/Registrar



On behalf of the SAMRT, we are pleased to present the SAMRT annual report which includes committee reports and a summary of activities for January 1 to December 31, 2108. The SAMRT is one of 27 health professions in Saskatchewan granted the authority to regulate its members. With this privilege comes great responsibility, and we are proud of the work the SAMRT undertakes to meet its obligations. We ask that all members support the SAMRT by participating in Council, on committees, voting, and attending our annual general meeting (AGM). There is substantial value in your contribution. Together we will continue to meet our mandate to serve and protect the public. The following is a summary of activities your Council and SAMRT staff have worked at this year.

Early in 2018, the SAMRT office moved to a new location in Regina. This was due to changes in our lease agreement with our landlord. In our new space, we have access to better parking and more meeting space at no additional cost to the SAMRT. We were also fortunate to maintain our current lease partnerships with the Saskatchewan College of Paramedics (SCoP) and the Saskatchewan College of Respiratory Technologists (SCRT), and now benefit from a new strategic partnership with the Saskatchewan Professional Teachers Regulatory Board (SPTRB).

This year we said goodbye to three council members – Melanie Hilkeiwich, Peter Derrick and Karen Davis (CAMRT Director). These members contributed enormously to our work as an association, and represent institutional knowledge that will be hard to replace. However, their decision to stand aside makes way for new council members with fresh perspectives. The SAMRT has a well thought-out transition plan for Council which means in any given year we can welcome new council members while building on the capacity and experience of the current serving Council members. To that end, as we announced at the AGM this year, we re-elected one council member and welcomed one new council member, along with a new CAMRT Director. Likewise, we also bid farewell to some long serving committee members and welcomed others to continue the work of the SAMRT. We look forward to working with Council, committees, staff and our members who uphold the highest expectations for public protection through effective regulation of MRTs.

After our year of transition in 2017, much of our focus this year was on future thinking and planning. The four Council Committees (Audit, Awards, Nominating, and Ownership and Linkage) have all been hard at work updating the purpose, terms of reference and responsibilities of these committees. You can read about this important work in the annual report under Committee Reports.

We have also begun the work of updating the SAMRT strategic plan for the period 2020 to 2022. We have accomplished much during the last strategic planning cycle (2016 to 2019), while recognizing the need to be responsive and fluid to changing directions of the Saskatchewan Health Authority and within our own organization. To help set the SAMRT direction for our next three- year cycle, we held a comprehensive and thorough planning session in September, which was well attended by key stakeholders. You can read more about this initiative in the annual report. We look forward to finalizing the plan and sharing further details by the end of 2019.

With the help of the Saskatchewan Association of Diagnostic Medical Sonographers (SADMS) we submitted a joint application to the Ministry of Health to regulate ultrasound technologists. If approved, this will increase our membership and allow ultrasound technologists to be regulated in Saskatchewan. These types of initiatives have already moved forward in other provincial jurisdictions and we look forward to this successfully proceeding in Saskatchewan.

The SAMRT also conducted an in-depth review of our existing financial policies to develop a sustainable investment and risk management business model for the association. The research and data assembled will help guide the organization to update and develop new policies and assure the association's continued ability to meet its mandate and its future legislative and regulatory obligations as a credible and effective regulatory organization. Members can expect to receive more communication as new policies are approved and implemented, and the SAMRT regulatory bylaws are updated.

The SAMRT continues to foster strong relationships with government representatives from the Ministries of Health, Education and Immigration and Career Training. We regularly engage with the Network of Inter-Professional Regulatory Organization (NIRO), the Alliance of Medical Radiation Technologists Regulators of Canada (AMRTRC), the National Network, and the Canadian Association of Medical Radiation Technologists (CAMRT) along with the new accreditation provider, EQual Canada – Allied Health Education Accreditation Program.

Throughout the year, the SAMRT provided regular communications to members through e-blasts along with newsletters and the annual report for our members and stakeholders. We are also pleased to provide an annual, high quality, well-attended education conference in conjunction with the AGM, and have updated and refreshed our continuing education requirement guidelines and resources. Council and staff also respond to requests for professional practice questions from members and employers providing guidance based on the CAMRT Competency profile and the SAMRT Standards of Practice. The office also responds to requests from our members and the public as well as partner agencies and other regulated bodies both within Saskatchewan and across Canada.

It has been a pleasure to serve the SAMRT, the members, and the public in 2018.

Respectfully submitted,

Scott Mildenerger, RTNM CTIC PET/CT- SAMRT President 2018 and 2019
Debbie Schatz - SAMRT Executive Director/Registrar



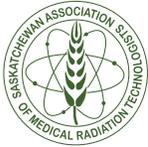
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COUNCIL

President	Scott Mildenberger
Vice-President	Brenda Lock
Past President	Melanie Hilkewich
Council Member	Peter Derrick
Council Member	Bashir Jalloh
Council Member	Katelyn New
Council Member	Mary Rafferty
Council Member	Nathan Rosenberg

SAMRT PUBLIC REPRESENTATIVES

Public Representative	Alan Cannon
Public Representative	Ryan Klassen
Public Representative	Eugene Paquin



SAMRT STAFF

Executive Director/Registrar	Debbie Schatz
Deputy Registrar	Patti Lewis
Administrative Assistant	Ardis Monarchi

CAMRT DIRECTOR

CAMRT Director 2018 - 2020	Ada Bunko (effective July 2018)
CAMRT Director 2015 - 2018	Karen Davis (term ended June 2018)



Back row: Eugene Paquin, Scott Mildenberger, Mary Rafferty, Alan Cannon, Ryan Klassen

Front Row: Katelyn New, Brenda Lock, Debbie Schatz

Missing: Finte Adem, Ada Bunko, Karen Davis, Peter Derrick, Bashir Jalloh, Melanie Hilkewich, Nathan Rosenberg

I can't believe that another year has gone by - 2018 is gone and it is now 2019! We, as the Public Representatives, Ryan Klassen, Eugene Paquin and Alan Cannon are now about half-way through our tenure with your Association. As the saying goes, "My how time flies when you're having fun."

At the last council meeting we bid farewell to Melanie Hilkewich and Peter Derrick. It is always a sad time when you have to say goodbye to long-standing council members, but now there is room for new members with new ideas and new passions. So make sure to step up and help with the direction of the Association to guarantee the protection of the public.

President Scott Mildenerger, Executive Director Debbie Schatz and Administrative Assistant Ardis Monarchi have been great to work with this past year and we look forward to continue working with them in the coming year.

The Annual General Meeting and Conference will be held on May 4, 2019 in Saskatoon. The conference last year was a great learning opportunity for us as we were able to meet many of the fine people that make up this medical practice. We look forward to once again meeting new members and re-acquainting ourselves with all of our past friends. Hope to see you there.

Ryan, Eugene and I believe that the Saskatchewan Association of Medical Radiation Technologists continues to fulfill its mandate of self-governance for the protection of the public. We thank the Association and its Executive Director for making this mandate easy to maintain.

Respectfully submitted,

Alan Cannon (on behalf of the SMART public representatives)

A word about the Public Representative Role: The provincial government appoints public representatives to self-regulating health professions and they serve as volunteers for a three-year term on council. While all members of council have the responsibility to regulate in the public interest; public representatives have this as their sole purpose. Public representatives represent the views of the public on matters before the council by providing their own perspective to council decisions to ensure the profession acts fairly follows the Act and its bylaws and fosters appropriate ethics and standards of practice. As a regulated, governing body, the SAMRT is responsible to government and ultimately the public. The public representative is an important role and council is responsive and open to their views, which ensures the protection of the public interest.



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Left to Right: Alan Cannon, Ryan Klassen and Eugene Paquin.

PROFESSIONAL CONDUCT COMMITTEE

Members

Kevin Lobzun, RTT, Chair
Richard Bender, RTMR

Wade Peters, RTR
Karen Sundby, RTNM, CBDT, HCA

The Professional Conduct Committee (PCC) is a statutory committee established by *The Medical Radiation Technologists Act, 2006* and is responsible for reviewing, investigating and reporting on complaints or concerns received by the SAMRT regarding the conduct or competence of members. The SAMRT takes all complaints seriously and manages each through an objective and confidential process to ensure fairness to all involved.

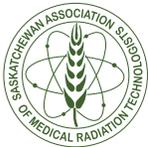
Once its investigation is completed, the PCC must make a written report to the Discipline Committee recommending either that a hearing be held or that no further action be taken because the matter has been resolved with the consent of the complainant and the member (through an Alternative Dispute Resolution Agreement) or has been dismissed because the facts do not support a formal complaint.

In 2018, the PCC reviewed a total of four (4) cases and all were resolved through an Alternative Dispute Resolution Agreement.

Type of Complaint	Number
Professional Misconduct Complaints	4
Professional Incompetence Complaints	0
Total number of complaints received 2018	4
Complaints dismissed	0
Resolved through mediation or alternative dispute resolution process	4
Formal investigations undertaken for misconduct and discipline	0
Cases referred to the Discipline Committee	0
Decisions of discipline hearings	0
Appeals and decisions	0
Complaints still under investigation and/or decision	0

Respectfully submitted,

Kevin Lobzun, RRT, Chair



DISCIPLINE COMMITTEE REPORT

Members

Darin Humphreys, RTR, ACR, Chair
Maria McLaren, RTR

Arlene Binner, RTNM
Ryan Klassen, Public Representative

The Discipline Committee is a statutory committee established by *The Medical Radiation Technologists Act, 2006* (the Act). It is the duty of the SAMRT to serve and protect the public. The Act and Regulatory Bylaws set out the SAMRT's responsibilities to regulate and discipline members, and all SAMRT activities must meet the duty of fairness and of due process.

The committee is responsible for holding hearings of formal complaints of professional misconduct or professional incompetence that are referred to it by the Professional Conduct Committee. Discipline hearings and reports are posted on the SAMRT website and are available to the public to review. There were no referrals to the Discipline Committee in 2018.

Respectfully submitted,

Darin Humphreys, RTR, ACR, Chair



NOMINATING COMMITTEE REPORT

Members

Melanie Hilkewich, RTR ACR CTIC FCAMRT, Chair
Peter Derrick, RTT

Bashir Jalloh, RTNM
Nathan Rosenberg, RTMR, RTR

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The Nominating Committee is responsible for the submission of names for Council vacancies. When accepting nominations, the committee considers succession planning and selection of candidates that meet characteristics defined in the governance policies. A successful council election at the 2018 Annual general meeting (AGM) resulted in the reappointment of one council member, and the appointment of one new council member.

The Nominating Committee has deferred the responsibility of accepting nominations for life membership to the Awards Committee. If any member has a potential candidate in mind, they may submit the name of an MRT who has demonstrated exceptional service to our profession. Submitted names are then reviewed with Council for approval, and the member will be recognized for their commitment to the profession. A life membership will be presented at the 2019 AGM.

Respectfully submitted,

Melanie Hilkewich, RTR ACR CTIC FCAMRT, Chair

AWARDS COMMITTEE REPORT

Members

Melanie Hilkewich, RTR ACR CTIC FCAMRT, Chair
Bashir Jalloh, RTNM,
Bob Britz, RTR ACR CTIC
Jo-Anne Couture, RTR
Ariel Adamson, BA, BHSc, RTMR
Mary Rafferty, DCR RTR CBID

The mandate of the Awards Committee is to promote and communicate information regarding the annual awards criteria and coordinate all annual awards.

Several changes will be happening in 2019, including:

- Awards Committee will now receive and review life membership nominations, a task previously under the Nominating Committee terms of reference. Life members will be offered an opportunity to present the Percy Hunt Memorial Lecture at the time of their appointment.
- Discontinuation of the SAMRT technical exhibits and essay awards which have had little to no entries for several years. Members interested in such competitions may enter the CAMRT awards.
- Continuation of recognizing the Awards of Excellence for highest CAMRT registration exam marks for each discipline.
- Re-establishment of the Past President Award to thank those who have served in this role.

In 2018, the Humboldt Bronco Tragedy Awards, sponsored by the Radiology Society of Saskatchewan, were selected. These awards are to recognize those members of SAMRT who provide excellent care in a trauma situation, particularly with events of the Humboldt Broncos bus crash. The recipients are:

- Nipawin Hospital Medical Imaging - \$250
- Tisdale Hospital Medical Imaging - \$250
- Royal University Hospital Medical Imaging including CT and MRI - \$500

Two new awards will be developed in 2019. The categories will be Clinical Excellence and Mentorship. Further information and nomination processes will be communicated to the membership.

2018 Student Awards – Highest CAMRT Exam Marks:

- Magnetic Resonance Imaging - Kaetlyn Amber Shewchuk
- Nuclear Medicine - Brittney Meier
- Radiological Technology - Alyssa Wieting
- Radiation Therapy – There were no Saskatchewan students in 2018.

Respectfully submitted,

Melanie Hilkewich RTR ACR CTIC FCAMRT, Chair



OWNERSHIP LINKAGE COMMITTEE

Members

Melanie Hilkewich, RTR ACR CTIC FCAMRT
 Karen Davis, RTT, CAMRT Director
 Katelyn New, RTR
 Nathan Rosenberg, RTMR, RTR
 Alan Cannon, Public Representative

The Ownership Linkage Committee explores and identifies methods of communicating with stakeholders. This year the committee conducted a review of its objectives and outputs and began the crucial work of reinvigorating its focus. In 2019, the Ownership Linkage committee will change its name to the Community Engagement Committee to better reflect the goals and responsibilities of the committee. The committee is pleased to advise that we are working on several new strategies to better engage with our members, the government and, most importantly, the public.

Medical Radiation Technologist (MRT) Week in Canada is an annual celebration of the significant role that MRTs play in the healthcare system. MRTs provide the professional imaging and radiation-related treatment services and caring touch that allow patients to fully benefit from the latest medical diagnostic and treatment technologies. We were pleased this year that the Honorable Jim Reiter, Saskatchewan Minister of Health, designated November 4 to 10, 2018 to be Medical Radiation Technologist Week.

The Ownership Linkage Committee was also proud to sponsor a billboard campaign to celebrate the work of our profession during MRT Week. A digital image appeared on billboard displays in Moose Jaw, Prince Albert, Regina, Saskatoon and Yorkton throughout the month of November providing more than 80,000 opportunities to promote awareness about the MRT profession. The billboard reflected the design work of SAMRT member Peter Derrick.

The committee remains committed to its priority of serving the public and the members, and looks forward to implementing new strategies in 2019.

Respectfully submitted,

Nathan Rosenberg, RTMR, RTR



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AUDIT COMMITTEE

Members:

Brenda Lock, RTR, Chair
Eugene Paquin, Public Representative
Renee Belitski, RTT, Committee Member

The Terms of Reference for the Audit Committee have been reviewed and revised to incorporate finance responsibilities along with the audit oversight. In 2019, the Audit Committee title will change its name to Audit and Finance Committee. The Terms of Reference have been amended to indicate the financial changes and additional committee responsibilities. The Audit Committee Terms of Reference are available on the SAMRT website.

The revised role of the Audit and Finance Committee is to present options for Council to review regarding the selection of the financial auditor, to liaise with the auditor on behalf of the Council and provide an opinion to Council as to whether or not the independent financial audit of the organization was performed in an appropriate manner.

The committee will review all material aspects of operations, financial reporting and internal control and audit functions and provide a report to council as to the Executive Director's compliance with criteria specified in the policies on Finance. The committee will act as a resource for the Executive Director on all financial matters.

Crowe Mackay LLP has once again been engaged to review our financial statements and their opinion is given in another section of the annual report. This committee believes that the Executive Director and Council have been in compliance with all financial policies and the SAMRT has not been put in financial jeopardy at any time within the current year and meets the accounting standards for Canadian not-for-profit organizations.

Respectfully submitted,

Brenda Lock, RTR, Chair



GOVERNANCE TRANSITION COMMITTEE

Members

Karen Davis RTT BSc(T) CMD, Chair
Melanie Hilkewich, RTR ACR CTIC FCAMRT
Bashir Jalloh, RTNM
Brenda Lock, RTR
Scott Mildenerberger, RTNM, CTIC, PET/CT, President
Katelyn New, RTR

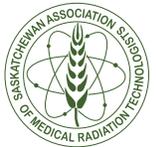
The Governance Transition Committee is responsible to the Council to assist with the transition from the current Carver model of policy governance to a modified Carver model of policy governance that invites greater input and participation from Council. The key areas of focus are Audit and Finance, Ownership Linkage Committees, Executive Director reporting and strategic planning.

The Committee met in January 2018 to review the current strategic plan in preparation for developing the 2020-2022 strategic plan. We also reviewed the terms of reference (ToR) for the Ownership Linkage and Finance and Audit committees and recommended that the ToR for those committees be updated. Over the summer and fall, with the help of the SAMRT Executive Director, we reviewed different executive director monitoring reports which are used to keep the SAMRT Council informed of the business of the office. The committee recommended a quarterly modified scorecard/dashboard option.

The committee held a Strategic Planning Workshop in September. Attendees included representatives from the SAMRT Council including public representatives, with guests representing Saskatchewan Association of Diagnostic Medical Sonographers (SADMS), Saskatchewan Association of Medical Imaging Managers (SAMIM), Ministry of Health, Saskatchewan Health Authority (Diagnostic Imaging) and Ministry of Labour Relations and Workplace Safety (Radiation Safety). It was facilitated by the chair of the Governance Transition Committee, with assistance from the SAMRT staff. The day started with opening remarks, followed by presentations that included an overview of SAMRT and an overview of SAMRT past and present (as a regulator and as an association). We also completed a review of the current Strategic Plan including a SWOT analysis that described SAMRT's strengths, weaknesses, opportunities, and threats as well as some of the completed projects from the current strategic plan. We then looked at future strategic directions/goals and how we will measure meeting those goals. At the end of the day, we identified the top themes that will frame the new strategic plan including a recommendation that we draft new mission and vision statements and develop and implement a Jurisprudence Exam.

Respectfully Submitted by

Karen Davis RTT BSc(T) CMD
Chair of Governance Transition Committee



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CONTINUING COMPETENCE COMMITTEE

Members

Allison Kahl, RTR, Chair
 Penny Burroughs, RTR
 Jo-Anne Couture, RTR
 Lisa King, RTR
 Kristin Matravolgyi, RTR
 Dave Steeg, RTR, RDMS, CRGS, CCT
 Joyce Warren, RTT
 Bryan Witt, RTNM



The SAMRT recognizes that advancing technology and increasing responsibility requires technologists to continually update their knowledge and skills. Continuing education ensures professional competence and prevents professional obsolescence. The role of the Continuing Competence Committee is to ensure that full practice members comply with the mandatory continuing education requirements for maintaining membership/licensure with the SAMRT. The committee also assists in assessing and approving courses specific to medical radiation technology continuing education program. Each spring, ten percent (10%) of the membership is selected for an audit and are required to submit documentation to support the following declarations made by the member during the annual renewal:

- Proof of at least ten (10) Continuing Education credits;
- Validation of MRT practice hours (1,200 in the primary discipline and 300 in the secondary discipline); and
- Proof of professional liability insurance.

The committee reviews the audit submissions to ensure that all audited members meet the requirements either initially or through remediation of any deficiencies. The audit process helps the College assess, support and ensure competent practice and continued professional learning and development.

	2016/2017	2015/2016
Number of members	637	631
Percentage selected for audit (%)	9.95%	9.86%
Number selected for audit	64	64
Number with successful initial audit	52	54
Number forwarded for Competence Committee Review	12	10
Number requiring remedial work	5	6
Number forwarded to Professional Conduct Committee	4	0
Number outstanding at year end	0	0
Year Audit Completed	2018	2017

*Continuing Education Cycle is December 1 to November 30

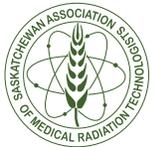
CONFERENCE COMMITTEE

Members

Scott Mildenerger, RTNM, CTIC, PET/CT, President, Co-Chair
 Finte Adem, RTRPatti Shirkey, RTR, President SAMIM, Co-Chair
 Joey Ferguson, RTR
 Adria Goldfinch, RDMS, RVT, RDCS, CRCS, CRGS, CRVS, President SADMS
 Brittany Gordon, RTTAlan Cannon, Public Representative
 Katelyn New, RTR

The annual general meeting (AGM) and education conference provided an opportunity for our members to engage with Council during the AGM, and to earn education credits, to meet our industry sponsors and to network with fellow MRTs during the conference. This year's conference theme was "Staying Motivated in a Challenging Environment" and was held April 14th in Regina. We once again joined together with the Saskatchewan Association of Diagnostic Medical Sonographers (SADMS) and the Saskatchewan Association of Medical Imaging Managers (SAMIM).

The committee did a terrific job of planning an interesting and informative education program. It was a full day of engaging speakers with plenty of time to interact with others. A social event was also held the evening before featuring a behind-the-scenes tour of a local brewpub. The social event provides members and sponsors an opportunity to mingle while enjoying a unique and fun-filled evening.



SAMRT/SADMS REGULATION OF SONOGRAPHY ADVISORY COMMITTEE

Members

Arlene Binner, RTNM
 Courtney Penner, RDMS, RVT, CRCS, CRGS, CRVS
 Adria Goldfinch, RDMS, RVT, RDCS, CRCS, CRGS, CRVS, President SADMS
 Sarah Srayko, RDMS, RVT, RDCS, CRCS, CRVS, CRGS, SADMS
 Maureen Kral, RDMS, CRGS
 Dave Steeg, RTR, RDMS, CRGS, CCT
 Brenda Lock, RTR, CIR, Vice President, SAMRT

The SAMRT/SADMS Regulation of Sonography Advisory Committee (SRSAC) was established to pursue self-regulation of the Diagnostic Medical Sonographers (DMS) with the SAMRT. The initial application was submitted to the Ministry of Health (MoH) in 2015. Since then, the application has been refined and updated with current information annually for submission in each of 2016, 2017 and 2018. The SADMS and the SAMRT remain committed to pursuing the self-regulation of DMS with the SAMRT. We continue to have regular meetings and dialogue with the MoH to advance the application.

Self-regulation will provide the DMS with the framework to establish standards of practice as well as a means to ensure continued competency and accountability, a code of ethics, and a complaint process. This will ensure DMS are able to serve and protect the public and demonstrate accountability. The public will be assured of receiving safe, competent, professional and ethical care resulting in less potential for risk of harm to the public based on poor health outcomes caused by poor practice standards.

TOTAL MEMBERSHIP BY DISCIPLINE

Full Practice Primary Discipline	2018	2017	2016	2015	2014
Nuclear Medicine	53	53	50	53	52
Radiological	449	445	457	443	437
Radiation Therapy	72	73	76	78	80
Magnetic Resonance	54	56	48	46	43
Total	628	627	631	620	612

Full Practice Additional Discipline	2018	2017	2016	2015	2014
Nuclear Medicine	1	2	1	1	1
Radiological	11	10	9	8	12
Radiation Therapy	0	0	0	0	0
Magnetic Resonance	4	4	5	4	5
Total	16	16	15	13	18

Other License Categories	2018	2017	2016	2015	2014
Restricted License	0	2	1	3	1

Non-Practice Membership	2018	2017	2016	2015	2014
Nuclear Medicine	2	1	3	0	0
Radiological	4	2	1	4	5
Radiation Therapy	0	1	1	2	0
Magnetic Resonance	2	1	3	1	0
Total	8	5	8	7	5

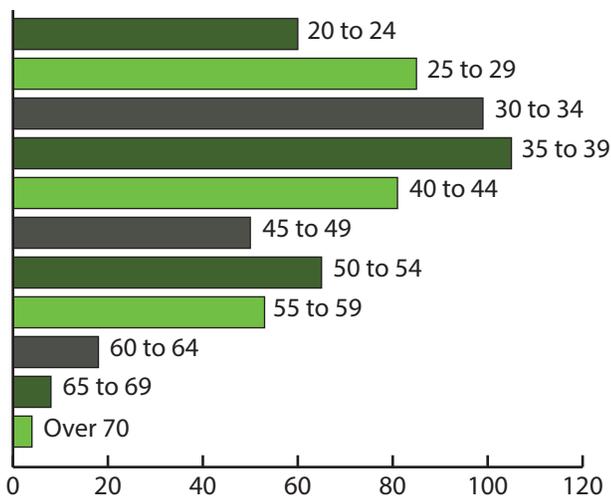
Other Membership Categories	2018	2017	2016	2015	2014
Associate Membership	0	0	0	1	1
Student Membership	4	7	9	16	18

Internationally Educated Applicants	2018	2017	2016	2015	2014
Applicants	47	8	6	14	2



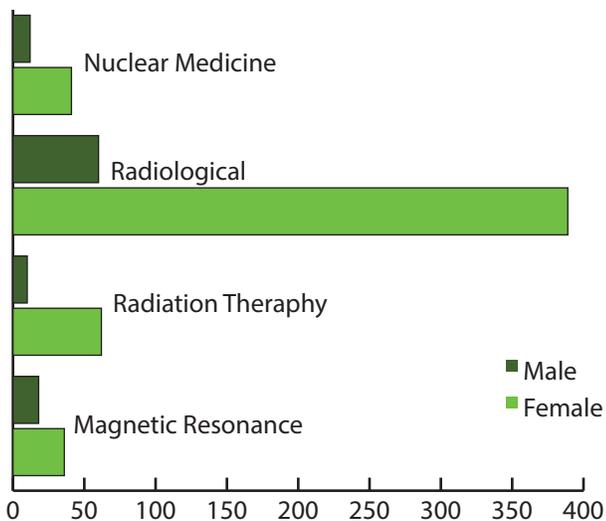
AGE OF FULL PRACTICE MEMBERS

Age	Count
20 to 24	60
25 to 29	85
30 to 34	99
35 to 39	105
40 to 44	81
45 to 49	50
50 to 54	65
55 to 59	53
60 to 64	18
65 to 69	8
Over 70	4
Total	628



GENDER OF FULL PRACTICE MEMBERS

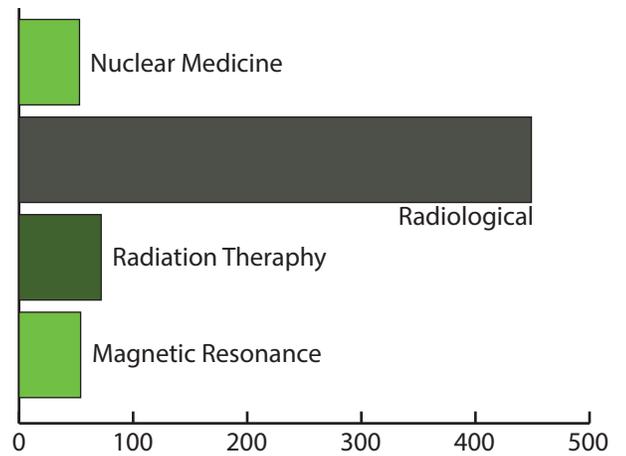
Full Practice Primary Discipline	Male	Female	Total
Nuclear Medicine	12	41	53
Radiological	60	389	449
Radiation Therapy	10	62	72
Magnetic Resonance	18	36	54
Total	101	528	628



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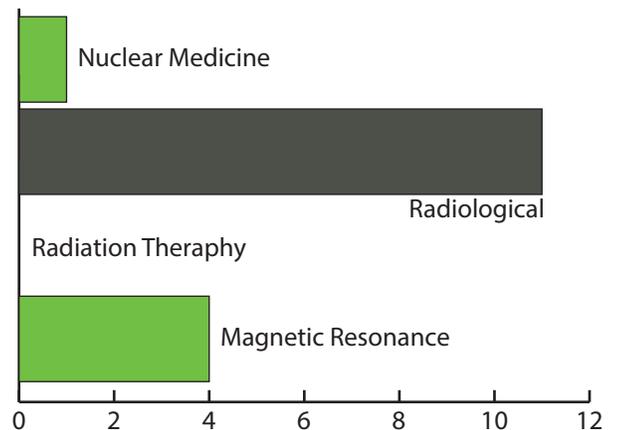
FULL PRACTICE PRIMARY DISCIPLINE

Full Practice Primary Discipline	Count
Nuclear Medicine	53
Radiological	449
Radiation Therapy	72
Magnetic Resonance	54
Total	628



FULL PRACTICE ADDITIONAL DISCIPLINE

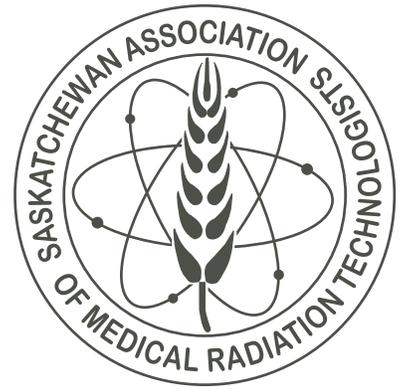
Full Practice Additional Discipline	Count
Nuclear Medicine	1
Radiological	11
Radiation Therapy	0
Magnetic Resonance	4
Total	16



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INTERNATIONALLY EDUCATED APPLICANTS: COUNTRY OF EDUCATION

Country of Education	Flag	Count	Country of Education	Flag	Count
Albania		1	Nepal		2
Australia		1	Nigeria		10
Brazil		1	Pakistan		4
India		8	Philippines		9
Iran		5	South Africa		2
Jordan		3	Sudan		1
TOTAL					47



FINANCIAL 2018 STATEMENTS

December 31, 2018

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To the Members of Saskatchewan Association of Medical Radiation Technologists

Opinion

We have audited the financial statements of Saskatchewan Association of Medical Radiation Technologists, which comprise the statement of financial position as at December 31, 2018, and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2018, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is Glen Berger.



STATEMENT OF OPERATIONS

For the year ended December 31,	2018	2017
Revenues		
Membership fees	\$ 248,116	\$ 246,748
Conference revenue	23,325	16,240
Interest income	2,394	2,386
Other	120	712
	273,955	266,086
Expenses		
Administration	21,590	24,746
Amortization	458	316
CAMRT national conference	-	11,390
Computer support	2,084	2,568
Conference expenses	13,890	19,343
Continuing education	263	1,173
Council	27,975	21,960
Donations and awards	512	390
Membership dues	4,000	4,000
Newsletter	796	1,633
Office rent	19,440	19,440
Policy project	-	3,125
Professional fees	11,006	10,638
Salaries and benefits	126,711	120,347
Stipends	5,200	6,330
	233,925	247,399
Excess of revenues over expenses	\$ 40,030	\$ 18,687

See accompanying notes



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STATEMENT OF CHANGES IN NET ASSETS

	Balance, beginning of year	Transfer	Excess of revenues over expenses	2018 Balance, end of year
Unrestricted	\$ 62,080	\$ 49	\$ 37,636	\$ 99,765
Internally restricted	231,994	(49)	2,394	234,339
	\$ 294,074	\$ -	\$ 40,030	\$ 334,104



	Balance, beginning of year	Transfer	Excess of revenues over expenses	2017 Balance, end of year
Unrestricted	\$ 31,940	\$ 13,839	\$ 16,301	\$ 62,080
Internally restricted	243,447	(13,839)	2,386	231,994
	\$ 275,387	\$ -	\$ 18,687	\$ 294,074

See accompanying notes

STATEMENT OF FINANCIAL POSITION

December 31, 2018 2017

Assets

Current

Cash	\$ 343,047	\$ 297,077
Short term investment (note 3)	234,339	231,994
Accounts receivable	-	1,112
Prepaid expenses	3,508	1,789

580,894 531,972

Property and equipment (note 4)

375 833

\$ 581,269 \$ 532,805

Liabilities

Current

Accounts payable and accrued liabilities (note 5)	\$ 21,541	\$ 15,211
Unearned memberships fees	225,624	223,520

247,165 238,731

Net Assets

Unrestricted **99,765** 62,080
Internally restricted **234,339** 231,994

334,104 294,074

\$ 581,269 \$ 532,805

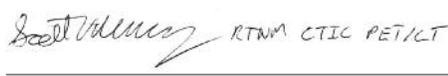


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Approved on behalf of the board:

 Member

Brenda Lock - Audit Chair

 Member

Scott Mildenerger, President

See accompanying notes

STATEMENT OF CASH FLOWS

For the year ended December 31,	2018	2017
Operating activities		
Cash receipts from self generated revenue	\$ 274,776	\$ 265,203
Cash paid to suppliers	(96,945)	(118,487)
Cash paid to employees and equivalents	(131,911)	(129,801)
Interest received	2,401	2,408
	48,321	19,323
Investing activities		
Purchase of property and equipment	-	(1,149)
Net redemption of (purchase of) short term investments	(2,351)	12,367
	(2,351)	11,218
Increase in cash	45,970	30,541
Cash, beginning of year	297,077	266,536
Cash, end of year	\$ 343,047	\$ 297,077

See accompanying notes



NOTES TO THE FINANCIAL STATEMENTS

December 31, 2018

1. Nature of operations

Saskatchewan Association of Medical Radiation Technologists is incorporated under the Nonprofit Corporation Act of Saskatchewan on May 9, 2001. The association's primary function is to administer the professional and regulatory affairs of its members. The Association is not subject to income taxes under the Income Tax Act.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

(a) Revenue recognition

The Association follows the deferral method of accounting for Membership fees. These amounts are recognized as revenue over the period they relate to.

(b) Financial instruments

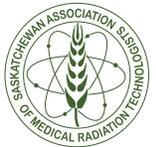
Financial assets originated or acquired or financial liabilities issued or assumed in an arm's length transaction are initially measured at their fair value. In the case of a financial asset or financial liability not subsequently measured at its fair value, the initial fair value is adjusted for financing fees and transaction costs that are directly attributable to its origination, acquisition, issuance or assumption. Such fees and costs in respect of financial assets and liabilities subsequently measured at fair value are expensed.

Subsequent measurement:

Financial assets measured at amortized cost include cash, short term investments and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

At the end of each reporting period, management assesses whether there are any indications that financial assets measured at cost or amortized cost may be impaired. If there is an indication of impairment, management determines whether a significant adverse change has occurred in the expected timing or the amount of future cash flows from the asset, in which case the asset's carrying amount is reduced to the highest expected value that is recoverable by either holding the asset, selling the asset or by exercising the right to any collateral. The carrying amount of the asset is reduced directly or through the use of an allowance account and the amount of the reduction is recognized as an impairment loss in operations. Previously recognized impairment losses may be reversed to the extent of any improvement. The amount of the reversal, to a maximum of the related accumulated impairment charges recorded in respect of the particular asset, is recognized in operations.



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NOTES TO THE FINANCIAL STATEMENTS

December 31, 2018

2. Significant accounting policies (continued)

(c) Use of estimates

The preparation of the financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting period. Significant items subject to such estimates and assumptions include accrued liabilities.

3. Short term investment

	2018	2017
RBC Premium Investment Savings Account	\$ 112,042	\$ -
RBC GIC "Long Term Reserve"	-	111,504
RBC GIC "Legal Fund"	122,297	120,490
	\$ 234,339	\$ 231,994

Short term investments consist of a GIC bearing interest at 1.50% and maturing on July 2, 2020, and a savings account bearing interest at 0.70% and redeemable at any time.

4. Property and equipment

	2018			2017
	Cost	Accumulated amortization	Net book value	Net book value
Computer equipment	\$ 1,149	\$ 774	\$ 375	\$ 833

5. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities include government remittances totaling \$2,123 (2017 - \$2,081)



NOTES TO THE FINANCIAL STATEMENTS

December 31, 2018

6. Commitments

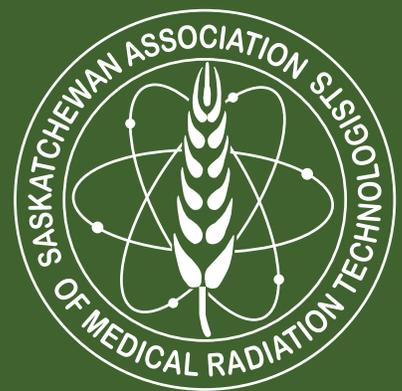
The Association signed a sublease agreement with The Saskatchewan College of Paramedics ending on July 31, 2025. The future payments under this lease agreement are as follows:

2019	\$	19,440
2020		19,440
2021		19,440
2022		19,440
2023		19,440
Subsequent years		30,780
	\$	127,980



7. Financial instruments

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments. In the opinion of management, there are no material financial risks that require disclosure.



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