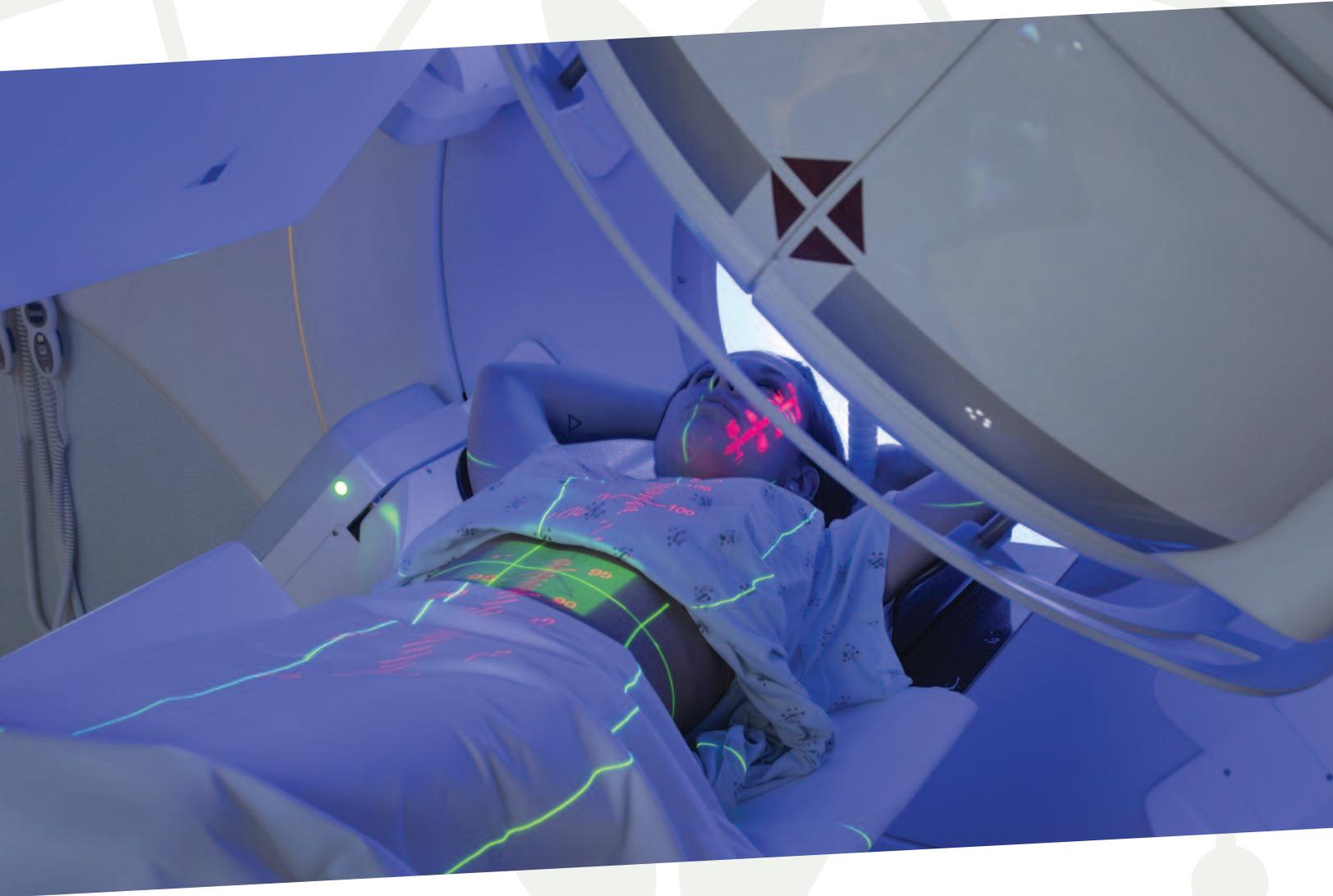




20 20

ANNUAL
REPORT



ABOUT THE SAMRT - WHO WE ARE AND WHAT WE DO

We are mandated through *The Saskatchewan Association of Medical Radiation Technologists Act, 2006* to regulate the profession of Medical Radiation Technologists (MRTs) practicing in Saskatchewan. It is our duty to serve and protect the public; our objects are a) to regulate the practice of the profession and b) to assure the public of the knowledge, skill, proficiency, and competency of MRTs. The governing body is the SAMRT Council, made up of members of the public, who are appointed by the provincial government, and SAMRT members who are elected from the membership.

We fulfill these duties and objects by:

- ❖ Ensuring that the MRT is qualified to practice and be licensed to use the title of profession.
- ❖ Setting standards of practice and a code of ethics that MRTs must follow.
- ❖ Investigating complaints about the MRT and taking corrective and/or disciplinary action.
- ❖ Administering a mandatory continuing competence program.
- ❖ Maintaining a member register so the public can verify the MRT registration status in real time.

WHO WE REGULATE

MRTs are highly technical medical specialists who play an essential role in healthcare by providing targeted and highly effective medical diagnostic and therapeutic services through the use of sophisticated technology and by providing safe and effective patient care. Regulation ensures that MRTs licensed and are qualified to practice and that patients receive safe, ethical and competent medical diagnostic and therapeutic services.

The SAMRT regulates members from the following four disciplines:

Medical Radiological Technologists: produce images of body structures through common procedures through the use of ionizing radiation to carry out common procedures such as general x-rays, real-time x-rays in the operating room and contrast enhanced images such as barium studies, and pain management procedures. Specialist MRTs are also trained to use their expertise in utilizing x-rays in other areas, for example Mammography and Computed Tomography (CT) and Interventional Radiology.

Magnetic Resonance Imaging Technologists: use magnetic resonance imaging technology to produce extremely clear, detailed images of a patient's tissues and organs to detect and identify soft tissue (e.g., nerve, muscle) issues, abnormalities and disease processes.

Medical Radiation Therapists: are involved at every level of radiation therapy for cancer treatment, from planning to administering the therapeutic doses, with a focus on patient care and monitoring of the patient's well-being.

Nuclear Medicine Technologists: have technical expertise in the use of radiopharmaceuticals and radiation physics, allowing them to perform diagnostic imaging procedures with sophisticated technology. Nuclear Medicine Technologists may specialize in PET/CT as well.



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ELECTED COUNCIL >

President

Mary Rafferty

Vice-President

Katelyn New

Past President

Scott Mildenberger

Council Member

Ariel Adamson

Council Member

Finte Adem

Council Member

Brenda Lock

Council Member

Kaylyn Hagel

Council Member

Nathan Rosenberg

APPOINTED COUNCIL >

Public Representative

Alan Cannon

Public Representative

Ryan Klassen

Public Representative

Eugene Paquin

CANADIAN ASSOCIATION OF MEDICAL RADIATION TECHNOLOGISTS (CAMRT)

DIRECTOR >

Ada Bunko (2018 – 2020)

STAFF >

Executive Director/Registrar

Debbie Schatz

Administrative Assistant

Meegan Russell

Research Analyst/Intern

Damilola Fadeyi (Term ended April 30, 2020)



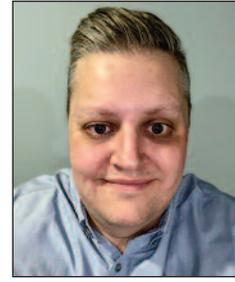
COUNCIL >



President
Mary Rafferty



Vice President
Katelyn New



Past President
Scott Mildenerger

COUNCIL MEMBERS >



Ariel
Adamson



Finte
Adem



Kaylyn
Hagel



Brenda
Lock



Nathan
Rosenberg

PUBLIC REPRESENTATIVES >



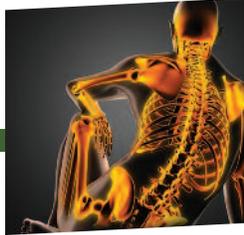
Alan
Cannon



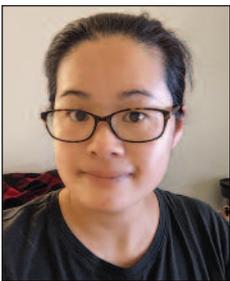
Ryan
Klassen



Eugene
Paquin



CAMRT DIRECTOR >



Ada
Bunko

STAFF >



ED/Registrar
Debbie Schatz



**Administrative
Assistant**
Meegan Russell



PRESIDENT'S MESSAGE

On behalf of the SAMRT, I am pleased to present the SAMRT Annual Report 2020, in which you will find reports from the SAMRT Council Committees, Statutory Committees, and from the Executive Director/Ad-hoc Committees, along with the Financial Auditor's statement and opinion.

2020 was a year which we will never forget as the COVID 19 virus pandemic changed our world dramatically, seemingly overnight. The SAMRT Council was confronted early in the year with the decision to hold our AGM and conference in the spring or to delay it. Our decision to postpone was a wise one and we were able to hold our first virtual AGM in September, unfortunately without the education component.

We, at the SAMRT, resolved to continue with our work as best we could, and our Executive Director and Administrative Assistant were relocated to work from home as we all quickly adapted to the new "normal" which was facilitated by the Zoom teleconferencing platform.

The SAMRT is one of twenty - seven health professions in Saskatchewan who have the privilege of self-regulation. Our primary mandate is to serve and protect the public by promoting and overseeing high standards of professional conduct, education, training, and competence among our members, within our terms of governance. You, as members, contribute to your profession by adhering to the requirements for continuing education (CE), voting, attending the AGM, volunteering on committees, and seeking positions on the council. Most of all, you contribute by performing your duties professionally, respectfully, competently, and efficiently. This year has been a challenge for everyone, and we are proud of the way MRTs have taken on extra duties while adhering to the rigorous cleaning regimes that keep us, our patients, and the public, safe.

For our part, some of the work done by the SAMRT council and committees included:

Monitoring of the implementation of the three-year strategic plan goals. We achieved a major goal of having a new website and database up and running by mid-year.

The Awards committee presented awards to two MRTs for their outstanding contributions to the profession, details of which you will find in the Awards Committee Report. The SAMRT is proud to acknowledge their work, particularly as these awards recipients are nominated by their colleagues. Watch for an opportunity to nominate outstanding members in the coming year. Awards were also given to Past Presidents Bashir Jalloh and Scott Mildenberger, recognizing their work over the last few years.

The Community Engagement Committee was very active in 2020 and continued to raise the profile of MRTs with their posts and informational updates on social media. The SAMRT also participated in a social media campaign with over 20 other Saskatchewan health organizations to reach out to young adults, in a novel way, during the pandemic.

The Audit and Finance Committee continued to do good work supporting the Executive Director with investment and budget decisions, and actively participating in the annual financial audit. Finally, the Nominating Committee oversaw the nominations process for elections and acclamations. You can read more about the Council Committees later in this report.



PRESIDENT'S MESSAGE (CONTINUED)

In 2020 we said farewell and thank you to Brenda Lock as she completed her term on council and welcomed Mike McKechnie to start his term in 2021. Finte Adem was re-appointed for a one-year term after a newly appointed member was unable to take up her position. I, and Katelyn New will serve in the roles of President and Vice-President for 2021.

We can look back at a year that changed everything we do in a profound way. We adapted to the changes and we will continue to do so in the year ahead. I encourage you to take the time to read the committee reports included in the annual report and become familiar with the work of the SAMRT. It has been my pleasure to serve the SAMRT, and to continue the important business of self-regulation as mandated by the Government of Saskatchewan, and in the difficult setting of this pandemic.

Respectfully submitted,

Mary Rafferty, RTR, DCR, CCT, CBID, President

EXECUTIVE DIRECTOR/REGISTRAR'S MESSAGE

On behalf of the SAMRT, I am pleased to present the annual report for the period of January 1 - December 31, 2020.

As we know, on March 18, 2020, the Government of Saskatchewan declared a provincial State of Emergency, "giving the government broad powers to address the COVID-19 pandemic." Since then, our world has changed dramatically. Established terms such as "self-isolating," "pandemic," "quarantine," "lockdown," and "essential workers" have become common place. Many of us have learned to bake bread, juggled home schooling with our work schedules, fostered or adopted a new pet, and discovered how resilient we all can be. We have also learned to better appreciate the work our health professionals do. We have said it before, but we would like to take this opportunity to thank our licensed MRTs for their dedication and service to the Saskatchewan public. As integral members of our health care system, we recognize that MRTs are on the front lines of infection control and are proud of your commitment to deliver the critical health care services you provide during this extraordinary time.

Like many regulators, the SAMRT closed our office to the public, and staff began working remotely to ensure business and regulatory continuity, maintain staff health, and prevent possible service disruptions. Licensing and essential services have continued to operate as usual, emails, telephone calls and meetings have been managed remotely. Our systems allow us to continue to operate with minimal disruptions, with no impact to our public protection mandate. The work of the SAMRT continued on.

This year marked the completion of the first year of our 2020 to 2022 strategic plan. In 2020, goals were established and met for three areas of the strategic directions: Public Protection, Capacity of the College, and Community Engagement. The activities focused on improving the complaints and discipline process, ensuring our information technology systems and content meet regulatory, operational, and strategic requirements, and on governance that supports community engagement with the public and government.



EXECUTIVE DIRECTOR/REGISTRAR'S MESSAGE (CONTINUED)

KEY HIGHLIGHTS OF 2020:

Development and launch of a new website and member database: completion of this project was an important achievement in our three-year strategic plan. Our website is the main medium we use to communicate with the public and is essential in helping us fulfill our mandate of protecting the public. It is also a main source of information for our members and new applicants.

The SAMRT has ongoing participation with the Network of Interdisciplinary Health Regulatory Organizations (NIRO). In 2020 we identified regulatory barriers and applied to the Ministry of Health for legislation reform to address these barriers. We anticipate this will be a multi-year process with further stakeholder consultation to come in 2021.

We recruited a Johnson Shoyama Graduate School of Business intern (senior policy and research analyst) supported by partnership with another regulator for a 10-month full-time term position. This partnership allowed us to develop new educational and policy material.

The SAMRT, along with four other health regulators, are participating in a pilot project with the Government of Saskatchewan, Ministry of Immigration and Career Training, to develop a program with Saskatchewan Polytechnic. The Workplace Integration Pilot Project for Internationally Educated Healthcare Professionals is expected to launch in 2021. The proposed pilot project would involve:

1. An Introduction to Canadian Healthcare Orientation,
2. Clinical skills refresher for each occupation, and
3. Up to three-months in a work term with an employer in their occupation. This will strengthen the knowledge of our international MRTs.

The SAMRT has been engaged on a regular basis with the Ministry of Health and the Saskatchewan Health Authority to discuss issues and work collaboratively on pandemic response planning. As a result of the meetings, our Regulatory Bylaws were amended to include an Emergency License category. The SAMRT created a Pandemic Planning Committee who provides input and recommendations for Council on issues relating to the pandemic.

As we move forward into 2021, the SAMRT will continue to fulfill our duty to serve and protect the public, and our objects to regulate the practice of the profession, to govern the members in accordance with our Act and the bylaws; and to assure the public of the knowledge, skill, proficiency, and competency of members in the practice of medical radiation technology.

Finally, we would like to thank the many volunteers who work to help us accomplish our mandate to serve and protect. They bring a wealth of knowledge, experience, and perspective that we rely on, and we are truly grateful for their participation.

Respectfully submitted,

Debbie Schatz, Executive Director/Registrar



GOVERNMENT APPOINTED COUNCIL

MEMBERS

Alan Cannon
Ryan Klassen
Eugene Paquin

Another year has come and gone, and I do not need to remind you of all of the turmoil 2020 created. In spite of the turmoil that this year has thrown at us, the members that SAMRT represents have stepped forward and carried on as needed. For that The Public Representatives of SAMRT, Alan, Eugene and Ryan, would like to say thank you for the work that you do. As volunteer members appointed to SAMRT by the government, our role of oversight is to be certain that public protection is the number one priority for the council, even during these difficult times. We want to say thank you to the SAMRT Council and Executive Director for making this task easy.

Before 2020 the only time I heard (or saw) the word ZOOM was when the coyote was trying to catch the road runner. Now I know it as the only way we can attend meetings! Amazing!!! The 2020 Annual General Meeting (AGM) was an interesting experience, but we certainly did miss the ability to meet with the members of this great profession face-to-face, renew familiar acquaintances and make new ones. Who would have thought two years ago sitting in the Saskatoon Inn eating a fabulous catered meal in 2019, that in 2020 we would be sitting in front of a computer camera in shirt, tie and sweatpants eating a sandwich we made ourselves? But it worked because of hard work by the SAMRT staff to get the ZOOM AGM meeting up and running.

As Public Representatives, not only do we attend the council meetings, but we also sit on various committees that are struck to deal with issues that arise. Thankfully, this year has been quiet on those other fronts and there have not been many issues to deal with. We hope that it stays that way, and we have a quiet, and productive new year.

Respectfully submitted,

Alan Cannon (On behalf of the SAMRT Public Representatives)



PROFESSIONAL CONDUCT COMMITTEE

MEMBERS

Kevin Lobzun, RTT, Chair
Wade Peters, RTR
Richard Bender, RTMR
Karen Sundby, RTNM, CBDT, HCA

The Professional Conduct Committee (PCC) is a statutory committee established by *The Medical Radiation Technologists Act, 2006* and is responsible for reviewing, investigating, and reporting on complaints or concerns received by the SAMRT regarding the conduct or competence of members. The SAMRT takes all complaints seriously and manages each through an objective and confidential process to ensure fairness to all involved.

Once the investigation is completed, the PCC must make a written report to the Discipline Committee. The report recommends either that a hearing be held or that no further action be taken because 1) The matter has been resolved with the consent of the complainant and the member (through an Alternative Dispute Resolution Agreement) or 2) It has been dismissed because the facts do not support a formal complaint.

In 2020, the PCC did not receive any complaints; however, with the launch of the new SAMRT website, the complaints resources and information section was enhanced. New information is now available to explain how the complaint process works. Added resources include the Saskatchewan Health Authority (SHA) Quality of Care Coordinators and who to contact if the complaint relates to privacy or fairness treatment. We have also added a fillable online form that individuals can use to file a complaint. Information and links are found under the Public section of the website.

Respectfully submitted,

Kevin Lobzun, RTT, Chair



DISCIPLINE COMMITTEE REPORT

MEMBERS

Darin Humphreys, RTR, ACR, Chair
Maria McLaren, RTR
Shalane Thacker, RTNM
Ryan Klassen, Public Representative

The Discipline Committee (DC) is a statutory committee established by *The Medical Radiation Technologists Act, 2006*. It is the duty of the SAMRT to serve and protect the public. The Act and Regulatory Bylaws set out the SAMRT's responsibilities to regulate and discipline members, and all SAMRT activities must meet the duty of fairness and the duty of due process.

The DC receives copies of Professional Conduct Committee (PCC) reports for review. The committee is responsible for holding hearings of formal complaints of professional misconduct or professional incompetence that are referred to it by the PCC. Discipline hearings and reports are posted on the SAMRT website and are available to the public to review.

There were no referrals for the Discipline Committee in 2020.

Respectfully submitted,

Darin Humphreys, RTR, ACR, Chair



AUDIT AND FINANCE COMMITTEE

MEMBERS

Katelyn New, RTR, CIR, B. Sc., Chair
Eugene Paquin, Public Representative
Renee Belitski, RTT

In 2020 the Audit and Finance Committee continued to work within its new framework, revised in 2019. The chair met with the Executive Director and the auditor, Crowe Mackay LLP, early in the year to initiate the audit. The audit was conducted in January 2020 and no issues arose. This indicates effective fiscal responsibility demonstrated by the Executive Director and the SAMRT Council. Crowe Mackay's report and opinion is included in this annual report.

This year the Audit and Finance Committee was tasked with the decision of how to re-invest the Long-Term Reserve Fund and the Legal Fund, both of which matured in early July. The Executive Director did extensive research with RBC to obtain options for the future investment of both funds. The options were discussed at length by the Executive Director and the committee. In conclusion, both funds were placed into a GIC for the duration of nine months; the committee and the Executive Director will review again at that time. In December, the draft 2021 budget was reviewed by the committee. A recommendation was put forward for Council to approve. The committee also proposed some future forward initiatives regarding the allocation of some of the funds. Council's focus will be on the possibility of online education programs, as well as training and education to create a more robust council and staff. The matter is under further consideration in 2021.

Council and staff look forward to a brighter 2021.

Respectfully submitted by:

Katelyn New, RTR, CIR, B. Sc., Chair



AWARDS COMMITTEE

MEMBERS

Scott Mildenerberger RTNM, CTIC, PET/CT, Chair
Bob Britz RTR, ACR, CTIC
Jo-Anne Couture RTR
Ariel Adamson RTMR, BA, BHSc
Kaylyn Hagel RTR
Brenda Lock RTR, CIR

The mandate of the Awards Committee is to promote and communicate information regarding the annual awards criteria and coordinate all annual awards.

A call for nomination for awards was sent out in autumn 2019. The Awards Committee reviewed the submissions and presented the awards at the September 2020 Virtual AGM.

President's Award – Scott Mildenerberger (2018 and 2019)

This award recognizes the significant contributions the member made during his or her term as President of the SAMRT.

Academic Excellence Award

The Chair acknowledged the three recipients of the 2019 Saskatchewan Student Awards for highest Canadian Association of Medical Radiation Technologists (CAMRT) exam marks in the following disciplines:

- ❖ Magnetic Resonance Imaging – Cain Grisdale
- ❖ Nuclear Medicine – Kyla Hankins
- ❖ Radiological Technology – Taylor Stelzer-Rossignol
- ❖ Radiation Therapy – There were no students with a Saskatchewan mailing address.



Volunteer Award Outgoing Council Member - Bashir Jalloh

Bashir served on Council from 2011 to 2019, including two terms as President in 2015 and 2016.

Clinical Excellence Award – Cole Fransden

The Clinical Excellence Award acknowledges an individual who provides exemplary direct care to patients in medical radiation technology. He or she provides respectful, efficient, effective, safe, and ethical care, participates in the development of new knowledge or research, and promotes the profession by example of clinical excellence to others.

Mentorship Award – Janet Patterson

The Mentorship Award acknowledges an individual who directly participates in activities that promote education and development of medical radiological technology students, colleagues, and other health professionals. He or she also promotes the profession by being an excellent mentor to others.

Respectfully submitted,

Scott Mildenerberger RTNM, CTIC, PET/CT, Chair

COMMUNITY ENGAGEMENT COMMITTEE

MEMBERS

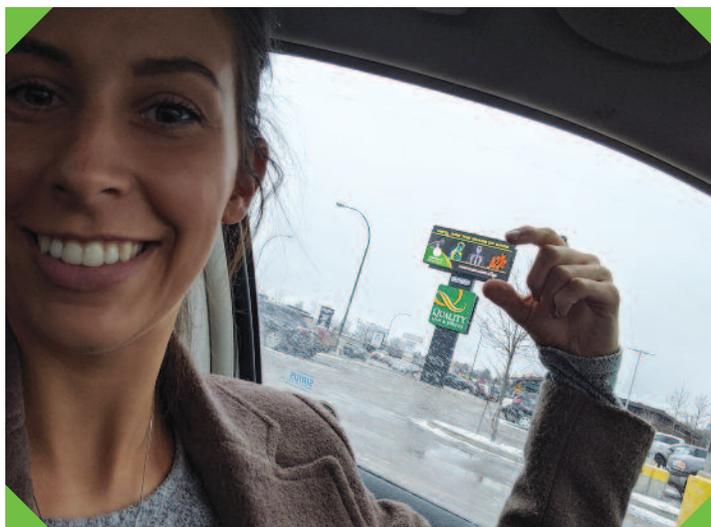
Nathan Rosenberg, RTMR, RTR, Chair
Ariel Adamson, RTMR, BA, BHSc
Kaylyn Hagel, RTR
Katelyn New, RTR, CIR, B. Sc.
Alan Cannon, Public Representative

This has been a busy year for the Community Engagement Committee (CEC). The launch of our social media platforms (on Facebook and Instagram) has been a positive one. It has allowed us to communicate with the public and our members during this difficult time of the COVID 19 pandemic. The committee has used the platforms to actively relay information, respond to questions, and provide education to stay current with the community.

The CEC used social media to showcase SAMRT award winners. Pictures of the awards given were posted on social media for everyone to view. We received very positive feedback from our members. There was an overwhelming amount of likes and comments showing appreciation to our members who went above and beyond for their profession.

MRT week was another busy time for the CEC; we held a social media contest to showcase members who are proud to be an MRT. To enter, members had to submit a picture showing their MRT pride by wearing their SAMRT pin that was received for attending the virtual AGM. Three \$50.00 gift cards were awarded to members; congratulations to Sheri Edom, Taylor Stelzer and Priya Kumar for winning the contest and demonstrating MRT pride.

Once again this year, the CEC organized and sponsored a billboard campaign to celebrate MRT week. Digital billboards were displayed in the cities of Moose Jaw, Prince Albert, Regina, Yorkton and Saskatoon throughout the month of November. The committee promoted the billboards through social media. Members were asked to take a selfie in front of the billboard and post on social media. Thank you, Lexi McClelland, for providing us with this amazing selfie in front of our Idywyld Drive and 33rd Street billboard in Saskatoon.



COMMUNITY ENGAGEMENT COMMITTEE (CONTINUED)

The committee was tasked to participate in an online pandemic ad campaign over the holiday season to target young adults to prevent the spread of COVID-19. The campaign asked youth in Saskatchewan to "Hang in there" followed by public health guidelines to prevent the spread of COVID-19. This was a six-week online campaign which included website and social media advertising. Over 25 Saskatchewan groups contributed to the campaign. Advertising can still be viewed on our social media platforms for further reference.

The CEC will continue to explore new avenues to serve our members and public in 2021. Communication is vital in our profession. It is important that the people of Saskatchewan are educated about the role of an MRT. This will ensure safe practices are being followed by competent and educated technologists.

Respectively submitted,

Nathan Rosenberg RTR, RTMR, Chair

NOMINATING COMMITTEE

MEMBERS

Scott Mildenerberger RTNM, CTIC, PET/CT, Chair

Nathan Rosenberg, RTMR, RTR

Finte Adem, RTR

Alan Cannon, Public Representative

The Nominating Committee is responsible for the submission of names for vacancies on the SAMRT Council. When accepting nominations, the committee considers succession planning and selection of candidates that meet characteristics defined in the governance policies.

A call for nominations was put forth for members to serve on the SAMRT council; there were three nominations put forward: Julie Lemoine, Michael McKechnie, and Mary Rafferty. As there were three vacancies and all nominees were qualified, all the nominees were acclaimed to serve starting January 1, 2021 for a three-year term. Unfortunately, Julie Lemoine had to withdraw her name, so the committee was tasked with finding a replacement. The Nomination Committee recommended that Finte Adem serve a one-year term until an election could be held. Council voted and accepted the recommendation.

For the year of 2021, Mary Rafferty was elected as President and Katelyn New was elected as Vice-President by the SAMRT Council. Scott Mildenerberger continues to serve as Past President.

The committee would like to thank everyone who has volunteered to be on SAMRT Council.

Respectfully submitted,

Scott Mildenerberger RTNM, CTIC, PET/CT, Chair



CONFERENCE COMMITTEE >

MEMBERS

Alan Cannon, Public Representative, SAMRT Council
Kendra Cooper, Co-Chair, SADMS
Corinne Delparte, RTR, Vice President, SAMIM
Tanya Govier, DMS, President, SADMS
Amanda Jakeman Co-Chair, President Elect, SADMS
Brenda Lock, RTR, CIR, SAMRT Council
Katelyn New, RTR, Vice President, SAMRT Council
Danielle Reimer, Co-Chair, SADMS
Patti Shirkey, RTR, President, SAMIM
Kelly Zbaraschuk, SADMS

Due to the evolving and uncertain nature of the COVID-19 outbreak, in mid-March the SAMRT Council announced the postponement of the SAMRT Annual General Meeting (AGM) and Joint Education Conference, originally scheduled for April 25, 2020. This was a difficult decision as the conference is the largest provincial meeting for the diagnostic imaging and radiation health professionals and continues to be an excellent educational opportunity. However; the health, safety, and professional obligations of our community to patient care was our top priority.

The Conference Committee had a strong line up of excellent speakers and began to reorganize for September 26th. However, in early June, due to the ongoing pandemic and the government phased-in approach for re-opening Saskatchewan, the SAMRT Council cancelled the joint conference, and moved the SAMRT AGM to a virtual platform.

The AGM was held on September 26, 2020; attendance was excellent with 110 members participating. Members were provided with updates on the SAMRT activities and were given the opportunity to engage with the Council to ask questions.

The Conference Committee looks forward to planning another top-quality educational opportunity when we are once again able to safely gather.

Respectfully submitted,

Debbie Schatz, Executive Director/Registrar



CONTINUING COMPETENCE COMMITTEE

MEMBERS

Allison Kahl, RTR, Chair
 Penny Burroughs, RTR
 Jo-Anne Couture, RTR
 Lisa King, RTR
 Kristin Matravolgyi, RTR
 Dave Steeg, RTR, RDMS, CRGS, CCT
 Bryan Witt, RTNM

The role of the Continuing Competence Committee is to ensure that full and non-practicing members meet the mandatory continuing education requirements for maintaining membership/licensure with the SAMRT. The committee also participates in assessing and approving course credits relevant to medical radiation technology. The SAMRT recognizes that advancing technology and increasing responsibility requires technologists to continually update their knowledge and skills. Continuing education ensures professional competence and prevents professional obsolescence.

The Continuing Competence program runs from December 1 to November 30th. Members must complete a minimum of 10 continuing education credits annually. SAMRT undertakes an annual audit of ten percent (10%) of the membership; selected individuals must provide evidence to support the following declarations made by the member during their license renewal:

- ❖ Proof of at least ten (10) Continuing Education credits;
- ❖ Validation of MRT practice hours (1,200 in the primary discipline and 300 in the secondary discipline); and
- ❖ Proof of professional liability insurance.

The Continuing Competence Committee reviews the submissions to ensure that all audited members meet the requirements either initially or through remediation of any deficiencies. The audit process helps the SAMRT assess, support and ensure competent practice and continued professional learning and development.



	2018/2019	2017/2018	2016/2017
Number of members	635	628	637
Percentage selected for audit (%)	9.92%	9.97%	9.95%
Number selected for audit	64	63	64
Number with successful initial audit	59	58	52
Number forwarded for Competence Committee Review	5	5	12
Number requiring remedial work	3	4	5
Number forwarded to Professional Conduct Committee	0	1	4
Number outstanding at year end	0	0	0
Year Audit Completed	2020	2019	2018

*Continuing Education Cycle is December 1 to November 30

Respectfully submitted,

Debbie Schatz, Executive Director/Registrar



SAMRT/SADMS REGULATION OF SONOGRAPHY ADVISORY COMMITTEE

MEMBERS

Adria Goldfinch, RDMS, RVT, RDCS, CRCS, CRGS, CRVS, Past President SADMS
Maureen Kral, RDMS, CRGS
Brenda Lock, RTR, CIR, SAMRT Council
Courtney Penner, RDMS, RVT, CRCS, CRGS, CRVS
Sarah Srayko, RDMS, RVT, RDCS, CRCS, CRVS, CRGS, SADMS
Dave Steeg, RTR, RDMS, CRGS, CCT

The Saskatchewan Association of Diagnostic Medical Sonographers (SADMS) and SAMRT first began working towards regulation of Diagnostic Medical Sonographers (DMS) in 2015. The SADMS/SAMRT Regulation of Sonography Advisory Committee (SRSAC) submitted a joint application to the government for consideration annually from 2015 to 2018. The most recent application was put forward as a legislative proposal in the spring of 2019. In December 2019, the SADMS and SAMRT received notice from the Ministry of Health that they are committed to protecting the public and have accepted the 2018 application; however, a further report outlining agreement on a few outstanding issues is required to move forward to submission as a legislative proposal.

Having completed their mandate “to establish dialogue regarding the self-regulation of DMS and to provide input and feedback on the joint application to the government for self-regulation of Diagnostic Medical Sonographers” the SAMRT/SADMS Regulation of Sonography Advisory Committee (SRSAC), was concluded with the successful submission of the application. A new committee was formed in 2021 – the Regulation of Diagnostic Medical Sonographers (RODMSC).

Together the SADMS and SAMRT will work collaboratively with all DMS in the province to advance the application to a legislative proposal to pursue self-regulation of Diagnostic Medical Sonographers with the Saskatchewan Association of Medical Radiation Technologists.

The mandate of the RoDMSC is to further collaborate on protected titles and a more clearly defined governance approach for MRTs and DMS to identify and resolve barriers to a collaborative and unified approach for regulation of DMS. The Committee will prepare a SAMRT Council and SADMS Executive Council approved communication and report for the Ministry of Health.

Self-regulation will provide the DMS with the framework to establish standards of practice as well to ensure continued competency and accountability, a code of ethics, and a complaint process. This will ensure DMS are able to serve and protect the public and demonstrate accountability. The public will be assured of receiving safe, competent, professional, and ethical care resulting in less potential for risk of harm to the public based on poor health outcomes caused by poor practice standards.

Respectfully submitted,

Debbie Schatz, Executive Director/Registrar



TOTAL MEMBERSHIP BY CATEGORY

Full Practice Primary Discipline	2020	2019	2018	2017	2016
Nuclear Medicine	53	50	53	53	50
Radiological	447	455	449	445	457
Radiation Therapy	76	72	72	73	76
Magnetic Resonance	54	54	54	56	48
Total	630	631	628	627	631

Full Practice Multi-Discipline	2020	2019	2018	2017	2016
Nuclear Medicine	1	1	1	2	1
Radiological	8	8	11	10	9
Radiation Therapy	0	0	0	0	0
Magnetic Resonance	8	5	4	4	5
Total	17	14	16	16	15

Other License Categories	2020	2019	2018	2017	2016
Graduate License	4	1	0	2	1

Non-Practice Membership	2020	2019	2018	2017	2016
Nuclear Medicine	1	2	2	1	3
Radiological	3	1	4	2	1
Radiation Therapy	0	1	0	1	1
Magnetic Resonance	0	0	2	1	3
Total	4	4	8	5	8

Other Membership Categories	2020	2019	2018	2017	2016
Student Membership	7	12	4	7	9
Internationally Educated Applicants	10	43	47	8	6



FULL PRACTICE PRIMARY DISCIPLINE >

Full Practice Primary Discipline	2020
Nuclear Medicine	53
Radiological	447
Radiation Therapy	76
Magnetic Resonance	54
Total	630

FULL PRACTICE MULTI-DISCIPLINE >

Full Practice Multi-Discipline	2020
Nuclear Medicine	1
Radiological	8
Radiation Therapy	0
Magnetic Resonance	8
Total	17

AGE OF FULL PRACTICE MEMBERS >

Age	Number	Percentage
20 to 24	52	8.25%
25 to 29	84	13.33%
30 to 34	97	15.40%
35 to 39	115	18.25%
40 to 44	91	14.44%
45 to 49	63	10.00%
50 to 54	47	7.46%
55 to 59	57	9.05%
60 to 64	16	2.54%
65 to 70	6	0.95%
Over 70	2	0.32%
Total	630	100.00%

GENDER OF FULL PRACTICE MEMBERS >

Discipline	Male	Female	Undeclared	Total
Nuclear Medicine	11	42	0	53
Radiological	54	391	2	447
Radiation Therapy	11	65	0	76
Magnetic Resonance	16	36	2	54
Total	92	534	4	630



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FINANCIAL STATEMENTS



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INDEPENDENT AUDITORS' REPORT

To the Members of Saskatchewan Association of Medical Radiation Technologists

Opinion

We have audited the financial statements of Saskatchewan Association of Medical Radiation Technologists, which comprise the statement of financial position as at December 31, 2020, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at December 31, 2020, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:



INDEPENDENT AUDITORS' REPORT (CONTINUED)

- ❖ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ❖ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- ❖ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ❖ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ❖ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Regina, Saskatchewan
February 26, 2021

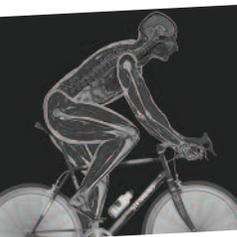
BERGER CIVIL GROUP LLP
Chartered Professional Accountants



STATEMENT OF OPERATIONS

For the year ended December 31	2020	2019
Revenues		
Membership fees	\$ 290,590	\$ 251,913
Interest income	4,245	1,939
Conference revenue	3,250	29,325
Other	200	100
	298,285	283,277
Expenditures		
Administration	15,340	17,583
Amortization	10,481	656
Conference expenses	1,854	28,879
Continuing education	-	1,007
Council	12,256	26,128
Donated funds	100	372
Membership dues	4,000	4,000
Newsletter	1,723	1,635
Office rent	19,440	19,440
Policy project	6,250	6,250
Professional fees	14,765	12,981
Salaries and benefits	119,844	124,290
Software and internet	8,486	17,048
Stipends	3,500	4,600
	218,039	264,869
Excess of revenues over expenditures	\$ 80,246	\$ 18,408

See accompanying notes



STATEMENT OF CHANGES IN NET ASSETS

	Balance, beginning of year	Transfers	Excess of revenues over expenditures	2020 Balance, end of year
Unrestricted	\$ 116,336	\$ (27,920)	\$ 76,061	\$ 164,477
Legal Reserve	123,226	13,960	2,176	139,362
Long Term Reserve	112,950	13,960	2,009	128,919
	\$ 352,512	\$ -	\$ 80,246	\$ 432,758

	Balance, beginning of year	Excess of revenues over expenditures	2019 Balance, end of year
Unrestricted	\$ 99,765	\$ 16,571	\$ 116,336
Legal Reserve	121,389	1,837	123,226
Long Term Reserve	112,950	-	112,950
	\$ 334,104	\$ 18,408	\$ 352,512

See accompanying notes



STATEMENT OF FINANCIAL POSITION

December 31	2020	2019
Assets		
Current		
Cash	\$ 428,844	\$ 401,252
Short term investment (note 3)	268,281	236,176
Accounts receivable	200	1,667
Prepaid expenses	4,546	4,138
	701,871	643,233
Property and equipment (note 4)	26,277	1,356
	\$ 728,148	\$ 644,589
Liabilities		
Current		
Accounts payable and accrued liabilities (note 5)	\$ 18,440	\$ 21,577
Unearned membership fees	276,950	270,500
	295,390	292,077
Net Assets		
Unrestricted	164,477	116,336
Legal Reserve	139,362	123,226
Long Term Reserve	128,919	112,950
	432,758	352,512
	\$ 728,148	\$ 644,589



Approved on behalf of the board:

[Handwritten Signature]

Member

[Handwritten Signature]

Member

See accompanying notes



STATEMENT OF CASH FLOWS >

For the year ended December 31	2020	2019
Operating activities		
Cash receipts from self generated revenue	\$ 312,945	\$ 324,548
Cash paid to suppliers	(98,747)	(135,918)
Cash paid to employees and equivalents	(123,344)	(128,890)
Interest received	4,245	1,823
	95,099	61,563
Investing activities		
Purchase of property and equipment	(35,402)	(1,637)
Net redemption of (purchase of) short term investments	(32,105)	(1,721)
	(67,507)	(3,358)
Increase in cash	27,592	58,205
Cash, beginning of year	401,252	343,047
Cash, end of year	\$ 428,844	\$ 401,252

See accompanying notes



NOTES TO THE FINANCIAL STATEMENTS

December 31, 2020

1. Nature of operations

Saskatchewan Association of Medical Radiation Technologists is incorporated under the Non-profit Corporation Act of Saskatchewan on May 9, 2001. The association's primary function is to administer the professional and regulatory affairs of its members. The Association is not subject to income taxes under the Income Tax Act.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

(a) Revenue recognition

The Association follows the deferral method of accounting for Membership fees. These amounts are recognized as revenue over the period they relate to.

(b) Financial instruments

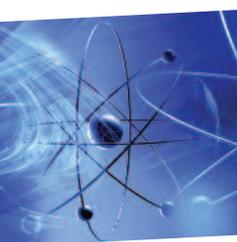
Financial assets originated or acquired or financial liabilities issued or assumed in an arm's length transaction are initially measured at their fair value. In the case of a financial asset or financial liability not subsequently measured at its fair value, the initial fair value is adjusted for financing fees and transaction costs that are directly attributable to its origination, acquisition, issuance or assumption. Such fees and costs in respect of financial assets and liabilities subsequently measured at fair value are expensed.

The organization subsequently measures the following financial assets and financial liabilities at amortized cost:

Financial assets measured at amortized cost include cash, short term investments and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

At the end of each reporting period, management assesses whether there are any indications that financial assets measured at cost or amortized cost may be impaired. If there is an indication of impairment, management determines whether a significant adverse change has occurred in the expected timing or the amount of future cash flows from the asset, in which case the asset's carrying amount is reduced to the highest expected value that is recoverable by either holding the asset, selling the asset or by exercising the right to any collateral. The carrying amount of the asset is reduced directly or through the use of an allowance account and the amount of the reduction is recognized as an impairment loss in operations. Previously recognized impairment losses may be reversed to the extent of any improvement. The amount of the reversal, to a maximum of the related accumulated impairment charges recorded in respect of the particular asset, is recognized in operations.



NOTES TO THE FINANCIAL STATEMENTS

December 31, 2020

2. Significant accounting policies (continued)

(c) Property and equipment

Property and equipment are recorded at cost. The organization provides for amortization using the declining balance method at rates designed to amortize the cost of the property and equipment over their estimated useful lives, as set out in note 4.

(d) Use of estimates

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the balance sheet date and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

3. Short term investment

	2020	2019
RBC Premium Investments Savings Account	\$ -	\$ 114,787
RBC GIC "Legal Reserve Fund"	139,362	121,389
RBC GIC "Long Term Reserve Fund"	128,919	-
	\$ 268,281	\$ 236,176



Short term investments include two GIC investments bearing interest at 0.95% and maturing on April 18, 2021.

4. Property and equipment

			2020		2019
	Rate	Cost	Accumulated amortization	Net book value	Net book value
Computer equipment	55%	\$ 4,139	\$ 2,548	\$ 1,591	\$ 1,356
Computer software	55%	34,050	9,364	24,686	-
		\$ 38,189	\$ 11,912	\$ 26,277	\$ 1,356

NOTES TO THE FINANCIAL STATEMENTS

December 31, 2020

5. Accounts payable and accrued liabilities

Accounts payable and accrued liabilities include government remittances totaling \$2,836 (2019 - \$3,209)

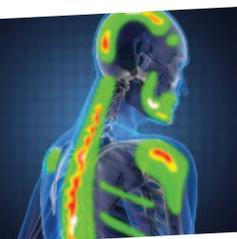
6. Commitments

The Association signed a sublease agreement with The Saskatchewan College of Paramedics ending on July 31, 2025. The future payments under this lease agreement are as follows:

2021	\$	19,440
2022		19,440
2023		19,440
2024		19,440
2025		11,340
	\$	89,100

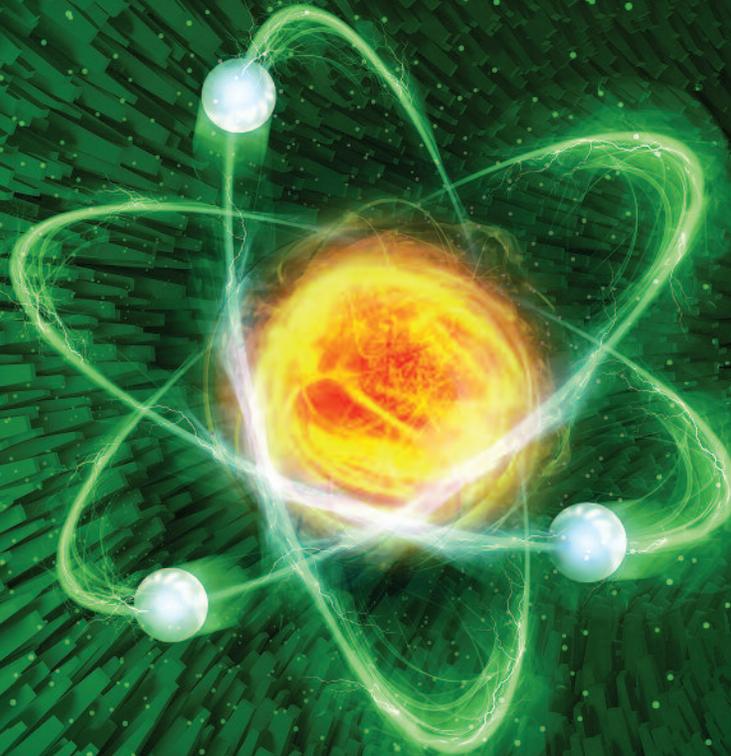
7. Financial instruments

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments. In the opinion of management, there are no material financial risks that require disclosure.



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REPORT



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